

Suffolk Police Department



2010 Annual Report



Suffolk City Council



Top Row, Left to Right

Mike Duman– Chuckatuck Borough
Jeffrey L. Gardy– Holy Neck Borough
Robert Barclay IV– Sleepy Hole Borough
Vice Mayor Curtis Milteer Sr.– Whaleyville Borough

Bottom Row, Left to Right

Charles D. Parr Sr.– Suffolk Borough
Charles F. Brown– Cypress Borough
Mayor Linda T. Johnson
Leroy Bennett– Nansemond Borough



**Selena Cuffee-Glenn,
*City Manager***

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Chief's Message

As we start a new decade, 2010 was a year of tremendous change. From promotions and restructuring to shift schedules, everything was placed on the table for consideration. Everyone in the Department did an outstanding job of embracing these changes and moving the Department forward.

While all of this change was occurring, there was also tremendous police work being done. The Department added more officers to the northern section of the City to combat a gang presence there. Commanders in both Precincts and Criminal Investigations took ownership of their assignments and instituted sound problem solving tactics to reduce crime and disorder. Despite an economic downturn, the fruits of this labor contributed in a significant way to a reduction in crime in 2010. Part I crimes were down almost nine percent. Every category showed lower occurrences except for motor vehicle theft. As pleased as we are with these numbers, we also realize we cannot become complacent and must still work diligently to continue this trend and face the challenges of tomorrow.

The Department has expanded its enforcement efforts in several areas. Due to the many miles of roadway, Suffolk has always had one of the highest traffic fatality rates in Virginia. To battle this trend, the Department initiated aggressive enforcement in high crash locations and increased motor carrier inspections. The marine patrol created a presence on Suffolk's waterways and became an active partner in port security.

The Department began to strengthen its practices by writing and implementing standard operating procedures for every facet of operation. The Department worked aggressively to ensure all policies were accurate, up to date, and exhibited the best practices of departments across the country. One way to instill these best practices in an organization is to seek accreditation. While 2010 was spent putting policies in place, in 2011 we will officially notify the Commission on Accreditation for Law Enforcement Agencies (CALEA) of our intent to be accredited. Once that is done, we will have two years to reach accreditation.

All told, this Department has done an outstanding job of fighting crime and working to improve the quality of life in many ways. As you look through this annual report, it should become evident of our commitment to law enforcement excellence.

Thomas E. Bennett, Chief of Police



Mission Statement

Law Enforcement Excellence and Public Service through Partnership with our Community.

Vision Statement

The Suffolk Police Department is a progressive organization committed to fostering healthy community relationships while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training. We will strive to retain and recruit diverse personnel that are well-informed, service oriented, and embrace the ideals of integrity and honor.

Core Values

Service

We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of the community.

Professionalism

We believe that each of us is an ambassador of our profession and each citizen contact reflects our commitment to quality.

Direction

We value long-term vision and leadership capable of adapting to and guiding change.

Partnership

We believe that team work is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.

Risk-Taking

We promote innovation and initiative to solve ongoing community problems.

Integrity

We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior and treating others as we would want to be treated.

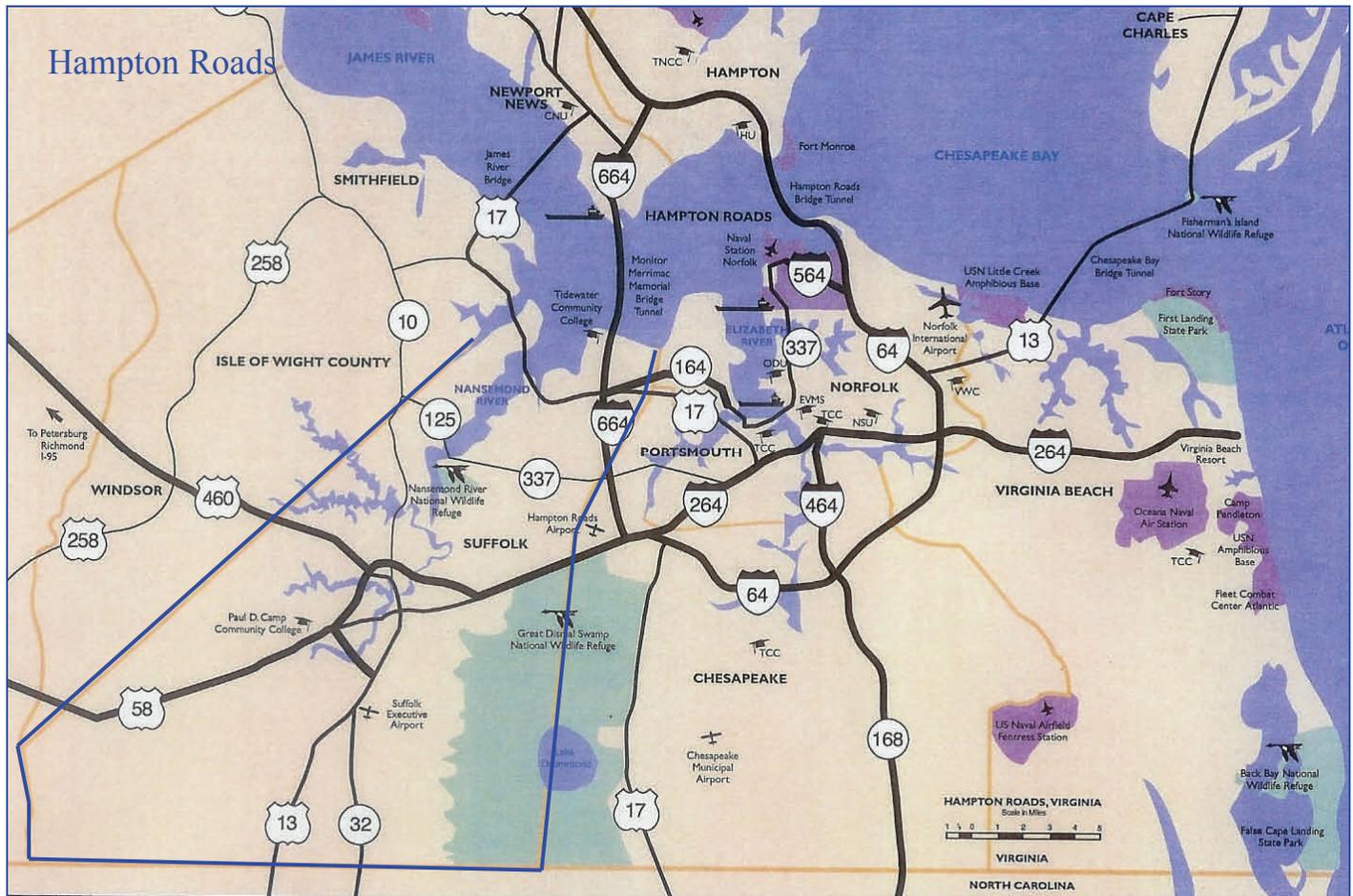
Dedication

We believe that we are bound to our chosen profession and pledge our commitment to serve.

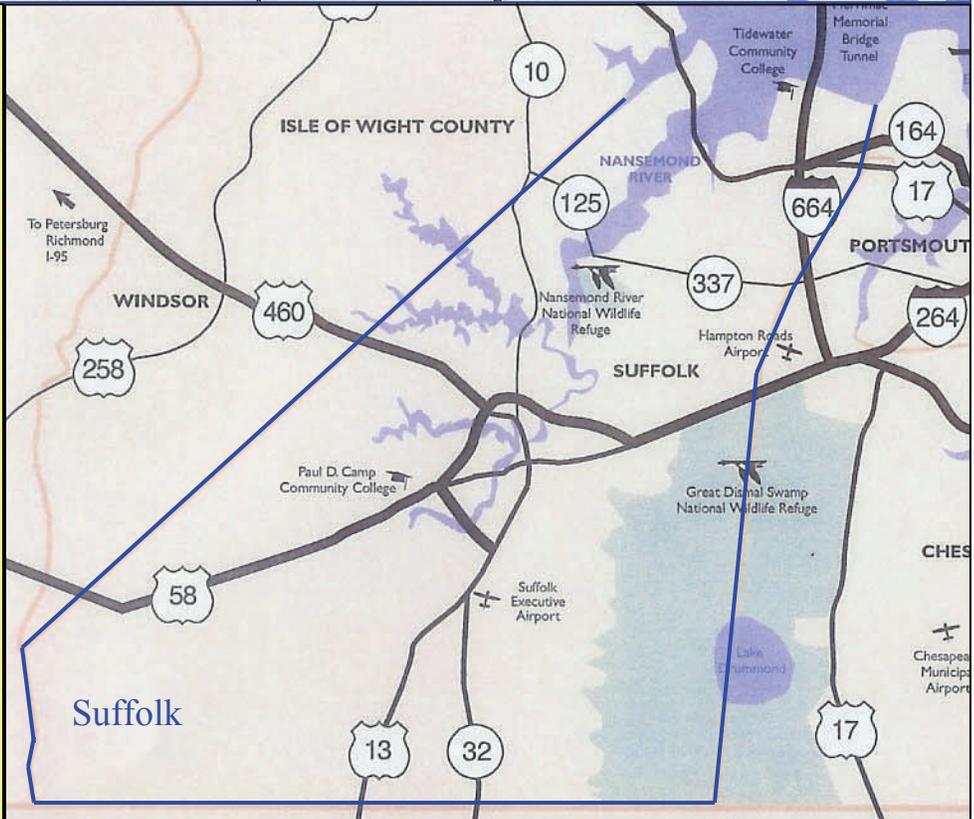
Excellence

We believe each employee should strive to offer superior performance in service to our community.

Hampton Roads and The City of Suffolk



The City of Suffolk is located in the southeast corner of Virginia in the Hampton Roads Metropolitan Area. As the western anchor of Hampton Roads, the City is quickly growing in both population and industry. As the largest city in Virginia (430 square miles) there is plenty of room to grow. This growth places greater demands on the police department and requires a decentralized police workforce to meet those needs. The Department has two precincts; one responsible for the northern part of the city and the other in the southern part. The necessity of a third precinct is inevitable in the coming years.



City Facts

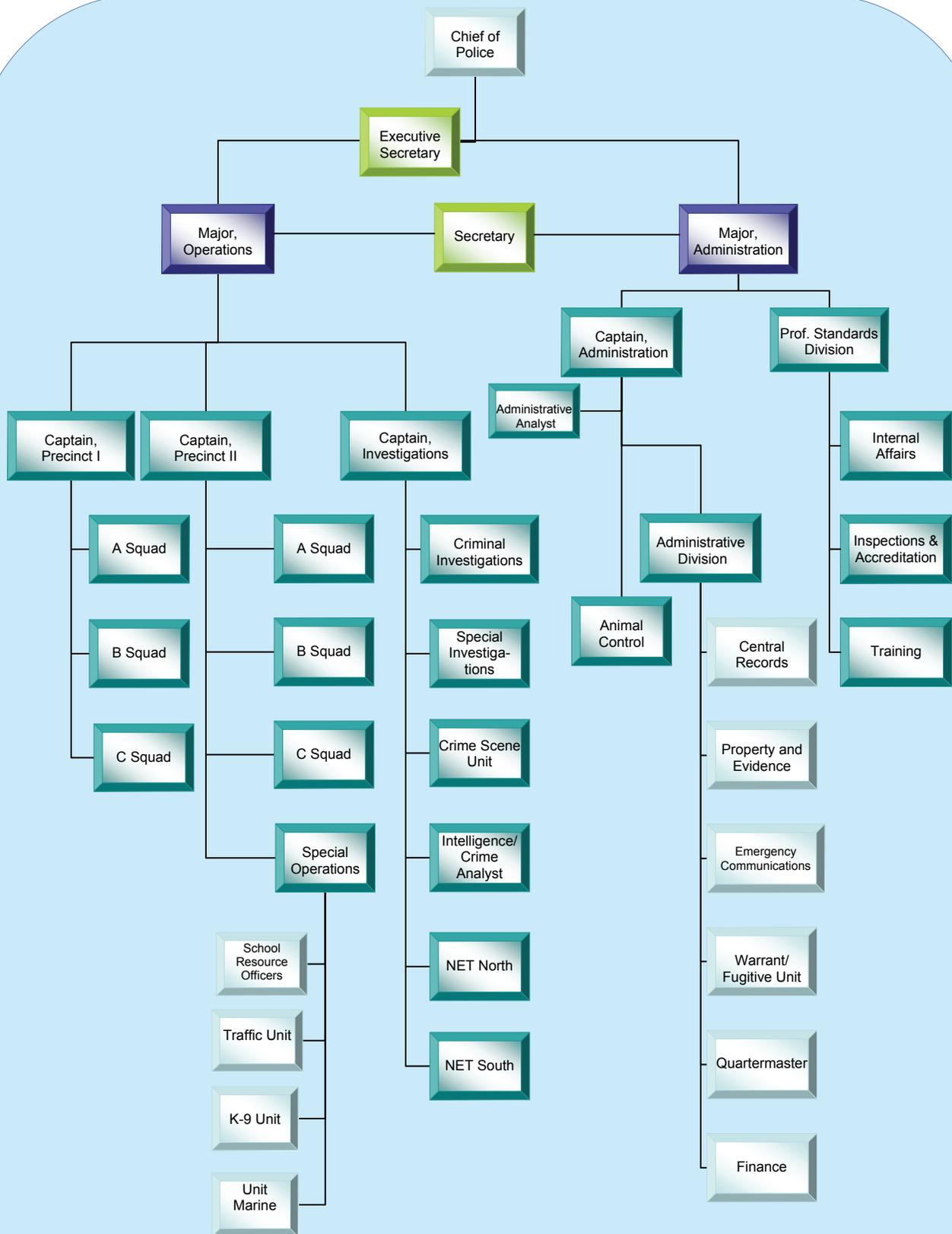
City Facts		
Population		84,585
Growth in past 10 years		32.8%
Square Miles		430
Education (schools)		
Elementary		14
Middle		4
High		3
Private		1
Community Colleges		3
Median Household Income		\$60,484

Police Department Demographics and Facts

Police (Sworn) Experience		Police Demographics		
Position	Average Years	Sworn	Non-Sworn	Animal Control
Chief of Police	27	113	4	
Deputy Chiefs (2)	24	33		1
Captains (4)	20.25	26	29	7
Lieutenants (10)	21.02	10	12	
Sergeants (24)	15.29	7		
Master Police Officers (15)	15.41			
Senior Police Officers (17)	16.1			
Detectives (17)	11.73			
Police Officer II (85)	3.52			
Police Officer I (13)	0.42		1	
		Department Facts		
		2010 Annual Fiscal Budget		\$17,519,362
		Sworn Personnel		189
		Non-Sworn and Animal Control		54
		Department Fleet		
		Sedans		176
		Motorcycles		3
		Boats		3
		Other Vehicles (vans, trucks, suvs)		31
		Number of Patrol Districts		18
		Average Patrol District size (Sq. Miles)		23.88



Suffolk Police Organizational Chart



Administrative Command

Major Larry E. Wilson is one of two Deputy Chiefs of the Suffolk Police Department. Major Wilson is responsible for providing leadership and oversight for the Administrative Command. The Administrative Command is comprised of the Administrative Division, Professional Standards Division and Animal Control. The Administrative Division includes Emergency Communications, Central Records, Property and Evidence, Quartermaster, Warrant/Fugitive Unit, Staff Coordinator, and the Administrative Analyst. The Professional Standards Division includes the Internal Affairs Unit, Accreditation and Inspections Unit, Training Unit and Recruiting and Backgrounds Investigations. Animal Control includes Animal Control Officers and Shelter Management.



Operations Command



The main focus of the Operations Command is to provide exceptional law enforcement and public service by addressing issues of crime, enhancing safety and improving the quality of life of Suffolk citizens. Major Stephanie Burch is the Deputy Chief in charge of the Operations Command and is responsible for leading and managing the resources of three Divisions. These include the Precinct 1 Division, Precinct 2 Division and the Investigations Division. These divisions encompass the majority of sworn officers on the Suffolk Police Department. In addition, the Operations Command includes the Traffic Unit, Motor Carrier Unit, School Resource Officers, K-9 Unit and Neighborhood Enforcement Teams.

Precinct I



*Captain Steve Patterson,
Commanding Officer*

Precinct I is responsible for 310 of the city's 430 square miles. The Precinct covers 12 patrol districts and operates with 64 officers and supervisors. The Precinct houses the Department's Neighborhood Enforcement Team (NET) South and the Department's Crime Analysis Unit.

The Precinct continues to be diligent in providing quality service to the citizens within the City of Suffolk. During 2010, Precinct I officers handled 28,345 calls for service which equates to 64% of the calls for service received by the two Precincts.

In 2010, officers and supervisors within the Precinct continued to use proactive patrols to address quality of life issues and safety concerns raised by citizens. This initiative concentrates on the identification of problems, problem solving efforts, and evaluation of efforts on a single issue until the problem is resolved or reduced to a more manageable level. The proactive patrol concept has been instrumental for a variety of issues that were identified in 2010. For example, call volume analysis revealed that a great number of patrol resources were used to respond to events held at meeting halls; the complaints ranged from noise and disturbances to violent physical altercations. Department representatives met with meeting hall owners to educate them on the laws associated with their facilities. The monitoring of meeting halls continues through the use of proactive patrols.

Within the later part of 2010, the proactive patrol concept was applied to increased traffic enforcement within the Precinct's high crash corridors. These corridors account for the highest number of vehicular crashes within the Precinct I patrol coverage area. The Holland Road corridor and N. Main Street corridor have been identified as high crash corridors and enforcement of traffic violations in these areas have been increased in an attempt to reduce crash numbers.

Today's policing requires the highest standards. Therefore, the Department's pursuit of accreditation has increased our attention to higher standards internally. In April of 2010, Precinct I went through its first internal inspection. This inspection identified procedural and maintenance related concerns ranging from ensuring reports are closed in a timely manner, equipment secured and checked out daily, to new paint and a cleaner exterior. All identified and corrected deficiencies raised the commitment to the highest professional standard which leads to increased service for our community.



Precinct II

Precinct II, housed in the North Suffolk Public Safety Center, is responsible for 120 of the City's 430 square miles. This Precinct covers six of the Department's 18 patrol districts. The Precinct is staffed with 47 sworn officers and one Police Records Technician. Additionally, the Department's 20 Special Operations Section personnel are assigned to Precinct II.

The Precinct has continued to be very proactive and diligent in providing quality service to the City of Suffolk. During 2010, Precinct II uniform patrol handled 15,783 calls for service or 36% of the calls.

Precinct II provides service to an area that has experienced rapid residential and commercial growth in recent years. In addition to the Joint Forces Command and the Virginia Modeling and Simulation Center, Precinct II is home to defense contractors Lockheed Martin, General Dynamics, and others. In addition, the City's three medical facilities with 24 hour emergency departments are all located within Precinct II.

In 2010, Precinct officers continued to respond to increasing calls for service and also implemented partnerships with citizens to combat illegal street gang and narcotics problems. These initiatives have proven successful.

The rapid population and economic growth in Precinct II has resulted in increased motor vehicle and pedestrian traffic. Precinct II officers employ a variety of enforcement strategies and public education programs to keep our roadways as safe as possible. This includes the addition of two traffic officers to the Special Operations Section in late 2010. There is more information on the Special Operations Section on pages 16-18.



*Captain Todd Rittenhouse,
Commanding Officer*



Administrative Division

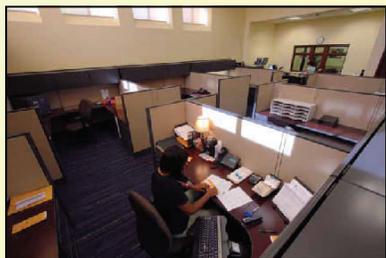


*Captain John Brooks,
Commanding Officer*

The purpose of the Administrative Division is to provide support services to our internal customers while effectively meeting citizens' requests for a multitude of record keeping services. This Division is comprised of the following units:

Central Records

This unit, comprised of twelve Police Records Technicians and one Records Management Supervisor, is responsible for all data entry into our Records Management System. The data entry function is critical to ensure accuracy of information and statistics. Central Records personnel are required to respond to all citizen walk-in requests for service at three different facilities.



Central Records

Property and Evidence

This unit is comprised of one Sergeant and one Police Officer. The unit is responsible for the in-

take, maintenance, return, destruction or auction of all property and evidence that is taken into police custody in accordance with Virginia Code requirements. This unit is responsible for all data entry regarding property as well as periodic audits of all physical assets within the Department.



*Officer Sherry Fellers of
Property and Evidence*

Staff Coordination Unit

This unit is comprised of one Staff Coordinator and one Police Records Technician and is responsible for payment of all Department accounts and payroll. In addition, the unit is required to record and track employee leave and pay. The Police Records Technician performs logistical planning for all training and recruiting.

Fugitive Unit

The Fugitive Unit is responsible for the recording and service of all criminal warrants that are issued by the Magistrate's office and courts for the City of Suffolk. This unit is staffed with one Sergeant, two Officers and one Police Records Technician. In 2010, the Warrant Unit maintained an average of 1064 active warrants per month, receiving a total of 3638 new active warrants for the 2010 calendar year. This unit (with the assistance of Uniform Patrol) served an average of 285 warrants a month. This unit handled 20 out-of-state extraditions at a cost of \$10,288.91, for which the city received full reimbursement from the Virginia Supreme Court. This unit continued to reach out to the community for assistance in locating

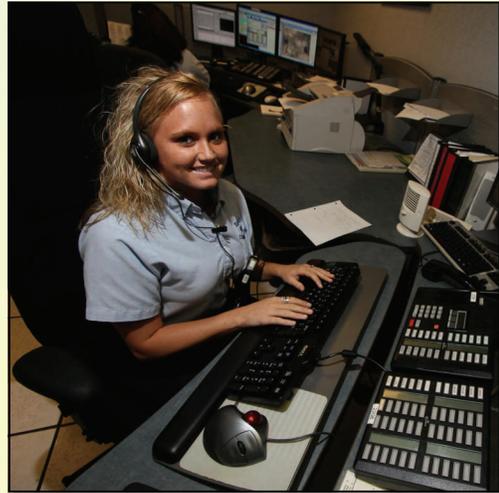
wanted persons by developing a monthly “Most Wanted List” consisting of information and photographs of wanted persons. This list was posted on the Department’s web site and ran on the City’s municipal channel. This unit also continued to utilize its partnership with the electronic news media, featuring wanted persons monthly on local television news broadcasts.

Communications

The Communications Unit is the Public Safety Answering Point (PSAP) for all wire line and wireless non emergency and 911 calls within the City. It is comprised of 20 Emergency Communications Operators, three Emergency Communications Operator Supervisors, four Call Takers and a PSAP Manager who holds the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this unit to provide accurate and timely information and/or services to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired results of excellent customer service for both internal and external customers.

Administrative Analyst

The Administrative Analyst is responsible for maintaining the Department’s Strategic Management Plan. The Analyst performs research and analysis on such things as vehicle pursuits, use of force and other topics as needed. The Analyst is responsible for the creation of the Department’s annual report and is responsible for the application and administration of state and federal grants. In 2010, the Department received over \$357,000 in grant funding to augment the Department’s budget.



*Emergency Communication Operator
Lindsey Stiegler works the Fire Channel.*

Emergency Medical Dispatch Comes to Suffolk

Implementing the Emergency Medical Dispatch (EMD) protocol enables dispatchers to accurately assess each emergency medical situation and send the best response possible. They also provide a constant stream of crucial and updated scene information to responders en route. This information will better prepare responders to give precise assistance when they arrive at the scene.

Dispatchers using the newly implemented protocol system:

- will follow nationally recognized standards
- give universal, consistent care and service to every caller
- gather critical emergency call information for responders
- identify life-threatening situations
- safely prioritize calls for appropriate and fast response

The Priority Dispatch System includes software and card sets. Each dispatcher attended a three-day certification training course for emergency dispatchers. Every two years they are required to recertify.

Investigations Division



*Captain Dean Smith
Commanding Officer*

The Investigative Division of the Police Department consists of Criminal Investigations, Cold Case Investigations, Criminal Intelligence and Analysis, Crime Scene Search, the Neighborhood Enforcement Team and Special Investigations.

Criminal Investigations

In 2010, the Department modified how cases were assigned for investigations of Property Crimes. Our Property Crimes Detectives began being assigned cases by geographic location. This had a positive impact on the investigations of these crimes. It is believed that the year end crime numbers for 2010 are a reflection of this change.

The City of Suffolk has seen an increase in thefts of metal from various locations ranging from construction sites, utility companies and motor vehicle parts. The Department's Property Crimes Detectives have partnered with scrap yards throughout the City and through this have been successful at solving numerous thefts of material, recovering over \$60,000 of metal stolen from various locations. In addition, the Department has been able to charge individuals who are responsible for the theft of over two million dollars worth of material from these locations.

Special Investigations Section

During 2010, the Special Investigations Unit made a total of 136 controlled purchases of various items. These investigative efforts resulted in the service of 19 search warrants. Of these warrants, 80% were for narcotics such as heroin, cocaine and marijuana while the remaining 20% were for prescription fraud and the illegal sale of alcohol. During 2010, the Department seized \$13,252.89. The Special Investigations Section processed these seizures and was responsible for a large percentage of this amount.

In addition to the investigative work completed, the Special Investigations Section participated in the DEA National Take Back Initiative, a nationwide effort to rid households of out-of-date prescription drugs or drugs that were no longer needed in households. In Suffolk, 34 lbs. of prescription drugs were turned in.



*Detective Jones works with
MPO Whitehead on a case*

Neighborhood Enforcement Team

In January 2010, Suffolk City Council approved and granted the department's request for five additional officers to initiate a second Neighborhood Enforcement Team in the north end of the city. Once this team was implemented the Department saw an immediate impact on criminal activity in that area. The northern Neighborhood Enforce-

ment Team has proven itself to be a success. Overall, they placed 45 gang participation charges against gang members. This is significant due to the complexity of these offenses. In addition, 62 gang members have been arrested on these and other related charges. An important component of the team is providing information on gangs and how to detect potential gang problems in communities. In 2010, the Neighborhood Enforcement Teams conducted 80 Gang Awareness/Prevention programs.

Criminal Intelligence and Analysis

The Suffolk Police Department's Criminal Intelligence and Analysis Unit currently consists of one civilian Crime Analyst, primarily conducting the Crime Analysis function and the Intelligence function on an ad hoc basis. The Crime Analyst is responsible for reviewing crime data bi-weekly, monthly, and annually and identifying crime trends. The Department can then be more responsive to changes in crime trends and deploy personnel accordingly. In addition to crime trends, the position is also responsible for tracking the Department's performance measures throughout the year. The purpose of tracking performance measures is to quickly identify any needed adjustments to meet target goals. In 2009, the Department experienced a 3% increase in Part I index offenses.

In 2010, the Department reported a decrease in Part I index offenses of 8.7%. Notably the Department saw a decrease in Homicides from seven to four for a reduction of 42.9%, Forcible Rapes from 30 to 14 for a reduction of 53.3% and Aggravated Assault from 148 to 130 for a reduction of 12.2%. Property crimes decreased as well. The city's Burglaries went from 458 to 376 for a reduction of 17.9% and Larcenies from 1643 to 1558 for a reduction of 5.2%. The only area that had an increase from 2009 to 2010 was in Motor Vehicle Theft which had a modest increase of eight offenses or 9.9%. These crime trends are depicted on pages 22 and 23

In 2010, the Crime Analyst handled 267 requests for criminal investigative reports from either within the Department or from other government agencies. In addition, the Crime Analyst com-

pleted 87 requests from citizens for information relating to analysis of criminal reports within areas of the city. This is in addition to the 135 requests that were received for statistical data for CompStat, grant applications, and other reports like intelligence bulletins.

Cold Case Investigators

The Cold Case Unit is staffed by one full time detective and one part time detective. During 2010 they were able to close two unsolved homicides. Through the course of these investigations the detectives assigned to this unit were able to identify the suspects responsible for these separate offenses and arrest the suspects. Of special note, one of these homicides was over 16 years old.

Crime Scene Investigations

The Department's Crime Scene Investigations Unit continues to set the bar high for all other Hampton Roads jurisdictions not only by performing their job well, but also by the implementation of innovative training and outreach into the community and surrounding jurisdictions. They continued to offer a summer CSI Junior Camp, where youths grades 6th through 8th can learn more about the career of a Crime Scene Investigator. (More about this on page 41). In addition, they offered two evidence technician schools, teaching street officers in Suffolk and other jurisdictions how to process crime scenes.

During 2010, the unit processed 286 scenes ranging from Homicide to Voodoo practice. During these investigations they collected 2378 pieces of evidence; of these, 883 pieces were processed in the Department's lab. The unit also took nearly 12,000 photographs of crime scenes, fingerprinted 439 citizens, conducted 42 programs and 21 photo assignments for various events for the Department. This year the CSI unit was able to make six DNA hits, which is a testament to the work that this staff is performing.

Special Operations

The Special Operations Section is comprised of five specialized units: Motor Carrier Safety, Traffic Enforcement, K-9, School Resource Officers and Marine Patrol .

The Motor Carrier Safety Unit conducts roadside inspections of commercial motor vehicles to locate and enforce equipment defects, logbook violations, hauling permit violations, overweight vehicles, and hazardous material violations.

This unit regularly conducts safety inspections, demonstrations and provides safety lectures and training to the Police Department, entities within City government as well as the private commercial carriers in the area. This unit conducts safety inspections in conjunction with the other Motor Carrier Safety units in the Hampton Roads area, State Police, and the Department of Motor Vehicles.

In 2010, the Unit conducted 254 safety inspections with 195 vehicles being taken out of service, making the roads safer to travel upon. The Motor Carrier Unit was also responsible for the following:

- Vehicles Weighed: 602
- Summons Issued: 1140
- Liquidated Damages: \$533,243.00



Commercial Vehicle Weight Enforcement Technician Robert Dawson, Officer Dave Rupe and Officer Timothy Mason

The Traffic Enforcement Unit was established to address the city's increasing fatality and alcohol related crash rates. The mission of the Traffic Enforcement Unit is to increase traffic safety in Suffolk through various strategies such as aggressive enforcement and traffic safety initiatives. In 2010, the number of assigned traffic officers was increased to make the Department's efforts more effective.

During 2011 the Traffic Enforcement Unit will be establishing new programs to educate our youth as well as civic groups on traffic safety to include knowing the rules of the road and safety belt use.



Sergeant Michael McKenzie and Lieutenant Gerald Brandsasse conduct an escort.

K-9

The Suffolk Police Department currently has four canine teams. The teams consist of three dual purpose patrol/narcotics detector teams and one dual purpose patrol/explosives detector team. In November, 2009, the Suffolk Police Department received a grant from Milk Bone Dog Bones and Farm Fresh Supermarkets in the amount of \$5,000.00. This money was used to purchase Canine Kilo. Canine Kilo filled the slot left vacant by the death of Canine Nitro who passed in 2009. In 2010 the Department retired two of its canines, Falco and Boscoe. The canines will spend their retirement years with their handlers.

The K-9 officers, along with their assigned partners, work with the officers on patrol. The dogs are trained to protect their handlers as well as other officers when necessary. The canines are extremely useful when conducting building searches and searching open areas or fields for subjects who have either fled from police or may be concealing themselves to avoid detection. The canines can also be useful in tracking subjects who have committed a crime or locating a lost or missing person. The canine teams conduct narcotics and explosives sweeps regularly through our City's schools. The canine's keen sense of smell and eyesight make them effective tools in preventing crime and protecting the officers who work the street. When used properly, one canine team can perform the work of several officers.

The canine teams also perform demonstrations at events such as school career days, National Night Out or the Suffolk Humane Society's Mutt Strut. During 2010, the canine teams performed the following:

- Apprehensions: 9
- Tracks: 33
- Building Searches: 133
- Narcotics Searches: 42
- Bomb Searches: 13
- Foot Patrols: 622



Recent K-9 demonstration



We want to welcome the newest member of the SPD family, Kilo. Kilo comes to us from Czechoslovakia via a grant from the Milk Bone company. Kilo is partnered with Officer Tim Johnson. So, look out criminals of Suffolk, our new "McGruff" is ready for duty!

Marine Patrol

The history and prosperity of Suffolk is undeniably tied to its unique and rich maritime environment. Thousands of residents and visitors take advantage of a variety of waterborne recreational activities. In addition to the leisure possibilities, the City's waterways support numerous commercial enterprises and provide a vital gateway to the ports, harbors and rivers of Virginia.

The Suffolk Police Department's Marine Patrol Unit responds to the unusual challenges and demands of a large and diverse boating community. The Marine Patrol Unit's resources and capabilities are dedicated to enforcing local and state maritime laws, rendering assistance in emergency and distress situations, pro-

viding security on the waterways, and maintaining the safest possible boating environment.

In 2010 the Suffolk Police Department purchased a SAFE boat with funds provided by Port Security Grants, expanding the unit's abilities to respond to the needs of our citizens and calls for assistance from other local, state and federal law enforcement agencies.

The Marine Patrol Unit conducted just fewer than 100 safety inspections and participated in several rescue operations. The Marine Patrol unit also provided security for events such as the Stars and Stripes Spectacular, the Crittenden Raft Race and HarborFest.



*Left to Right
Officers Butler, Jordan,
Reynolds and Garvin*

School Resource Officers

The Department currently has seven state certified School Resource Officers with one assigned to each high school and middle school. School Resource Officers are certified to teach Virginia Rules, which is a program funded by the Attorney General's Office. Other topics currently being taught include teen violence, date violence, family relationships, bullying, due process, civil law, internet safety, traffic safety, juvenile court system, drugs, and gangs. Many of these lessons are also taught during the summer at various summer youth programs throughout the City.



*Officer Weaver talks with two future
leaders of Suffolk.*

Animal Control

The Suffolk Animal Control Division is responsible for the investigation and enforcement of state and city laws regarding domestic animals within the City's jurisdictional boundaries. Animal Control also provides assistance and information to complainants and animal owners.

The Animal Control Division maintains a shelter to protect, house, feed and, if necessary, euthanize the stray, injured, abused, or unwanted animals within the City. Adoption and redemption of stray animals, as well as lost and found pet files are handled through the facility. Members of Animal Control have worked diligently to promote adoption of animals and use different media outlets to accomplish this goal.



2010 Suffolk Animal Control Shelter Activity

<i>Species Received</i>	<i>On Hand Jan 1</i>	<i>Stray</i>	<i>Seized</i>	<i>Bite Cases</i>	<i>Surrendered by Owner</i>	<i>Received from another Virginia Releasing Agency</i>	<i>Others</i>	<i>Total</i>
Dogs	65	636	32	29	319			1081
Cats	25	880	17	7	406			1335
Other Companion Animals	4	3			14			21
Equine	1							1
Livestock		3						3
Poultry								0
Total	95	1522	49	36	739	0	0	2441

<i>Disposition</i>	<i>Reclaimed by Owner</i>	<i>Adopted</i>	<i>Transferred to another Virginia Releasing Facility</i>	<i>Transferred to Out-of-State Facility</i>	<i>Died in Facility</i>	<i>Euthanized</i>	<i>Misc</i>	<i>On Hand Dec. 31</i>	<i>Total</i>
Dogs	216	428	17	4	10	364		42	1081
Cats	9	403	13	0	38	844		28	1335
Other Companion Animals	1	18	2						21
Equine		1							1
Livestock	1	2							3
Poultry									0
Total	227	852	32	4	48	1208	0	70	2441

Professional Standards Division

Every police department is responsible for fighting crime and working to improve the quality of life for the citizens it serves. Additionally, a police department should look internally at its policies and practices to ensure it is being operated in an efficient and effective manner with due regard to legal requirements, best practices and the public trust. The Professional Standards Division strives to accomplish just that. By reviewing and revising policies, inspecting other functions and maintaining a high level of proficiency through training, the public can be confident that the Department is being operated in a legal, progressive and professional manner.

Inspections

Staff inspections are an evaluation of the facilities, equipment, personnel and activities of the Department by supervisors who do not have direct control of that which is being inspected. Staff inspections are comprehensive in nature, examining all aspects of a unit's operations and administrative performance. The results of staff inspections are reported in writing to the Chief of Police. Any deficiency noted must be corrected by the inspected division.

In 2010, there were five inspections conducted on the following: Precinct I, Precinct II, Special Operations, Special Investigations and Criminal Investigations.

Accreditation

One of the best ways to stay progressive and professional is to follow the industry standards. In police work, these standards are created by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA is a national organization made up of a broad spectrum of law enforcement professionals with an exhaustive list of "standards" that are deemed necessary for professional law enforcement agencies. Since 2009, the Department has moved toward accreditation. The process has proven intensive and comprehensive. Every aspect of the Department must meet these standards. As you review the contents of this Annual Report, realize that many reports and documents in this report are required by CALEA standards. In 2009, an Accreditation Manager was established and the arduous process began. As a result of this endeavor, the following activities have

occurred in 2010:

- Over 100 directives have been reviewed by Command Staff and submitted to Human Resources and the City Attorney.
- 30 Standard Operating Procedures have been completed and 15 more are in progress.
- Over 50 forms have been created for on-line entry.
- Implementation of PowerDMS as a document management system now in testing phase with officers with specific assignments (ALPR operators) and the Field Training Program.

The Accreditation process will culminate with the Department being inspected by trained CALEA assessors. Only when 100% compliance is confirmed will the Department be accredited. This process will take several years but the Department's commitment is solid.

Training

The training unit is responsible for administering and coordinating the training required to meet DCJS requirements, CALEA standards and observed Department and City needs.

In 2010, the Department began conducting monthly 40 hour in-service courses, to meet training requirements of DCJS, to meet CALEA requirements and to ensure that officers have the most up to date information available. The Training Coordinator also produces a quarterly newsletter to keep personnel informed of Department issues and provide policy and tactical reminders. The Training Coordinator schedules the post academy that all new Department recruits attend. This academy "fills the gaps" left by the regional academy, which does not cover city-specific information. In 2010, there were two post academies. The Department allocates one Training Officer to work full time with the academy staff and instruct as needed. This gives the Department an opportunity to keep in close contact with up to date training and also observe the new recruits in the training environment.

Recruitment

One of the most important aspects of acquiring quality employees is to recruit those that will fit into the organization with the proper attitude, values and skill sets to be productive. The first opportunity to judge these variables is in the recruitment stage. Having a willing applicant is only the first step. Administration of the written and physical abilities tests along with an exhaustive background check are the responsibility of the Department's recruiter. This officer must have keen investigative and interpersonal skills to ensure the Department is getting a quality employee. In 2010, with a depressed economy, hundreds of people applied for a handful of openings in the Department. The Recruiter's job was even more taxing to find quality candidates among many applicants.

Internal Affairs

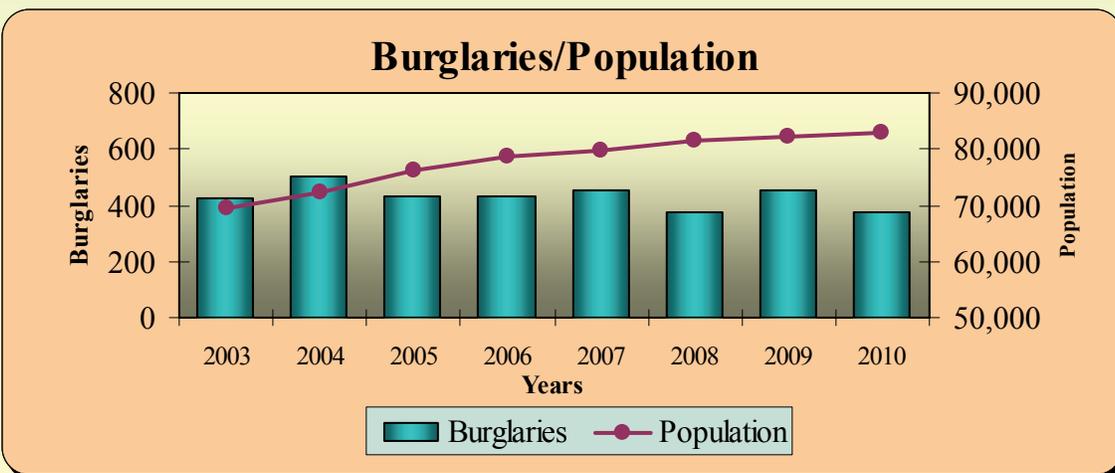
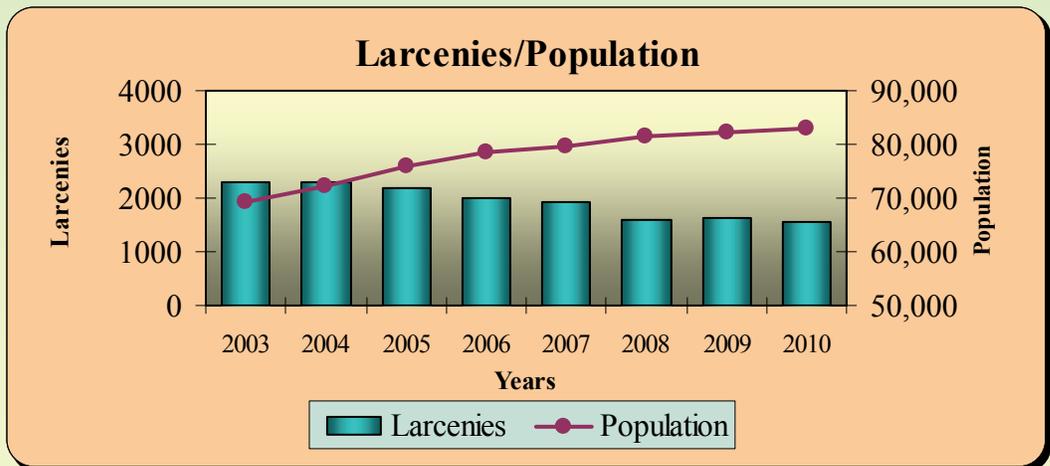
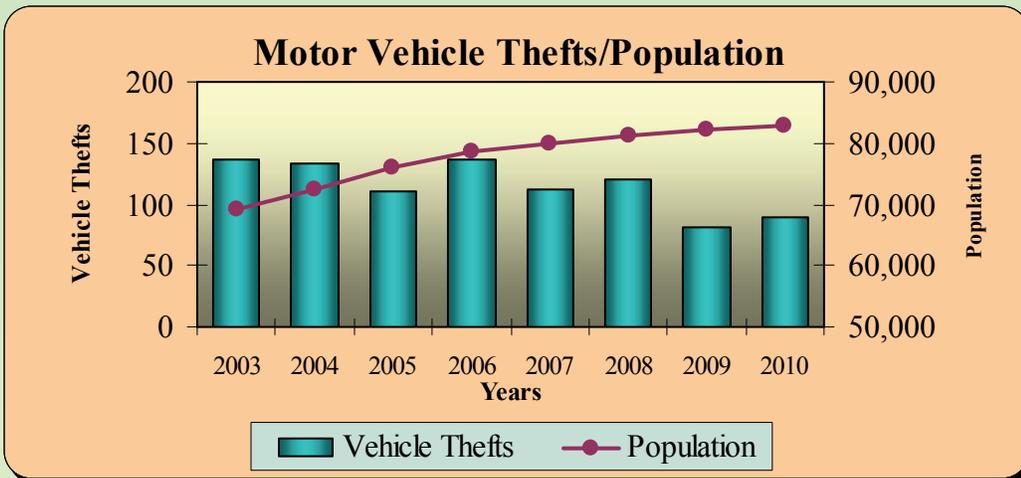
No department can function with the highest degree of integrity without being willing to invite and investigate complaints made against personnel. In addition to external complaints, the Department must be prepared to internally monitor and take corrective action promptly and judiciously. It is not surprising that most internal investigations are generated from within the Department. A department will always keep the confidence of the community if it (the community) believes the department is committed to oversight, investigation, discipline and training.

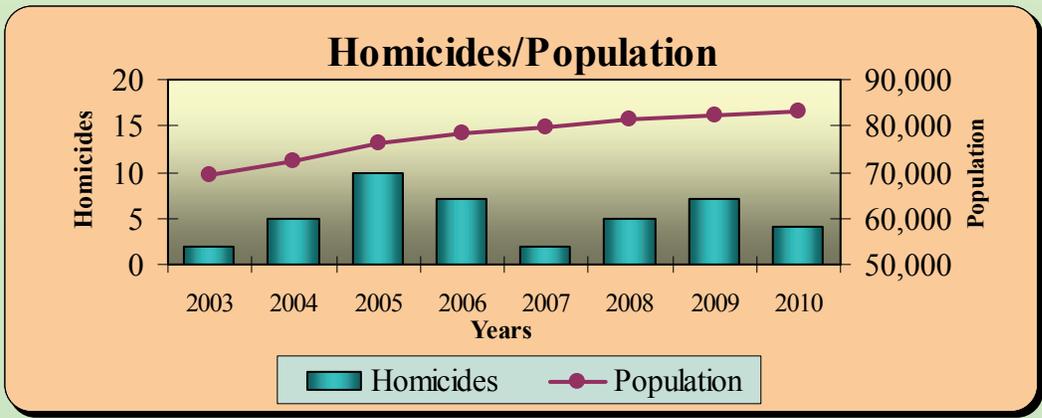
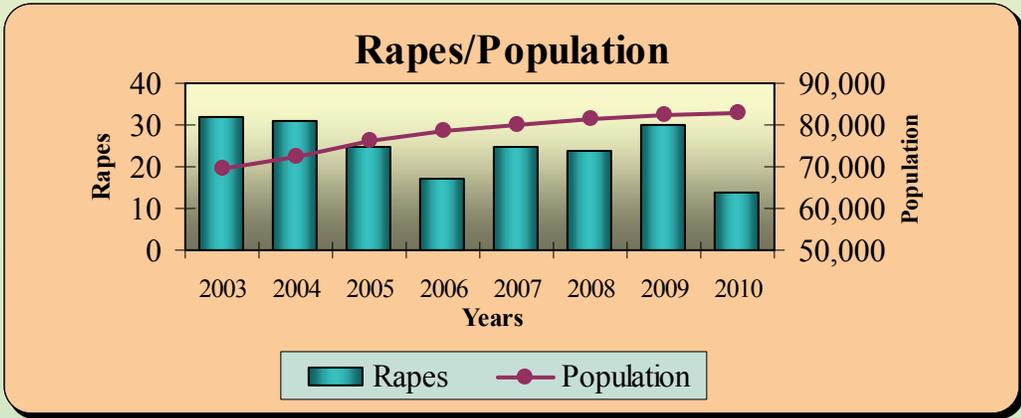
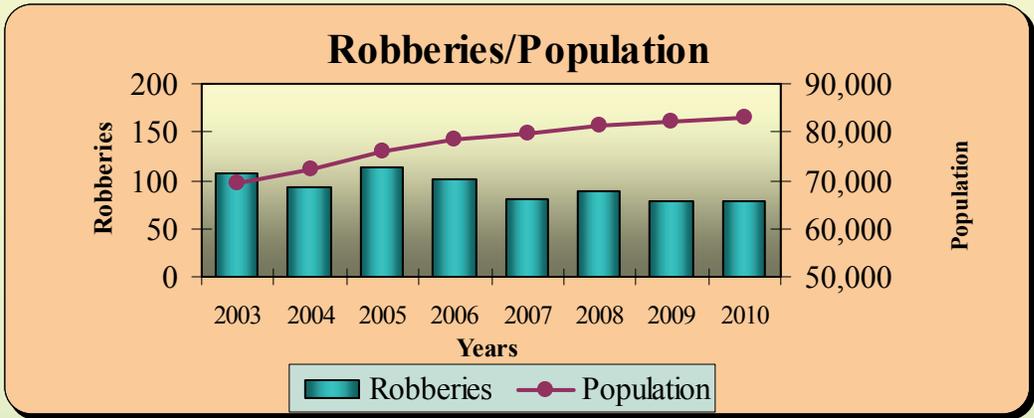
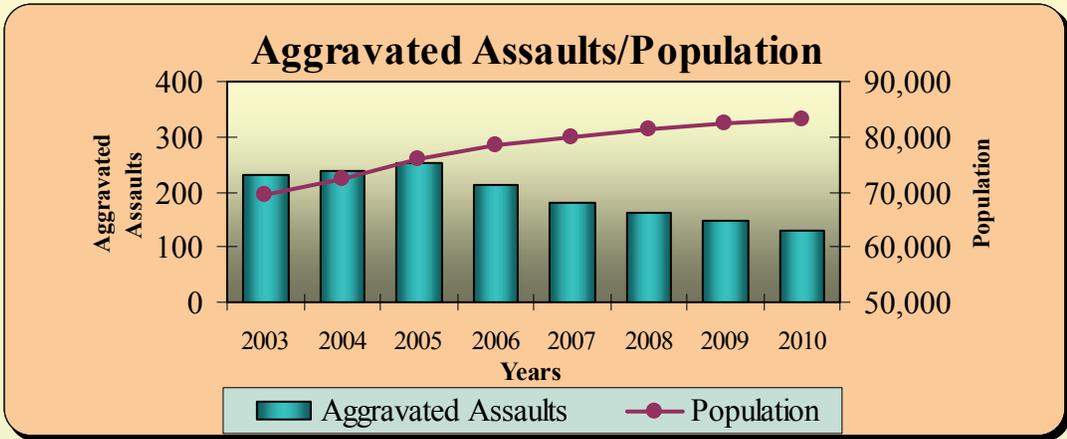
The below table summarizes the internal investigations conducted in 2010.

2010 Internal Investigations					
Complaint Type	Disposition				
	Unfounded	Not Sustained	Sustained	Exonerated	
Accidental ECD Discharge	0	0	3	0	3
Animal Cruelty/AC	1	0	0	0	1
Damage Property	0	0	1	0	1
Destroy Evidence	0	0	1	0	1
Excessive Use of Force	0	1	0	2	3
Fail to Appear in Court	0	0	8	0	8
Fail to Notify	0	0	1	0	1
Fail to Report	1	1	6	1	9
Harassment	1	0	0	1	2
Improper Arrest	0	0	1	0	1
Improper Investigation	1	0	6	0	7
Improper Release of Information	0	0	1	0	1
Improper Stop	0	1	1	0	2
Informant Fund Accounting	0	0	3	0	3
Late	0	0	10	0	10
Late Case File	0	0	2	0	2
Loss of Equipment	0	0	1	0	1
Lying	0	1	1	0	2
Misconduct/Inappropriate Behavior	0	1	1	0	2
Not Following Instructions	0	0	2	0	2
Officer Involved Shooting	0	0	0	2	2
Officer Conduct Inquiry	1	0	0	0	1
Property/Evidence	0	1	25	0	26
Rude/Unprofessional Conduct	2	5	2	1	10
Unsatisfactory Work Performance	0	0	1	0	1
Vehicle Policy	1	0	3	0	4
Violation of M4 Rifle Policy	0	0	1	0	1
Violation of Pursuit SOP	0	0	2	1	3
Total	8	11	83	8	110

Crime Statistics

It is with enthusiasm and optimism that the Department reports the 2010 crime statistics. You will find that every category has decreased except motor vehicle thefts and the crime rate is the lowest its been in seven years (except homicides which is the lowest in three years). While it may be tempting to accept responsibility for this trend, many factors are involved in the causation of crimes and the Department will continue to strive to reduce crime and the fear of crime.





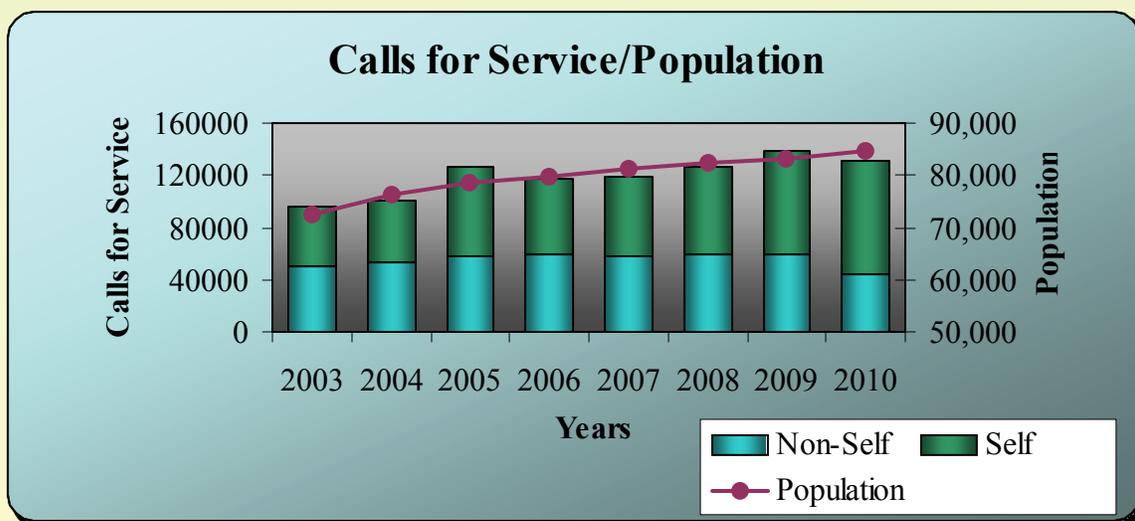
Crime Statistics

In 2010, assaults were the most reported crimes followed by vandalism and larceny. It is concerning that crimes against the person are reported more than property crimes. There may be several reasons for this. It could be that property crimes are being underreported or it could be that person to person confrontations are on the rise. In any case, the Department is examining strategies to reduce this trend.

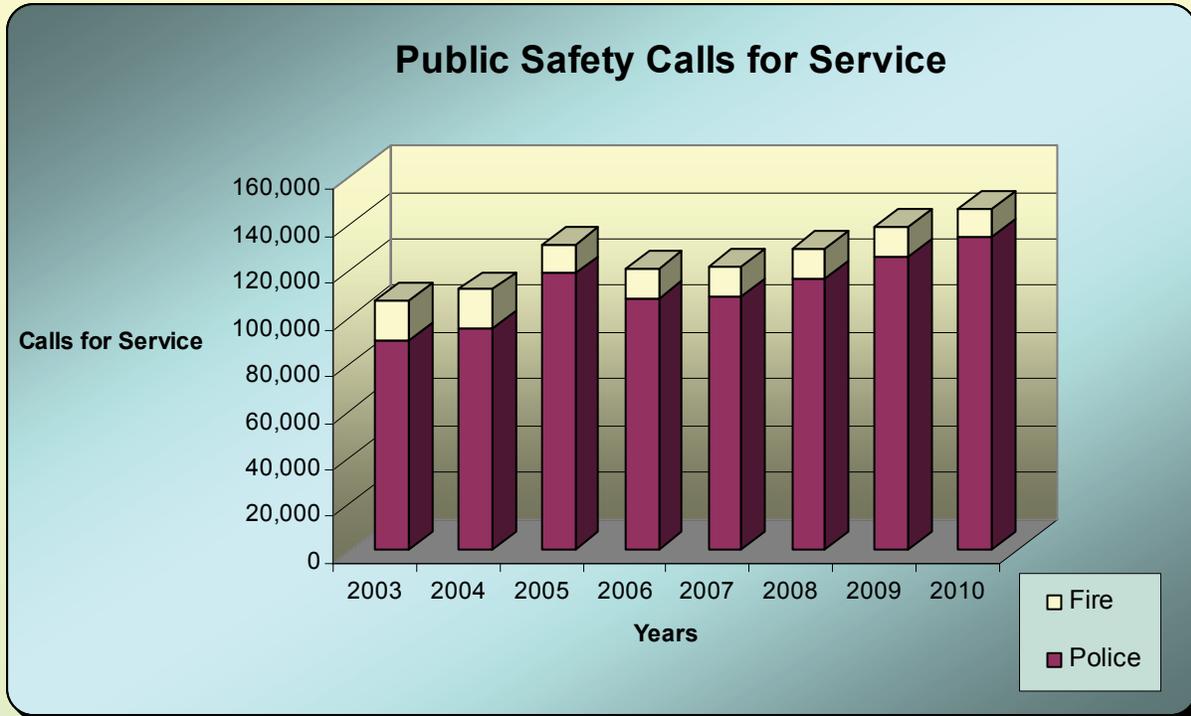
Top Ten Reported Offenses for 2010	
Offense	Total
Simple Assault	723
Simple Assault, Domestic	614
Vandalism of Private Property	514
Petit Larceny	438
Destruction of Property	399
Grand Larceny	353
Hit and Run	276
Theft from Motor Vehicle	271
Burglary, Residential	260
Theft of MV parts and accessories	237

Calls for Service

A “Call for Service” occurs each time that an Emergency Communication Operator makes an entry into the Dispatching database. The call can come from a citizen (non-self initiated) or as a result of an officer starting a call (self initiated), i.e. making a traffic stop. The below chart shows the number of police calls for service, both self-initiated and non-self-initiated handled by the Department’s Emergency Communications Center. As we see a steady increase, we see that officers are being more proactive and initiating more citizen contact and reacting to situations while on patrol.



To get a true picture of the actual calls handled by the Department's Emergency Communication Center, one must consider the total number of calls handled by the Police Department and Suffolk Fire and Rescue. The increase in these calls for service has been steady over the past eight years. While the Police Department handles many more calls than their counterpart, Fire and Rescue may require more resources for a single event. The below chart reflects the total Department's call with those of Suffolk Fire and Rescue.



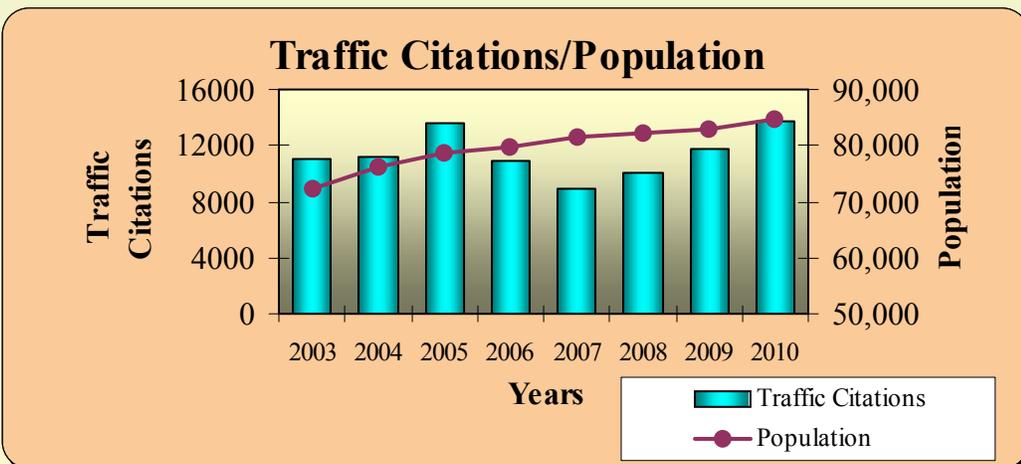
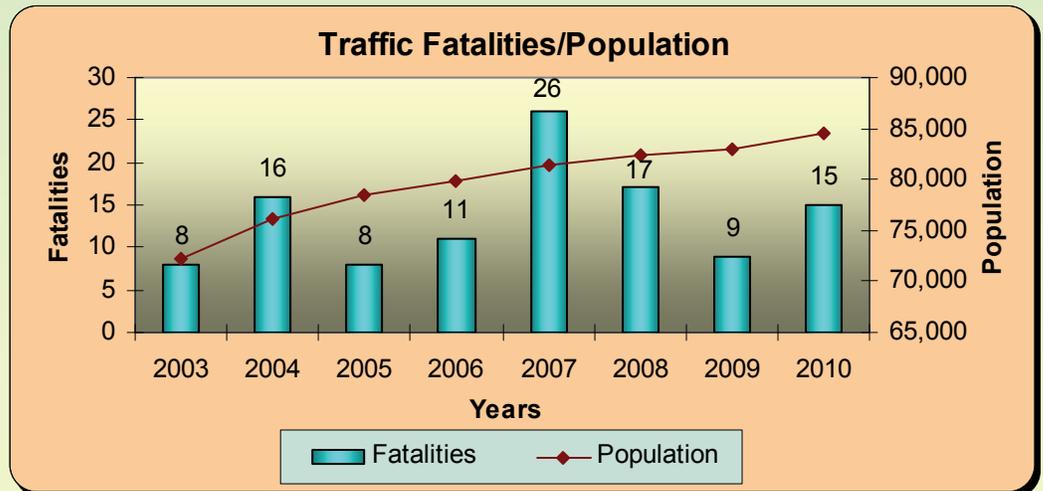
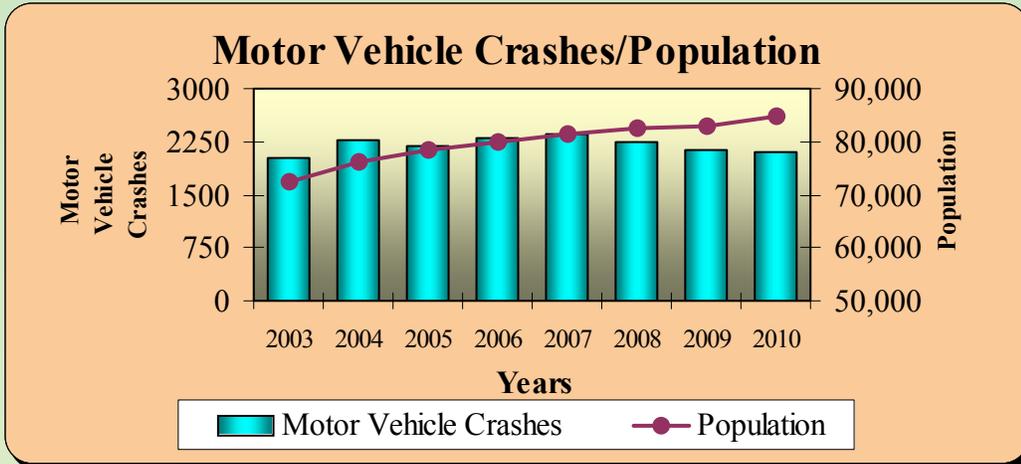
The two charts below, give a breakdown of the differences between self-initiated and non self-initiated calls for service. As can be seen, when the officer is not busy on a call received from the Emergency Communications Operator, they are still being proactive. This could be a contributing factor to the overall reduction in crime.

2010 Top 10 Self Initiated Calls for Service	
Nature of Call	Total
Checking Building	34838
Vehicle Stop	25568
Busy on Investigation	3989
See Complainant	3101
Motorist Needs Assistance	2858
Pick Up Paperwork	2811
Suspicious Person	1902
Execute Warrant	1872
Foot Patrol	1748
Traffic Detail	1623

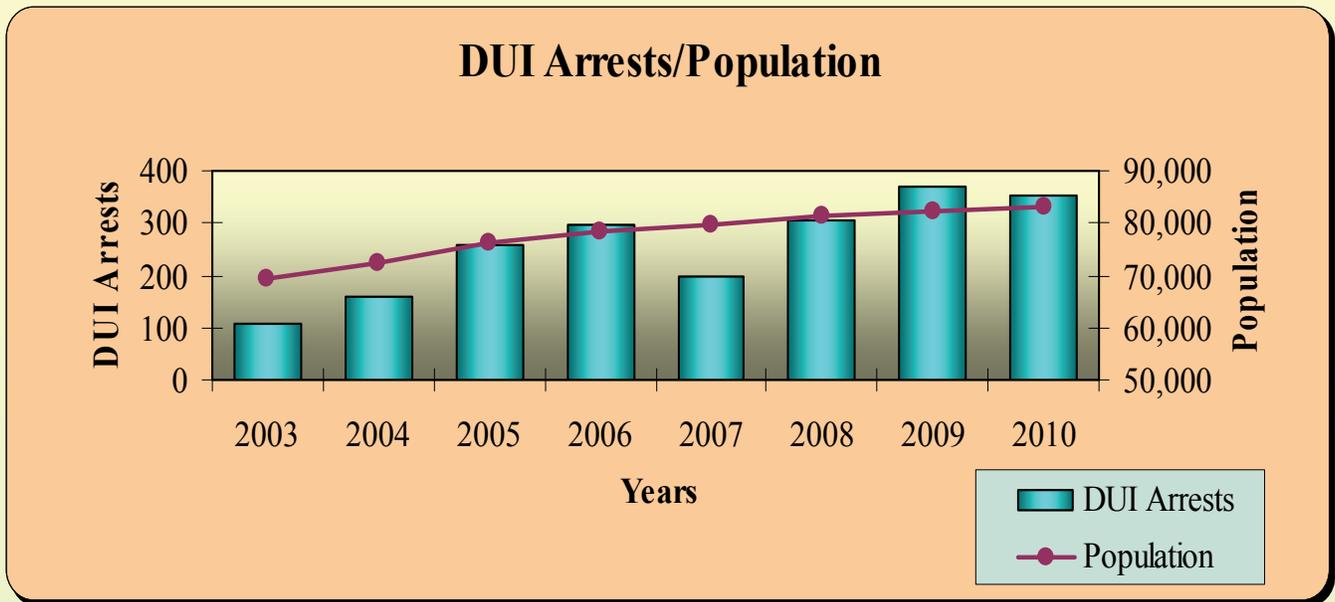
2010 Top 10 Non-Self Initiated Calls for Service	
Nature of Call	Total
See Complainant	4581
Alarm, Burglary	3292
Disturbance	3071
Auto Accident	2298
Suspicious Person	2037
Animal Control Call	2031
Reckless Driver	1370
Checking Building	1354
Motorist Needs Assistance	1339
Larceny	1325

Motor Vehicle Crashes and Enforcement

Traffic enforcement is a core function of the Department. While there are officers dedicated solely to traffic enforcement, it is also deemed to be a necessary element of the patrol function. Selected patrol officers are trained as radar operators and receive specialized DUI enforcement training. As more people move to the City, there will be more crashes, injuries and deaths over the roughly 2200 miles of roadway. The Department is committed to keeping the roadways as safe as possible through enforcement.



Motor Vehicle Crashes and Enforcement Continued



MADD

On September 2, 2010, Officer Jason Price and Officer Eric Crawley were honored for their achievements in DUI enforcement in 2009 at the Southeastern Virginia MADD (Mothers Against Drunk Drivers) awards ceremony. Officer Jason Price, was recognized for his 53 DUI arrests and Officer Eric Crawley, for his 41 arrests. These two officers accounted for 26 % of the Department's DUI arrests for the year. In 2010, Officer Price had 73 DUI arrests and Officer Crawley had 37 arrests. These officers have consistently been the top two enforcers of drunk driving laws in Suffolk for the last several years. Congratulations on a job well done!



Officer Jason Price



Officer Eric Crawley

PROMOTIONS

In the year 2010, the Department saw change throughout with the promotion of personnel. Each person on these pages exhibited superior knowledge, skills and abilities to earn their promotions.

Congratulations!

Promoted
to
Major



Stephanie Burch

Promoted
to
Captain



*C.S. "Steve"
Patterson*

Promoted
to
Lieutenant



James D. Buie



Robert Ross

Promoted
to
Sergeant



T. Adam Smith



Isaac Lopez



John McCarley



Mark Erie

Promoted to Master Police Officer



C. Butler



J. Carr



K. Dodson



D. Jordon



J. Whitehead



D. Chipman



D. White



Kevin Hutt



Brent Wages

New Employees



*City Manager Selena Cuffee-Glenn , Z. Potwine, C. Blair, S. Simpson,
D. Anderson, M. Moraczewski, Chief T. Bennett*



*J. Crombie, A McRae, J. Brooks, C. Sessoms, Chief T. Bennett, City
Manager Selena Cuffee-Glenn, J. Winslow, B. Delugo, S. Sukowaski,
N. Gasparini, N. Bolen*



City Manager Selena Cuffee-Glenn, A. Diggs, J. Fowler, Chief T. Bennett, C. Hooker, N. Boring, Mayor Linda T. Johnson



*Janet Carr,
Executive Secretary*

***New employees not pictured:
M. Generose, Records Technician
A. Morean, Secretary II
S. Cross, Animal Caretaker***

Retirements



*Lieutenant
Kyle Holmes*



*Sergeant
C.R. "Chuck"
Terrell*



NATIONAL NIGHT OUT 2010



As Suffolk continues its evolution as one of the fastest growing cities in the State of Virginia, we recognize that public safety is critical to the growth and well-being as a city. It doesn't matter how many homes are built, businesses attracted or recreational opportunities we create; if our citizens don't feel safe, we have nothing. Our goal is to bring citizens together across our 430 square miles – from the most rural communities in southern Suffolk to our high-tech modeling and simulation corridor in the northern part of our city—and to let them know that safety comes from the strong partnership of the police and the citizens they serve.

National Night Out is a great opportunity to accomplish this goal as neighbors and public safety personnel get to know one another better and celebrate our accomplishments over the last year. National Night Out has grown from a tiny public safety initiative, to a citywide symbol of partnerships.

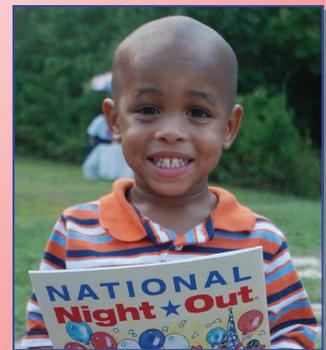
Our theme for this year was “National Night Out– A Safe Odyssey!” Ushering in the new decade has proven to be an exhilarating, educational journey as we celebrated National Night Out all year long through a multitude of events with this important theme as our foundation.

Suffolk's “National Night Out Fever” has reached epidemic proportions, and the enthusiasm for this year's events and activities spread all over the city. This year's National Night Out events were a record breaker for the City of Suffolk. Citizens came out in full force to support over 60 community events on the “Big Night” – August 3rd – that were sponsored across our city. From cookouts, homemade ice cream socials, community parades, pony rides, bounce houses, outdoor movie theaters, live musical performances and dance groups to neighbors simply sharing a glass of lemonade on their front porches, the evening was a huge success.

We are very proud of our award-winning National Night Out efforts. Suffolk was selected by the National Association of Town Watch for the First Place Award two straight years (2008, 2009). Thanks to the hard work of the entire community, Suffolk's 2010 National Night Out received the highest honors for any city in the Commonwealth of Virginia, and we were the only city in Hampton Roads to finish in the Top 5 in their population category. In fact, we continued our award-winning tradition and earned our fifth Top 5 finish in a row after national judging in our population category!

For one night of the year, we get to be a part of everyone's community, but the benefits are felt year round!

National Night Out 2010 – A Safe Odyssey!



Total Station

In 2010, the Department received two Total Station units, one through a federal grant and the other through a donation from Firehouse Subs. A Total Station unit is similar to surveying equipment and can be used by forensic personnel to capture the measurements and other pertinent information at a crime scene or serious crash. In 2010, Total Station was used 28 times. This equipment has been a great asset to crime scene and crash investigators.



CSI Bert Nurney, John King (Owner), Chief Bennett, and Officer McLamb join members of the Firehouse Subs Team behind the Total Station.

Forensic Files

The forensic investigator's capabilities has made the apprehension of criminals more probable every day. While television shows sensationalize forensics, it is real and a vital part of police work. Below are just a few cases from the forensic files from 2010.

- Information was gathered that a particular suspect was stealing property and selling it to a recycling facility. A fingerprint examination was conducted by Technician Nurney to compare the known prints of the suspect with the patent prints that were located on the actual receipts from the recycling facility. The prints matched and subsequently the suspect was charged with multiple thefts.
- On January 16, 2010, Officer Crystal Green, an evidence technician, assisted in collecting evidence from two residential burglaries. Officer Green collected blood from the kitchen and refrigerator of one crime scene, and collected a shirt possibly left by the suspect in the house next door. Because of her attention to details in collecting the evidence, a suspect's identity was developed forensically through DNA.
- Officer Yolanda Spencer, an evidence technician, responded and collected several items from a burglary that could have had possible latent prints recovered. Those items were then processed by Technician Shane Everett, who recovered ridge detail from a Wii Disc Box . Officer Spencer also took eliminations prints of the victims at the scene; these prints were compared to the latent prints recovered by Technician Everett and a manual match was made. Because Officer Spencer collected the elimination prints, it was determined they were not associated with a suspect and allowed the investigation to continue without focusing on the prints.



In Memorial



Policeman George T. Smith

End of Watch: Saturday, July 4, 1908

Policeman Smith was shot and killed by a man he had arrested earlier in the day for being drunk in public. The man was released from jail and returned to the area and shot Officer Smith.

Chief of Police William E. Brinkley

End of Watch: Monday, December 2, 1918

Chief Brinkley was shot and killed as he attempted to arrest a man wanted in another state.



Patrolman Joseph S. Pratt

End of Watch: Sunday, October 20, 1935

Patrolman Joseph Pratt was shot while serving a non-support warrant on suspect.

Police Officer II William Andrew (Drew) Henley

End of Watch: Saturday, March 19, 2005

Officer William Henley suffered a fatal heart attack during a foot pursuit of a suspicious person who was later found to be wanted in New Jersey on assault and battery charges.



Grants

Budgeting for a police department is a matter of prioritizing many competing values with limited funds. There is never enough for every command in the department to get all it wants or needs. Many departments seek and apply for funds through state and federal grants to help augment their budget. This Department received over \$357,000 in grants in 2010 with a match of less than \$10,000. These grants pay for officer salaries, overtime, bulletproof vests, as well as other equipment necessary to operate. This year, the Department took delivery of a SAFE boat, the result of a 2009 Homeland Security Grant. This boat became operational and provides patrol services in the City as well as assisting in the security of the Port of Hampton Roads.

Below is a list of the successful grants of 2010.

2010 Grants						
Grant	Items	Grant Amount	Private Support	Cash Match	In-Kind Match	Total
<i>HSGP 2009</i>	<i>License Plate Reader</i>	\$17,000				\$17,000
<i>SRO Grant</i>	<i>SRO JFK Middle School</i>	\$19,562	\$31,835			\$51,397
<i>SRO Grant</i>	<i>SRO King's Fork Middle School</i>	\$19,562	\$50,743			\$70,305
<i>SRO Grant</i>	<i>SRO John Yeates Middle School</i>	\$19,562	\$38,474			\$58,036
<i>Highway Safety Program</i>	<i>Highway Safety Overtime Enforcement</i>	\$11,975			\$2,395	\$14,370
<i>FY '10 JAG Formula</i>	<i>In-Car cameras and Commonwealth's Attorney supplies</i>	\$61,384				\$61,384
<i>FY '10 COPS Technology</i>	<i>Mobile data computers, In-car cameras, Pct .Servers</i>	\$70,000				\$70,000
<i>Bullet Proof Vest Partnership</i>	<i>30 Bullet Proof Vests</i>	\$7,425		\$7,425		\$14,850
Total		\$226,470	\$121,052	\$7,425	\$2,395	\$357,342



Strategic Management Plan

Annually, the Department sets goals and objectives as a guide through the upcoming years. This is called a Strategic Management Plan. This plan is a working document that is submitted at budget time and adjusted as the environment necessitates. Below is the current Strategic Management Plan with the accomplishments from 2010 listed in **bold**:

Improve internal and external communications

- Quarterly Newsletter**
- Chief and Major meeting with staff at all positions**
- Installation of Community Resource Officers

Continue Department growth in leadership

- Annual training for supervisors and future leaders (**ongoing**)

Improve Customer Service

- Research and improve patrol schedule**
- Research and improve call management methods
- Develop alternatives to police responses
- Institute electronic recordings and transcription of statements**

Develop strategies to combat and prosecute gang activity and reduce youth violence

- Add Northern Neighborhood Enforcement Team (NET) Officers**
- Collect intelligence and turn into usable information
- Increase training for patrol officers to target gang activity**
- Increase Officer activity with youth in non-enforcement roles (summer youth programs)**

Improve internal standards by working toward and obtaining national accreditation

- Rework policies for compliance to standards (**ongoing**)
- Document proof of compliance to national standards
- Standardize documentation of Department equipment**

Seek improvement in the Emergency Communication Center

- Establish procedures for citizen surveys and review of audio tapes**
- Educate school age children in the importance of using 911 responsibly

Continuous improvement in the Animal Control Function

- Increase dog and cat adoptions (**ongoing**)
- Decrease euthanasia of animals (**ongoing**)

Reduce Traffic fatalities through enforcement, education, and engineering

- Review high crash locations and offer action plans (**ongoing**)
- Develop education and crash awareness programs

Auxiliary Unit

The Suffolk Police Department's Auxiliary Unit is comprised of two sections. Auxiliary "A" officers are certified law enforcement officers and Auxiliary "B" are non-law enforcement officers. These officers provide many hours of police service annually for no pay. They enable the Department to allocate resources more effectively and are a vital asset to the Department.

Auxiliary "A" officers assist with low priority calls for service and patrols during the holiday season. They provide traffic direction and security for many special events throughout the year. These officers assist with the Department's Marine Patrol and during special enforcement initiatives.

Auxiliary "B" officers (called Traffic Assistance Officers) patrol the roadway and offer roadside assistance to the motoring public. They also assist in traffic direction and special events.

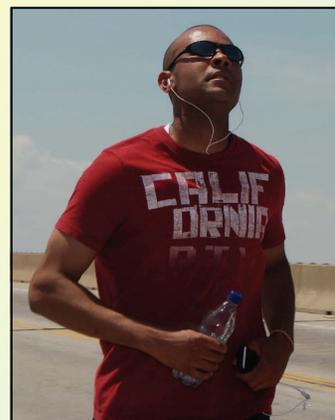
Currently there are seven Auxiliary "A" Officers and one Sergeant. There are two Auxiliary "B" Officers.



***Back Row: Officer J King, Officer K. Richards, Officer A. Thomas, Officer J. Deehan, Traffic Assistance Officer T. Suggs and Master Police Officer Chris Butler.
Front Row: Officer C. Nurney, Auxiliary Sergeant D. Thompson, Officer P Whayland and Officer D. Deloatch. Not Pictured– L Steele***

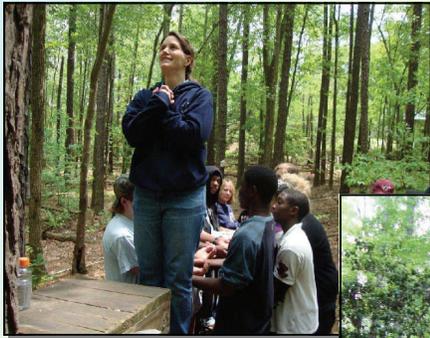
Physical Fitness

Members of the Department recognize that being in good physical condition is necessary to deal with the everyday stress of the job and to defend themselves if the need arises. During 2010, many members of the Department participated in physical fitness activities. Members of the Department participated in 5k and 10k races, triathlons, half marathons, and other events like the Law Enforcement Torch Run and the Mud Run pictured below. These pages are dedicated to those who strived for physical superiority.



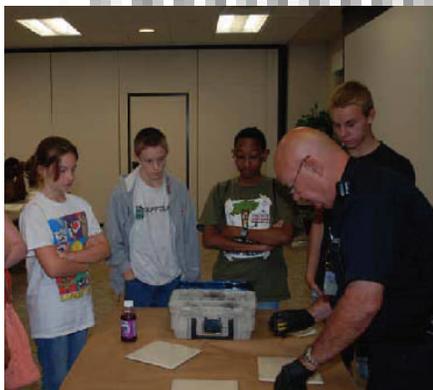
Youth Public Safety Academy

The Police Department and the Department of Fire and Rescue held the fourth Youth Public Safety Academy. The 11 week course, focusing on at-risk youth, was dedicated to exposing school age kids to what it is like to be a firefighter or police officer. The program is open to youths between 13 and 17 years of age. Police Officers and Firefighters mentor participants in the value of teamwork and social responsibility. The goal of the program is to provide positive role models, build interest in the public safety professions and increase confidence by expanding experiences. Lessons and activities include topics such as arson investigation, computer crime and safety, forensics, defensive tactics, and the use of fire extinguishers.



Junior CSI Camp

The Junior CSI (Crime Scene Investigator) Camp has been a program sponsored by the Department since 2006. The camp is geared toward youth in the 6th, 7th and 8th grades. This year 25 youths attended. This camp recreates (“G rated”) crime scenes and teaches the young sleuths how forensics really works. The benefit of this is multifaceted. The youth learn how to separate real from “Hollywood.” They learn that not all crimes are solved in an hour and most require painstaking efforts. The youth also learn that the world of forensics is an exciting and rewarding career. Perhaps the greatest benefit is that the youth learn that professionals in public safety are people too and are there to help them in any way possible.



2010 Departmental Awards

Department Commendation



Row 1
 Officer Heather M. Alexander
 Detective Joseph N. Antinarelli
 ECO Cheryl R. Blair
 Officer Nicholas M. Bolen (2)
 Officer Jonathan E. Bulls
 Detective David F. Burke
 Sergeant Lance A. Callis
 ECO Cathy L. Click
Row 2
 Officer Thomas E. Cramblette

Officer Eric Crawley
 Officer Josie E. Crofts
 Officer Benjamin E. Delugo
 LAN Admin. Tracy L. Dietz
 Evidence Tech Shane Everett
 Officer Robert C. Fahrman
 ECO Lartara D. Frazier
Row 3
 ECO Gloria Harper
 Officer Brian C. Hearn
 Officer Nicole A. Heyward
 ECO Jodi P. Holliman
 ECO Erin L. Hughes

Officer Derek L. Jackson
 Officer Benjamin C. Johnson
 Officer John M. Lampe
Row 4
 Officer Kenneth L. Long
 Officer Jason E. Lyons
 ECO (Calva) Elaine Parrish
 Lieutenant Joseph C. Patterson
 Officer William T. Phippins, Jr.
 Officer Jason E. Price
 Officer James T. Salmon
 Lieutenant Troy D. Shelton

Row 5
 Officer Kenneth Smith
 ECO Lindsey N. Stiegler
 Officer Nicholas M. Thompson
 Officer Drake Vaughan
 MPO Jasper N. Whitehead
 MPO Brent A. Wages
 Officer Nicholas Walker
 SPO Tyson R. Wild (2)
Not Pictured
 Sergeant Chuck Terrell and
 ECO Sandra M. Jackson

Life Saving Award



Officer Andrew J. Fenneman

Community Service Award

Officer Thomas J. Cain
Officer Jesse A. Epperson
Officer Robert C. Fahrman
Officer Paul A. Hutta
Officer Timmy R. Johnson
Officer Jennifer M. Protzeller

Noteworthy Performance Award

MPO Chris R. Butler
Officer Rachelann Cardwell
ECO Cathy L. Click
ECO Kristal M. Creevey
Officer Kenneth B. Cross
Officer Josie E. Crofts
ECO Lartara D. Frazier
Officer Sean Garvin
ECO Rachel E. Gayle
ECO Reanita P. Goodwyn
ECO Gloria C. Harper

Officer Nicole A. Heyward
ECO Jodi P. Holliman
Admin. Analyst Joel D. Howard
ECO Erin L. Hughes
ECO Sandra M. Jackson
Officer Tyrone J. Langston
Officer Kenneth L. Long
ECO (Calva) Elaine Parrish
Officer William T. Phippins, Jr.
& K-9 Rakete
ECO Tracy W. Pierce

Officer James D. Sobers, Jr.
Sergeant Sandra L. Springle
Officer Nicholas M. Thompson
Officer Jennifer M. Vittum
Officer Brent A. Wages
Officer Nicholas Walker

Police Officer of the Quarter

Police Officer of the 1st Quarter

Officer Andre L. Weaver

Police Officer of the 2nd Quarter

Detective Gary D. Myrick (pictured below)

Police Officer of the 3rd Quarter

Detective Herbert M. Bruce, Jr.

Police Officer of the 4th Quarter

Officer Nicholas M. Thompson



Officer Andre
Weaver



Detective Herbert
Bruce



Officer Nicholas
Thompson

Police Officer of the Year



Detective Garry Myrick

Emergency Communication Operator of the Year



ECO Rachel E. Gayle

Supervisor of the Year



Sergeant Mark Erie

*Law Enforcement
Oath of Honor*

*On my honor,
I will never betray my badge,
my integrity, my character,
or the public trust.*

*I will always have the courage
to hold myself and others
accountable for our actions.*

*I will always uphold the
Constitution,
the community,
and the agency I serve,
so help me God.*