



Suffolk

Police

Department

2014 Annual Report

**Law Enforcement Excellence and Public Service
Through Partnership with our Community**

Suffolk City Council



Front Row L to R: Charles F. Brown, Cypress Borough; Linda T. Johnson, Mayor; Curtis R. Milteer, Sr., Whaleyville Borough; Charles D. Parr Sr., Suffolk Borough

Back Row L to R: Michael D. Duman, Chuckatuck Borough; Jeffrey L. Gardy, Holy Neck Borough; Roger W. Fawcett, Sleepy Hole Borough; Lue R. Ward Jr., Nansemond Borough



Entrance to new Council Chambers



Elected in November



Timothy J. Johnson,
Holy Neck



Leroy Bennett,
Cypress



Donald Z. Goldberg,
Sleepy Hole

Selena Cuffee-Glenn,
City Manager



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Message from the Chief of Police

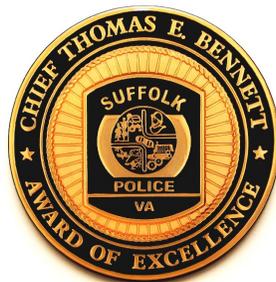
2014 was a remarkable year for the Suffolk Police Department. After four years of hard work, the Department was officially accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The entire Department should be proud of this accomplishment with the realization that we are providing the same services, held to the same accountability, and documenting our actions like all other accredited agencies across the country. The professional growth of this organization through accreditation raises the standards for every member both sworn and non-sworn.



Speaking of growth, 2014 was a year of capital additions to the Department. The 911 Emergency Communication Center was completed in January of 2015 and the dispatchers moved. The center is connected to the new City Hall building which was completed and opened in 2014. Members of the Department as well as all City employees should be proud of the new facilities that will serve the citizens of Suffolk for many years. Enjoy the pictures of the new City Hall and Emergency Communication Center that are found in this annual report.

Personnel assigned to Headquarters became very familiar with the sounds of construction as Headquarters was expanded to almost double its size. The new addition will house the Command Staff and the Special Investigations Unit. It will also increase the floor space of the Investigations Division and Property and Evidence. The expansion will have a new conference room and a large class room that can actually be divided into two rooms.

Perhaps “remarkable” is not the right term, but the 14% reduction in crime is certainly a notable result of 2014. The decrease in crime is attributed to many factors, including the good working relationship and trust the Department has with our citizens in helping them solve and prevent crimes. But this reduction did not happen without the outstanding work of the members of this Department. Thank you all for everything you do!



Thomas E. Bennett, Chief of Police

Vision Statement

The Suffolk Police Department is a progressive organization committed to fostering healthy community relations while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training.

We will strive to retain and recruit diverse personnel that are well informed, service oriented, and embrace the ideals of integrity and honor.

Core Values

Service

We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.

Professionalism

We believe that each of us are an ambassador of our profession and each citizen contact reflects our commitment to quality.

Direction

We value long term vision and leadership capable of adapting to and guiding change.

Partnership

We believe that teamwork is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.

Risk Taking

We promote innovation and initiative to solve ongoing community problems.

Integrity

We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior, and treating others as we would want to be treated.

Dedication

We believe that we are bound to our chosen profession and pledge our commitment to serve.

Excellence

We believe each employee should strive to offer superior performance in service to our community.



Demographics

The City of Suffolk is located in the southeast corner of Virginia in the Hampton Roads Metropolitan Area. At 430 square miles, it requires the officers to patrol large areas with concentrated patrol in the downtown area and the northern area of the city. The City has grown 35.8% since 2000 and is one of the fastest growing cities in the state. The growth has been greatly attributed to the businesses that have made Suffolk their home over these years. Suffolk is located midway on the eastern seaboard and enjoys moderate weather conditions. The average annual high temperature is 69° and the low is 50° with an overall average of 60°. January is the coldest month with the average low of 31° and July is the hottest month with the average high of 87°.

Suffolk

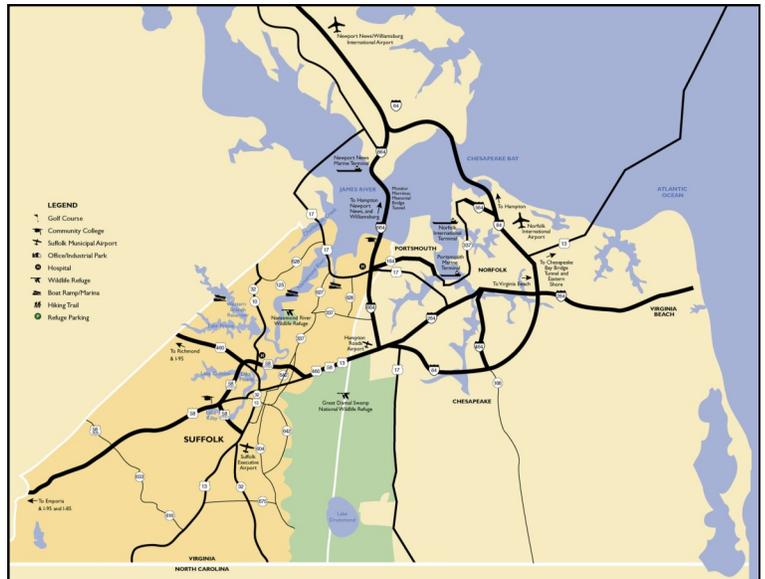
Total Population (2013 Estimate)	87,831
Total Households	33,035
Median Age	37.9
Median Household Income (2012)	\$65,351
Unemployment Rate (Sept 2014)	5.9%
Land Area, Square Miles	430

Hampton Roads/Metropolitan Statistical Area (MSA)

Hampton Roads Region Total Population (2012)	1,712,857
Hampton Roads Region Total Households	641,450

Virginia

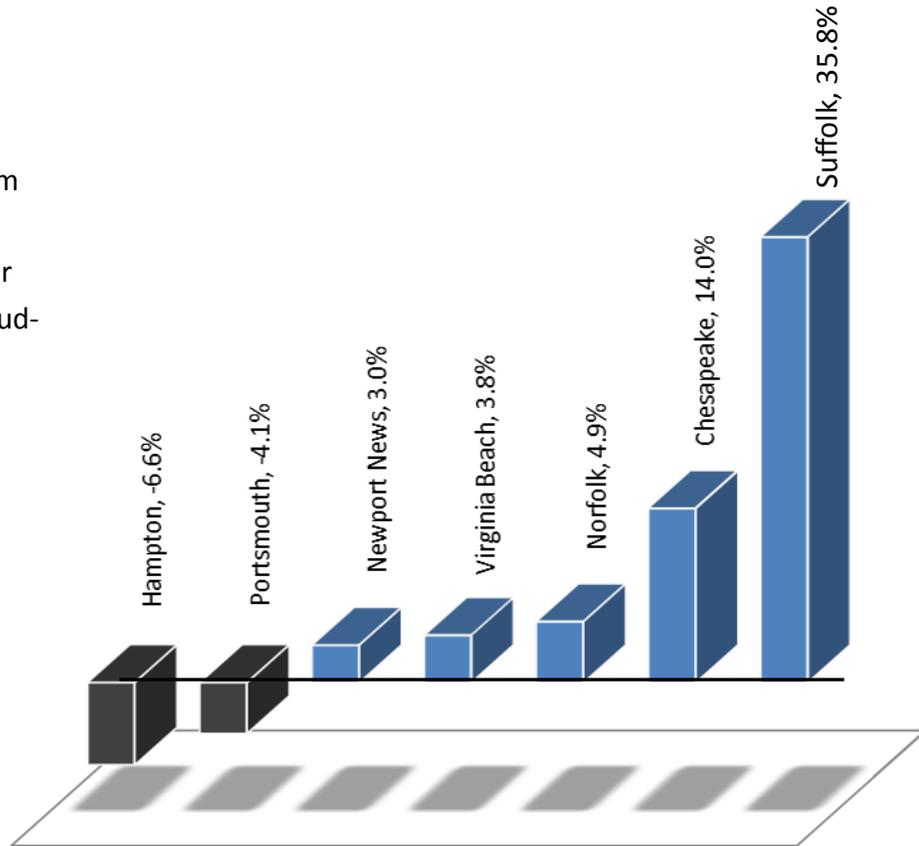
Total Population (2013)	8,260,405
Unemployment Rate (Sept. 2014)	5.5%



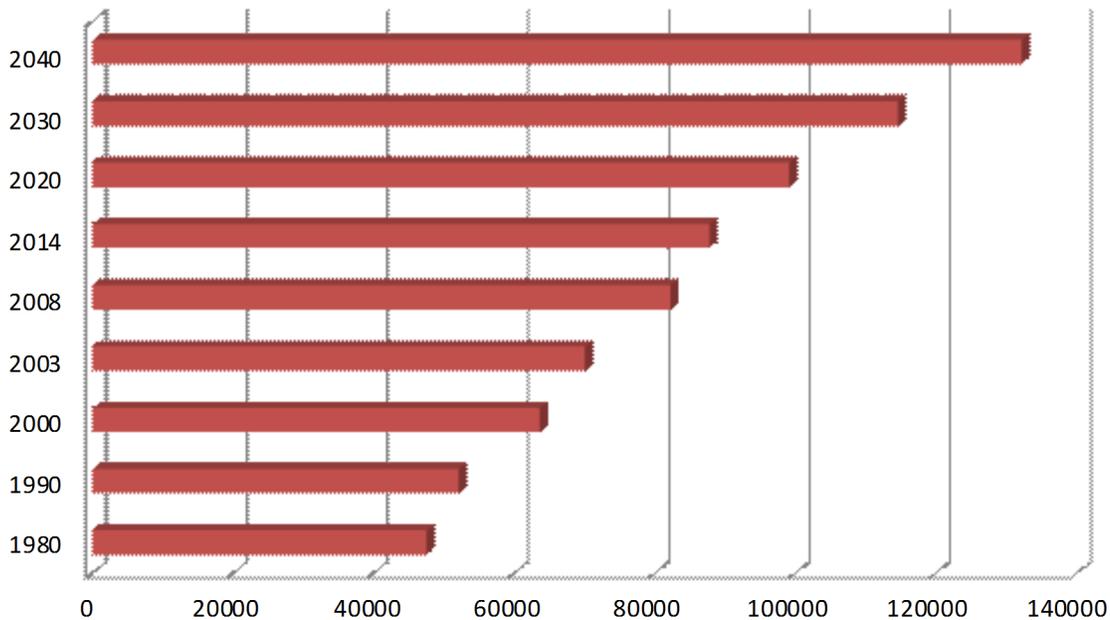
Growing and Growing.

The City of Suffolk has been the fastest growing city in the region since 2000.

According to the Weldon Cooper Institute, the City of Suffolk will almost triple from its population from 1980 to 2040. This will create greater demands on all services including the police department.



Projected growth 1980-2040





Demographics



Sworn Police Experience

Position	Average Years of Experience
COP (1)	32
Major (3)	22.64
Captain (4)	21.44
Lieutenant (10)	16.85
Sergeant (23)	13.25
MPO (18)	17.32
SPO (21)	11.42
Detective (15)	11.61
PO11 (65)	4.44
PO1 (17)	0.64

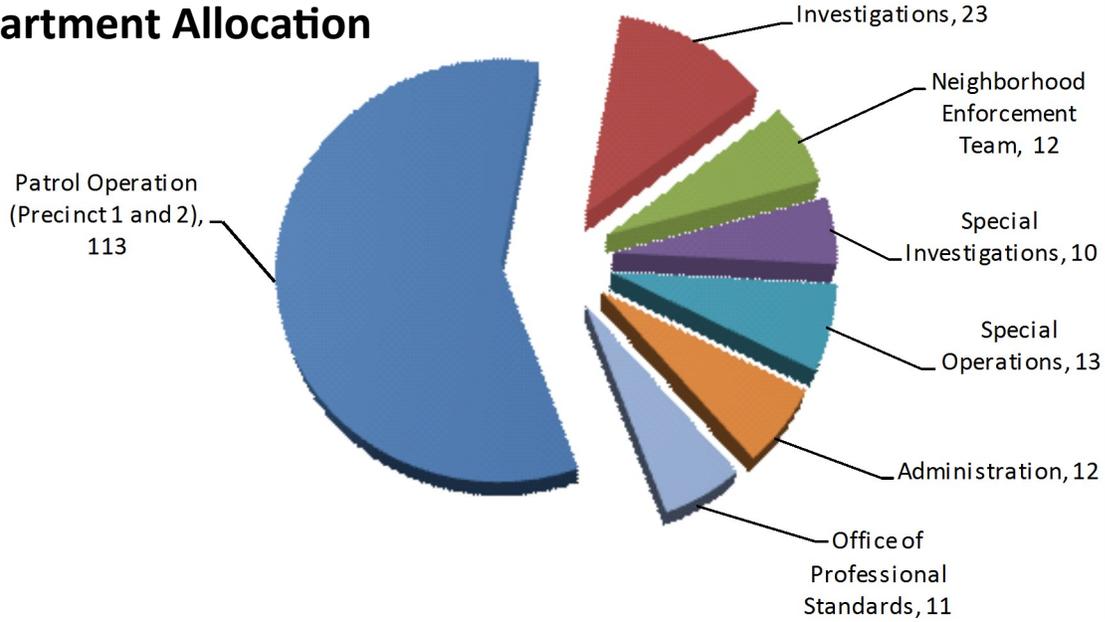
Full Time Sworn Demographics

Ethnicity/ Gender	PO1	PO11	Det.	SPO	MPO	Sgt.	Lt.	Capt.	Major	Chief	Total
White Male	7	33	9	15	10	11	6	3	2	1	97
White Female	8	13	3	2	1	5		1	1		34
Black Male		8	1	3	5	7	4				28
Black Female	2	6	1	1	2						12
Hispanic Male		3	1			1					5
Hispanic Female		2									2
Total	17	65	15	21	18	24	10	4	3	1	178

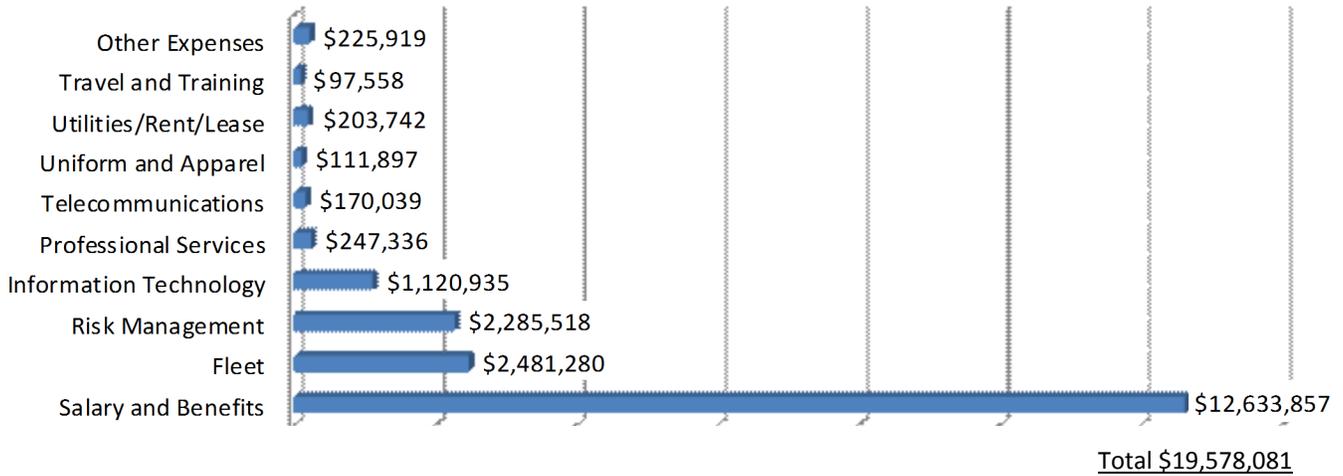
Full Time Animal Care and Civilian Demographics

Ethnicity/ Gender	Animal Care	Communications	Central Records	Other	Total
White Male		1		2	3
White Female	8	13	10	5	36
Black Male	1				1
Black Female		7	4	2	13
Hispanic Male		1			1
	9	22	14	9	54

Department Allocation



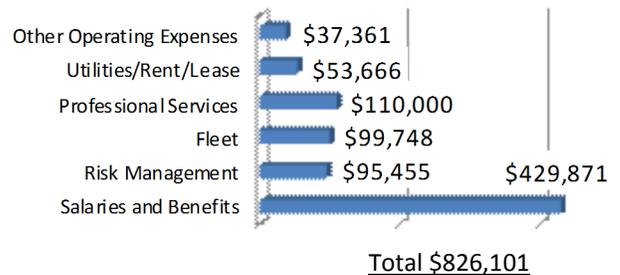
Suffolk Police Department FY 14-15 Operating Budget



Emergency Communication Budget FY 14-15

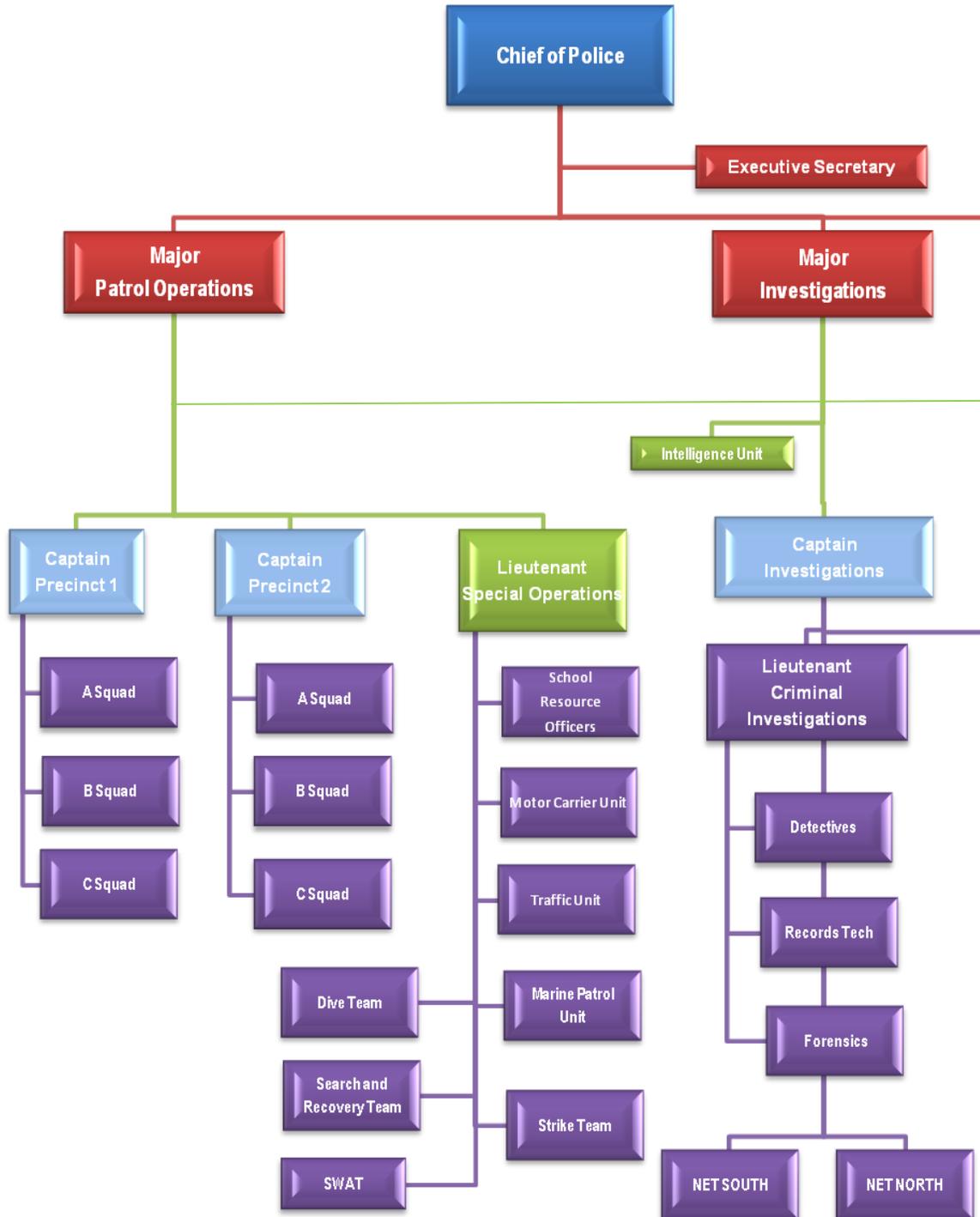


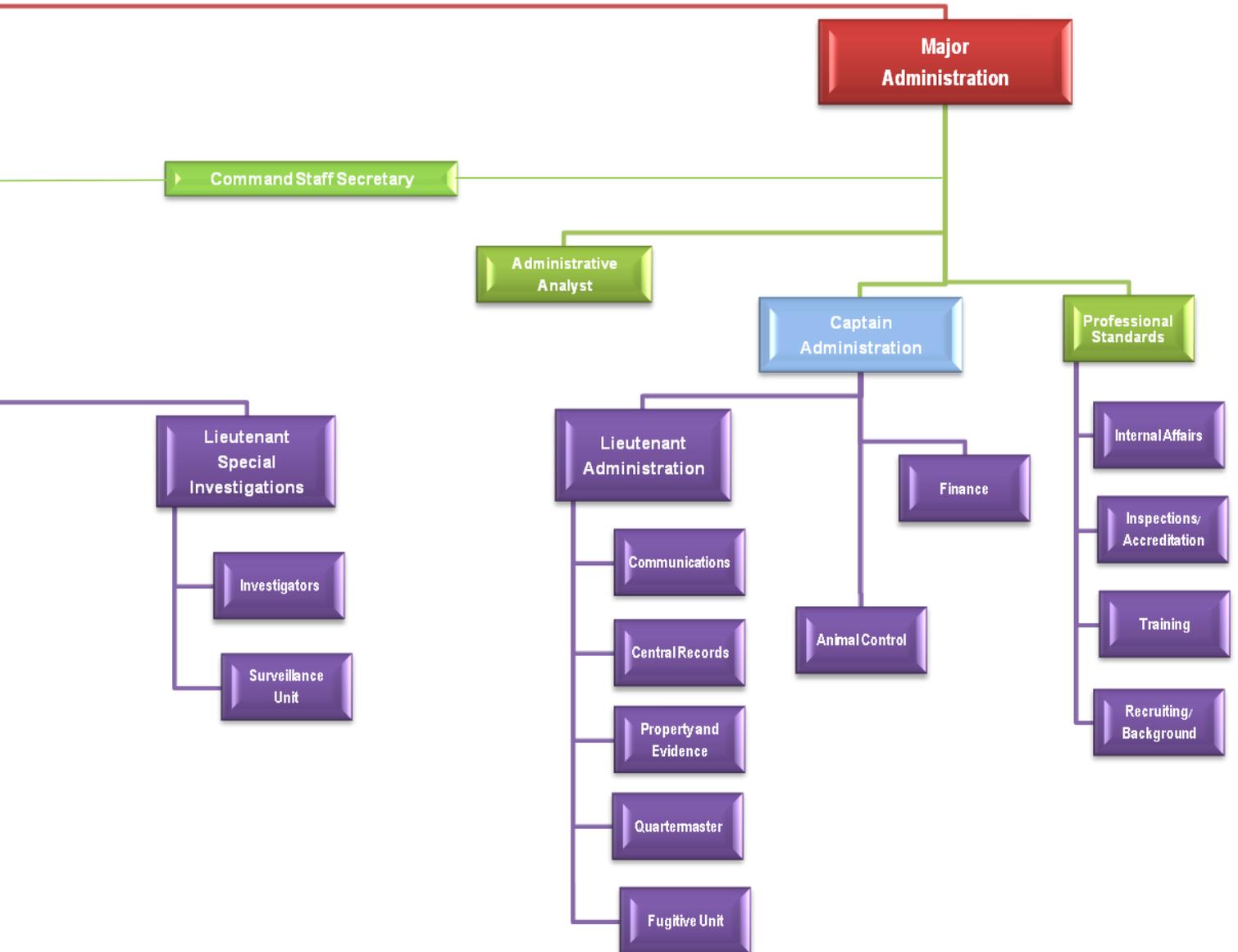
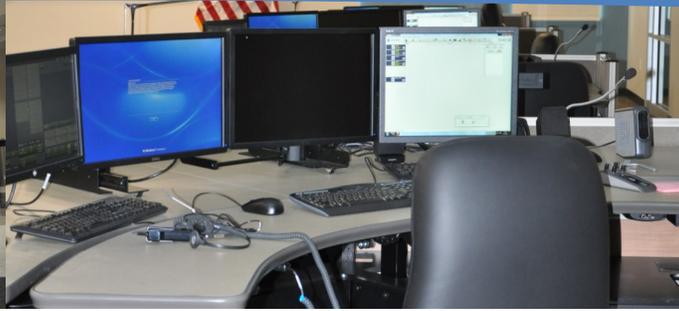
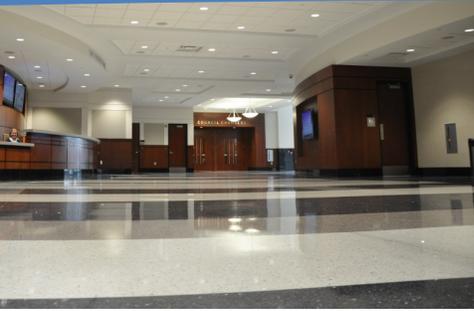
Animal Shelter Management Budget FY 14-15





Organizational Chart







Department Commands



ADMINISTRATIVE

Major Stephanie Burch is responsible for providing leadership and oversight for the Administrative Command. The Command is comprised of the Administrative Division, Office of Professional Standards and Animal Care. The Administrative Division includes Emergency Communications, Central Records, Property and Evidence, Quartermaster, Warrant/Fugitive Unit, and the Administrative Analyst. The Office of Professional Standards includes the Internal Affairs Unit, Accreditation, Training and Inspections Unit, Recruitment, and Background Investigations. Animal Care includes the Animal Control Officers and Shelter Management.



OPERATIONS

The Operations Command is led by **Major Steve Patterson**. The Command includes three divisions: Precinct I, Precinct II, and Special Operations. These divisions compose the majority of sworn personnel on the Department. The Special Operations Division includes the Traffic Unit, Motor Carrier Unit, School Resource Officers, Marine Patrol, Search and Rescue, Auxiliary Unit, and K-9 Unit.



INVESTIGATIONS

The Investigations Command is led by **Major Dean Smith**. The Command consists of the Criminal Investigations Unit, the Special Investigations Unit, and the Forensic Unit. The North and South Neighborhood Enforcement Teams and the Criminal Analysis and Intelligence personnel also are part of the Investigations Command.

Office of Professional Standards

TRAINING

The Training Unit is responsible for coordinating, administering, and recording the training required to meet the Virginia Department of Criminal Justice Services (DCJS), Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) standards and observed departmental and municipal needs.

From enrollment to recordkeeping, the training unit is responsible for all aspects of training. Every new hire is followed by the training unit from their first day at the academy until they graduate to independent patrol. They supervise and maintain all of the training records for newly hired officers, and oversee the selection and training of the field training officers that will instruct them. They are also responsible for ensuring that all Communications staff and Animal Control officers receive the proper instruction either through Hampton Roads Regional Academy or other affiliate departments.

The Training Unit consists of a Sergeant and two training officers.

In 2014, the Training Unit coordinated and/or conducted the following training for departmental employees:

- 9 (40) hour in service classes for all sworn personnel for a total of 360 hours
- 7 (16) hour in service classes for all non-sworn personnel for a total of 112 hours
- 12 auxiliary in-service classes for all auxiliary for a total of 40 hours
- 3 six week post academy classes for a total of 720 hours
- 3 (17) week academy classes for which the unit coordinates staff instructors

In 2014, the Unit also coordinated or oversaw the following specialty instruction:

- 12 VCIN classes
- 1 Electronic Control Device Class
- 2 Defensive Driving classes for non-sworn personnel
- 1 Patrol Rifle class

- 1 Total Station Class
- 1 Basic CSI Class
- 2 Speed Measurement Classes
- 8 Police Officer Stress classes
- 2 CIT classes
- 2 FTO training classes
- 12 Remedial Shooter open range days
- The Unit also registered and coordinated lodging and travel as necessary for 157 classes.

The Training Coordinator produced bulletins throughout the year, updating personnel on changes in law, emerging criminal trends, and any other pertinent information. On-line training classes are available to Department personnel either through the police academy or on the Department's PowerDMS. The Training Coordinator is responsible for building the training programs contained in the Department's internal system and coordinating between the academy and the officer to enable the proper on-line training.

One training officer is assigned to work with new recruit officers full time at Hampton Roads Criminal Justice Academy. This allows the Department the opportunity to monitor each recruit's progress and keep abreast of the latest training techniques and information.

RECRUITMENT AND HIRING

The Suffolk Police Department practices a rigorous, consistent, fair and non-discriminatory selection process by which employees are hired based upon their job-related knowledge, skills, and abilities. To that end, the Suffolk Police Department's Background Investigator attended six recruiting events in an effort to increase the applicant pool. Monthly testing continued to be the quickest way to regularly obtain a new pool of applicants. During 2014, the Suffolk Police Department received 668 applications. Of those applicants, 163 passed the physical agility test requirements. Of that number of applicants, 144 applicants successfully completed the written examination. In 2014, 9 of the 668 applicants were qualified and hired by the City of Suffolk Police Department.

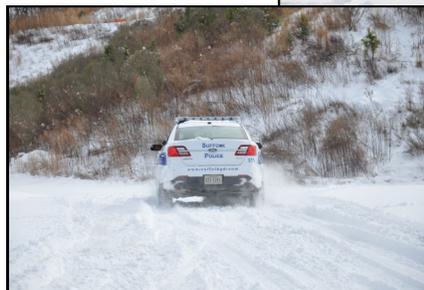
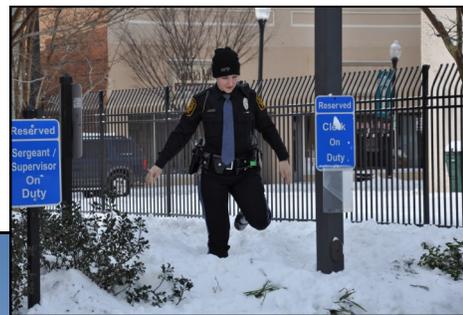


INSPECTIONS

Staff inspections are an evaluation of the facilities, equipment, personnel and activities of the Department by supervisors who do not have direct control of that which is being inspected. Staff inspections are comprehensive in nature, examining all aspects of a unit's operations and administrative performance. They also include the input of the personnel assigned to the unit being inspected. The results of the staff inspections are reported in writing to the Chief of Police. Any deficiencies noted must be corrected by the inspected division.

In 2014, there were six inspections scheduled to be conducted on the following: Administration Central Records/Warrants, Administration Communications, Administration Property and Evidence, Office of Chief of Police/Planning and Research, Professional Standards and Animal Control. All but Animal Control were completed in the required time frame. An extension was granted for completion of this inspection by the end of January 2015. Inspections scheduled for completion in 2015 include Precinct 1, Precinct 2, Special Operations, Special Investigations, Criminal Investigations and Crime Scene Investigations.

Snow Day 2014. Suffolk averages about 5 inches of snow a year, but in 2014, it got that much and more in one day as can be seen from the pictures below.



INTERNAL AFFAIRS

Law enforcement agencies cannot function to the highest degree of integrity without being willing to invite and investigate complaints made against personnel. Not only are agencies expected to investigate external complaints, but they are also expected to monitor and take prompt corrective action on departmentally generated investigations. It is not surprising that most internal affairs investigations are generated from within the Department. An agency will always keep the confidence of its citizens if the community believes that the agency is committed to oversight, investigation, discipline and training.

For the calendar year 2014, there were 68 complaints resulting in investigations. Forty-six complaints were generated within the department and 22 were generated by citizens. Department-generated complaints comprised 68% of the total number of complaints and follows the 2013 trend. Of the 68 complaints, 39 were sustained and of the 39 sustained, 5 were citizen-generated.

Complaint Type	Sustained	Not Sustained	Exonerated	Unfounded	Pending
Abuse of Authority				1	
ACD Discharge	5				
Animal Cruelty/Animal Control	1				
Excessive Force				5	
Fail to Appear in Court	1			1	
Fail to Notify	2				
Fail to Provide Service	2			1	
Fail to Report	3		1		
Harassment		1	1	1	
Improper Arrest	1				
Improper Investigation	3				
Improper Release of Information		1		1	
Inappropriate Behavior/Misconduct	3	4			2
Late	5				
Late Case File	1				
Lying/Deception	1			2	
Not Follow/Disobey Orders	2			2	
Property/Evidence violation	2				
Rude/Unprofessional	3	1		2	
Unapproved Overtime	1				
Violate In-Car Camera Policy	1				
Vehicle Policy Violation	2	2			
Total Investigations Findings in 2014	39	9	2	16	2



Administrative Division

Captain Gerald Brandsasse, Commanding Officer



The Administrative Division provides support services to our internal customers, while effectively meeting citizens' request for a multitude of record keeping services. The Division is comprised of Central Records, Property and Evidence, Quartermaster, Communications, Fugitive Unit, Staff Coordination Unit and the Administrative Analyst.

COMMUNICATIONS

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non-emergency and 911 (emergency) calls within the City. It is comprised of 20 Emergency Communications Operators, 3 Emergency Communications Operator Supervisors, 3 Call-Takers and a PSAP Manager who holds the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this unit to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired result which is excellent customer service for both internal and external customers.

In 2014, the back-up center was upgraded with new equipment and programming to become P-25 compliant, while the new E-911 center construction was underway. Two new radio towers were built during the construction phase with an anticipated move in date to the new center of January 2015. Emergency Communications staff continued to work towards CALEA accreditation, drafting new special operating procedures, and collecting proofs of compliance. It is hoped that CALEA Accreditation for Emergency Communications will be achieved in 2015.

Emergency Communications received 141,273 calls into the Emergency Communications Center in 2014. They received 36,965 wireless calls, 11,121 landline calls, 94,209 administrative calls, and made 63,083 outbound calls.

CENTRAL RECORDS

This unit, comprised of Police Records Technicians and a Records Management Supervisor, is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk-in requests for service at two different facilities. They are assigned to Headquarters 24 hours a day and at Precinct 2 Monday through Friday during normal business hours. The data entry function is critical to ensuring accuracy of information and statistics.

QUARTERMASTER

The Quartermaster is responsible for maintaining records and tracking all properties belonging to the Suffolk Police Department. This unit is also responsible for all supplies, equipment within the police department, inventory, purchase, maintenance and distribution of such equipment and supplies. The physical area of this unit is currently being expanded with a goal of maintaining a ready supply of equipment for our personnel in the event of wear and tear, loss and damage. One officer is staffing this position.

This totaled 206,120 calls handled by the center. Not all calls received by the Emergency Communications Center are 911 calls, or calls for service. In addition, a single event may elicit multiple calls for service. The numbers above only represent inbound and outbound calls, not the type of call, or the calls dispatched to public safety personnel. This is covered elsewhere in this report.

FUGITIVE UNIT

This unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office and courts system for the City of Suffolk. In 2014, the Department received 3,529 warrants and indictments, 681 Emergency Protective Orders and 531 direct indictments. This was a total of 4,741 documents to serve. In 2014, the Unit served 3,472 warrants, and 501

Emergency Protective orders for a total of 3,973. This Unit is also responsible for conducting all out of state extraditions, and conducted 26 such extraditions in 2014. This Unit is comprised of two Officers, one Sergeant and one civilian clerk.

ADMINISTRATIVE ANALYST

The Administrative Analyst maintains the Department's Strategic Plan and Vision Plan and is responsible for collecting data throughout the year to be used in this annual report as well as other Department reports. The Analyst is responsible for applying for, administering, and reporting state and federal grants. In 2014, the Department was awarded \$236,200 in grant funding for equipment, overtime, training and other items.

Suffolk Police 2014 Grants		
Grant Title	Items	Program Amount
FY 14 Bulletproof Vest Partnership	26 Vests	\$35,100
FY 14 Port Security Grant	Side Scan Sonar	\$46,323
OAG Equipment	K-9 dogs, shields, Tasers	\$80,320
FY 15 Highway Safety- Alcohol	Overtime (520 Hours) 2 radar sets	\$30,358
FY 15 Highway Safety- OP	Overtime (80 hours)	\$3,708
Obici Foundation	Adult/Pediatric Pads/Batteries/ Mannequins	\$2,680
FY 15 JAG	Training, Equipment, Software	\$37,711
Total		\$236,200

Vision Plan

In 2014 the Administrative Analyst presented a Mid-Term Vision Plan to supplement the Ten Year Vision Plan that was established in 2009. The internal and external scan of the Department created the following topics for review, discussion and consideration as the Department moves forward:

- * Gangs– Still a high priority
- * Aging of the Population– Special considerations
- * Suffolk Population Growth– Increased demands
- * Economy– Cautiously recovering
- * Traffic Concerns– Increased roadway congestion
- * Calls for service– great increases noticed in northern end of city
- * Patrol District Allocation– Monitoring for realignment
- * Dealing with Mentally Ill– On-going training needed
- * Cyber crimes– How to effectively address it
- * Terrorism– Note emerging threats
- * Community Policing–Maintain community connection
- * Private Partnerships– Meeting critical needs
- * Staffing Needs– Sworn and Civilian
- * Equipment Needs– Body Cameras, in-car cameras, specialty vehicles replacement
- * Facilities– 3rd Precinct and training facility



Administrative Division (cont.)

PROPERTY AND EVIDENCE

This unit is responsible for the intake, maintenance, return, destruction, or auction of all property or evidence that is taken into police custody, in accordance with Virginia legal requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. With the expansion of Police Headquarters, set to be concluded in early 2015, the Property and Evidence unit is set to receive a sizable increase in their physical domain. This is so that all property and evidence from the old municipal center can be moved over to the new building.

The total number of items received in P&E in 2014 was 9,579. The Unit disposed of 7,079 items. Below is a breakdown of the disposed items.

- Destroyed– 4,711
- Released to owner– 803
- Released to AFIS– 1,123
- Released to another jurisdiction– 262
- Kept by Court– 32
- Auctioned– 103
- Other– 45



SPO Sherry Fellers busy at her P&E desk

VOLUNTEER PROGRAM

During 2014, the Volunteer Program continued to expand with the addition of three new volunteers. Two volunteers were added to begin our Chaplain program. These two ministers have been on ride-a-longs and have offered their services at special events, offering the invocation and benediction. Additional volunteer pastors are being sought to round out the Chaplain program. In addition, a second volunteer was added during 2014. Both general volunteers have been instrumental in developing a civic league liaison program. They have made monthly contact with civic league leaders, verified meeting dates, times and locations, and passed on information or questions that the president might have to the Operations Deputy Chief. In addition, they have provided hours of assistance conducting background checks on potential new hires. The goal for this unit in the upcoming year is to begin marketing specific volunteer jobs to the senior communities throughout the city and to identify and select a minimum of two additional chaplain volunteers.

Animal Care



**Chief Animal Control
Officer Meghann
McGilvray-Lanier**

The Suffolk Animal Care Division is responsible for the investigation and enforcement of State and City laws regarding domestic animals within the City’s jurisdictional boundaries. During 2014, Animal Control worked with Game and Inland Fisheries to conduct an informational campaign on the nuisance of black bears in neighborhoods nearby the Dismal Swamp. Informational meetings were held, as well as a video developed, explaining the issue to communities reporting this problem. The Division is staffed with a Chief Animal Control Officer and five Animal Control Officers.

The Suffolk Animal Care Center maintains a shelter to protect, house, feed, and, if necessary, euthanize the stray, injured, abused or unwanted animals within the City. Adoption and redemption of stray animals, as well as lost and found pets are handled through the facility. Members of the Suffolk Animal Care Center have worked diligently to promote adoption of animals and use different media outlets and private partnerships to accomplish this goal. During 2014 the Center increased efforts at adoptions by increasing external adoption events to two per month, and utilized social media to increase adoptions and reclamations of stray animals.



**Animal Shelter
Manager Laurie Brittle**

During 2014 Suffolk Animal Care requested an independent audit of their facility and practices by three industry veterans. While overall the report was good, there were areas of recommendation that required improvement. One major area of improvement was the volunteer program. During 2014, the Department worked to overhaul the existing Suffolk Animal Care Volunteer program and to implement standard operating procedures for SAC activities. The implementation of the new volunteer program will begin in early 2015. The Suffolk Animal Care Center is staffed with an Animal Care Facility Manager and three Animal Caretakers.

During 2014, Suffolk Animal Care took in 2,597 animals to include wildlife, poultry, livestock and companion animals. Of that number, 1,494 of them were considered friendly enough to be adoptable. 1,292 of those were adopted, redeemed or placed with a rescue organization.

The below chart shows the disposition of adoptable animals taken into the facility in 2014.

Actions	Cats	Dogs	Other Companion Animals	Livestock	Poultry	Total
Adoptable Intake	641	836	16	0	1	1494
Adopted	388	457	14	2	0	861
Redeemed	19	234	0	0	0	253
Transferred	14	82	3	0	0	99



Precinct 1

Captain Robert Ross, Commanding Officer



Precinct 1 is responsible for 310 of the City's 430 square miles. This Precinct covers 12 patrol districts, comprising 46% of the City's population. Precinct 1 operates with 59 officers and supervisors within the patrol division. The Precinct houses the Department's Neighborhood Enforcement Team South and Criminal Intelligence Analyst.

The Precinct continues to be diligent in providing quality service to the citizens within the City of Suffolk. During 2014, Precinct 1 officers handled 26,665 citizen initiated calls for service, which equates to 63.5% of the citizen initiated calls for service received by the Department.

In 2014, officers and supervisors within Precinct 1 continued to use proactive patrols to address quality of life issues and safety concerns raised by citizens. This initiative concentrates on the identification of problems, problem solving efforts, and evaluation of efforts on a single issue until the problem is resolved or reduced to a more manageable level. The proactive patrol concept has been used to address traffic-related complaints and reports of criminal activity. The concept has also been instrumental throughout the year in the prevention of crime within the high crime neighborhoods. Additionally, officers have remained visible in the high crash corridors, enforcing traffic violations relating to speeding, reckless driving, and driving under the influence of alcohol and drugs.

Monthly inspections have continued to be completed to ensure personnel, vehicles, and weapons are above standard. Supervisors continuously review incident reports, customer feedback surveys, and in-car camera footage to ensure that officers are delivering the best customer service possible.



Precinct 2

Captain James Buie, Commanding Officer



Precinct 2, housed in the North Suffolk Public Safety Center, is responsible for 120 of the City's 430 square miles. This Precinct covers six of the Department's 18 patrol districts. This Precinct is staffed with 41 sworn officers and one Police Records Technician. Additionally, the Department's Special Operations Division personnel including auxiliary officers, a Property Crimes Detective and Neighborhood Enforcement Team North are assigned to Precinct 2. Precinct 2 had a total of 15,767 citizen initiated calls. The calls for service in 2014 were down 25% from 2013. Precinct 2 accounted for 37.7% of the citizen calls received throughout the city.

During 2014, Precinct 2 conducted two traffic safety checkpoints, and partnered with Sector I personnel on three separate traffic initiatives. The purpose of these initiatives was to conduct speed enforcement, aggressive driving enforcement and safety belt enforcement in two of our high traffic corridors. Between the three initiatives over 135 summonses were issued, and over 20 police officers were involved in these three traffic initiatives.

In 2014, Officers partnered with the community by attending over 65 civic league meetings to educate the public on general traffic safety, home and holiday safety, and continued to meet with traffic engineering personnel to ensure our highway signs and designs are set up in a way to make our roadways as safe as possible





Special Operations

Lieutenant Alfred Chandler



The Special Operations Division is comprised of seven specialized units: Motor Carrier Unit, Traffic Enforcement Unit, K-9 Unit, School Resource Officers, Auxiliary Unit, Motorcycle Unit, Search and Rescue Unit, and the Marine Patrol Unit.

- 5 apprehensions
- 52 tracks
- 102 building / area searches
- 65 narcotic searches
- 145 foot patrols with K-9
- 19 evidence searches with 5 finds

SCHOOL RESOURCE OFFICERS

The Department currently has seven state certified School Resource Officers. School Resource Officers are certified to teach Virginia Rules and the Gang Resistance Education and Training (GREAT) program. Other topics that are taught by School Resource Officers are: Anti Bullying, Internet Safety, Gang Prevention, DUI, and Texting While Driving programs. Many of the School Resource Officers assist Suffolk Parks and Recreation in summer programs. Below are some of the other activities of the School Resource Officers:

- All high school students are taught the Virginia Rules program during the school year.
- 778 sixth grade students will be instructed in the GREAT program during the 2014-2015 school year.
- All School Resource Officers participate in the truancy prevention program.

AUXILIARY UNIT

The Police Department currently has eight certified Auxiliary Police Officers and one Traffic Assistance Officer. These officers assist with low priority calls for service and special patrols to include traffic safety checkpoints and candlelight tours. The Auxiliary Officers provide security and traffic control for many

MOTOR CARRIER UNIT

In 2014, the Suffolk Motor Carrier Unit continued to enforce motor carrier violations to ensure the safe travel of commercial motor vehicles throughout the City of Suffolk. During 2014, the following activities occurred:

- 110 vehicles inspected
- 51 vehicles taken out of service
- 286 vehicles weighed
- 182 overweight citations issued
- 584 summonses issued
- \$670,529 in liquidated damages assessed

K-9 UNIT

During 2014, the K-9 Unit had three canine teams. The teams consisted of one patrol/tracking team and two dual purpose patrol/narcotics teams. Along with their regular patrol duties, the teams perform K-9 demonstrations at the MUTT Strut, National Night Out, career days at schools and at the Suffolk Youth Public Safety Academy. The K-9 teams also performed the following duties during the 2014 year:

- 8 random public school narcotic sweeps

special events throughout the year to include Taste of Suffolk, Peanut Fest, Fourth of July celebrations and many more. The Auxiliary Unit allows the Department to allocate resources more effectively and is a vital asset to the Police Department. These officers volunteer their time throughout the year and provide a very valuable service to the Police Department and the community.

MOTORCYCLE UNIT

The Department currently has three (3) certified Police Motorcycle Operators. Their duties include speed enforcement, funeral escorts and participating in parades in Norfolk, Suffolk, Chesapeake, Portsmouth, Poquoson, and Smithfield.

SUFFOLK MARINE PATROL UNIT

The Suffolk Marine Patrol consists of 2 boat operators and is supplemented by the other members of the Special Operations Division. Depending on the need and conditions, these operators will operate one of the Department's five boats which include a 31 foot SAFE boat, a Carolina Skiff, a 16 foot zodiac and two personal watercraft. The Marine Patrol Unit operates from May to September. During the 2014 year the Marine Patrol Unit conducted the following security operations:

- Stars and Stripes Spectacular
- Crittenden Fourth of July Raft Race
- HarborFest

The Marine Patrol Unit also conducted the following activities during the 2014 year:

- 31 vessel boardings
- 2 Boater Education and Safety events with Parks and Recreation



No matter the waterway situation, the Department has marine equipment to respond. All of the equipment seen was purchased through federal grants which saved the Department from using Suffolk taxpayer's money.



Investigations

Captian Janet Brandsasse, Commanding Officer



The Investigations Division of the Police Department consists of Criminal Investigations, Criminal Intelligence and Analysis, Crime Scene Investigations Unit, the Neighborhood Enforcement Teams and Special Investigations.

finalized the adoption of Virginia State Codes to better regulate pawn shops, precious metals dealers, and scrap yards. Criminal Investigations staff continue to urge citizens to protect their identities from theft and report suspicious phone calls or emails to the police before offering to reveal any personal information.

CRIMINAL

INTELLIGENCE AND ANALYSIS

The Criminal Intelligence and Analysis Unit consists of a civilian Crime Analyst and a civilian Criminal Intelligence Analyst. The Crime Analyst is responsible for analyzing crime data, identifying trends and patterns, and linking crimes to people. The Crime Analyst completes numerous reports related to the statistical analysis of crime and compares departmental crime statistics with those of surrounding jurisdictions to track and forecast crime so that operations can mobilize personnel when needed. The Criminal Intelligence Analyst is responsible for collecting, analyzing, and disseminating actionable intelligence in an effort to anticipate, prevent, and/or monitor criminal activity. This unit is responsible for producing weekly, monthly, and annual reports to assist the Department's mission in identifying and combating crime trends. Both the Crime Analyst and Criminal Intelligence Analyst work with local, state, and federal agencies to share information on crime and intelligence and disseminate that information to personnel within the Department.

CRIME SCENE INVESTIGATIONS

The Crime Scene Investigations (CSI) Unit is allocated one supervisor and four technicians.

CRIMINAL INVESTIGATIONS

During 2014 Criminal Investigations staff members assisted with the investigation of over 2800 Part 1 offenses reported throughout the City of Suffolk. The Department saw a substantial decrease in homicide investigations. For 2014 the Department realized a 71.4% decrease in homicides only investigating two for the entire year. The Department also saw a significant decrease in both robberies and aggravated assaults with an 18.8% reduction and a 17.4% reduction respectively. It should be noted that this is the second year in a row that the Department has seen a drop in aggravated assaults of over 17% year to year.

Property crimes detectives have remained busy investigating numerous burglary and theft offenses. Some property crimes detectives are housed within the precincts to investigate burglaries and offenses where a trend or pattern is discovered within a defined area such as thefts from motor vehicles and larcenies of building materials. For 2014, the Department realized a reduction in burglaries of 33.7% from 2013. The City and Department

During 2014, there were 304 cases that the CSI Unit was involved in and/or worked as the lead technician. During these investigations they collected 2,009 pieces of evidence; of these, 72 cases went to the Virginia Department of Forensics Lab and 244 pieces were processed in the Department's lab. There were an additional 123 fingerprint cases processed in our lab. The Unit also took 21,765 photographs of crime scenes, fingerprinted 446 citizens, and conducted 13 programs and 97 photo assignments for various events for the Department. There were approximately 20 DNA hits, 25 fingerprint hits, and 10 NIBIN associations. These numbers are very impressive considering that the unit was understaffed by one technician.

NEIGHBORHOOD ENFORCEMENT TEAM

The Department has two Neighborhood Enforcement Teams. One team is assigned to each patrol precinct and is comprised of five officers and a sergeant. Their main focus is the proactive enforcement of gang related crime and the collection of gang intelligence. The Neighborhood Enforcement Teams are focused on both short and long term, street level gang investigations, and have been instrumental at reducing gang related crime in the city. Both teams work very closely with our School Resource Officers, Intelligence Analysts, Uniform Patrol, and the Commonwealth's Attorney's Office to share information to ensure that gang members are identified and prosecuted for criminal activity. The Neighborhood Enforcement Teams not only focus on prosecution of gangs, but also work to prevent gangs and youth violence by educating youth and their families with gang awareness programs and work to eradicate quality of life challenges within neighborhoods. In 2014, the Neighborhood Enforcement Teams conducted 23 gang awareness programs. In addition, the teams placed a combined total of 13 gang participation charges on individuals. They were also responsible for placing 219 various other charges in 2014.

SPECIAL INVESTIGATIONS UNIT

During 2014, the Special Investigations Unit (SIU) served 19 search warrants, prosecuting 31 defendants. In addition they had approximately 73 arrests and indictments. The SIU seized over \$37,000 worth of property and cash along with a significant amount of controlled narcotics. The Unit made 134 controlled purchases of various items including heroin, cocaine, crack cocaine, marijuana, and prescription narcotics. The Special Investigations Unit participated in two National Take-Back initiatives collecting over 600 lbs. of unwanted prescription medications.



Detective Johnson leaves to interview witnesses.

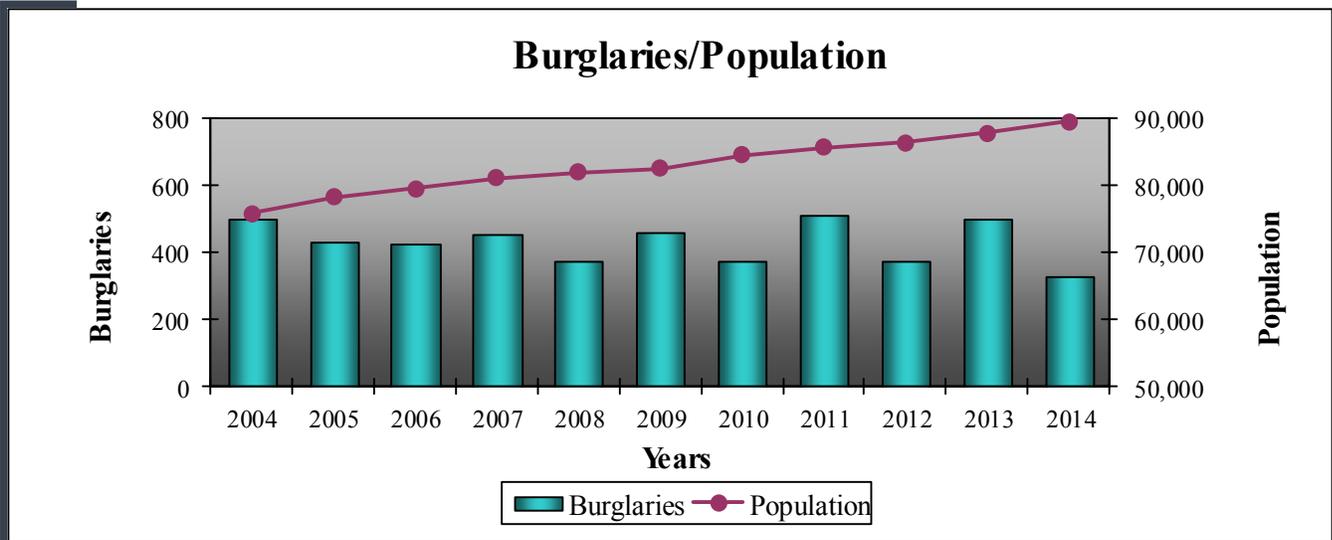
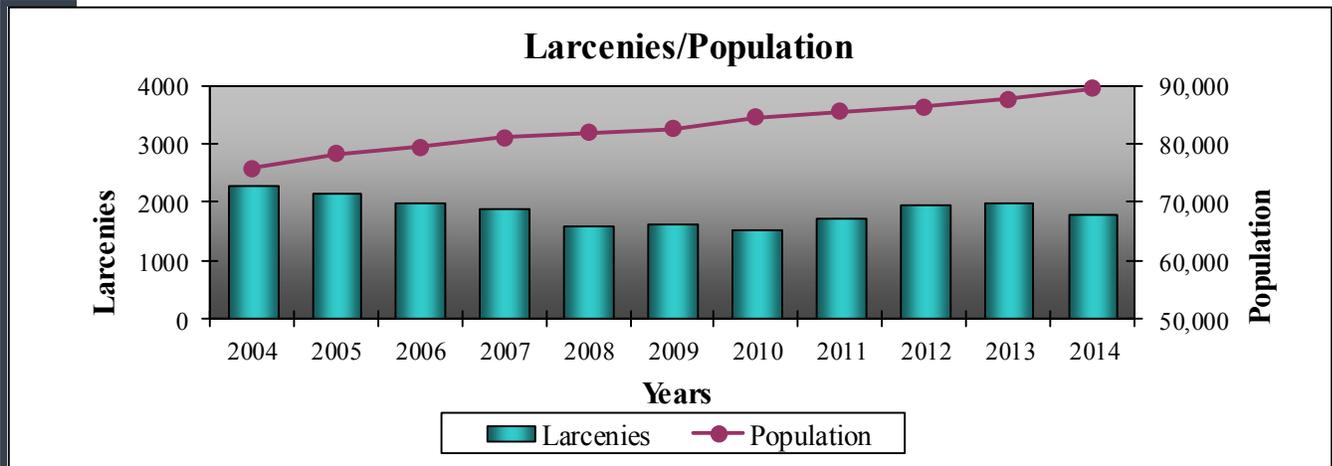
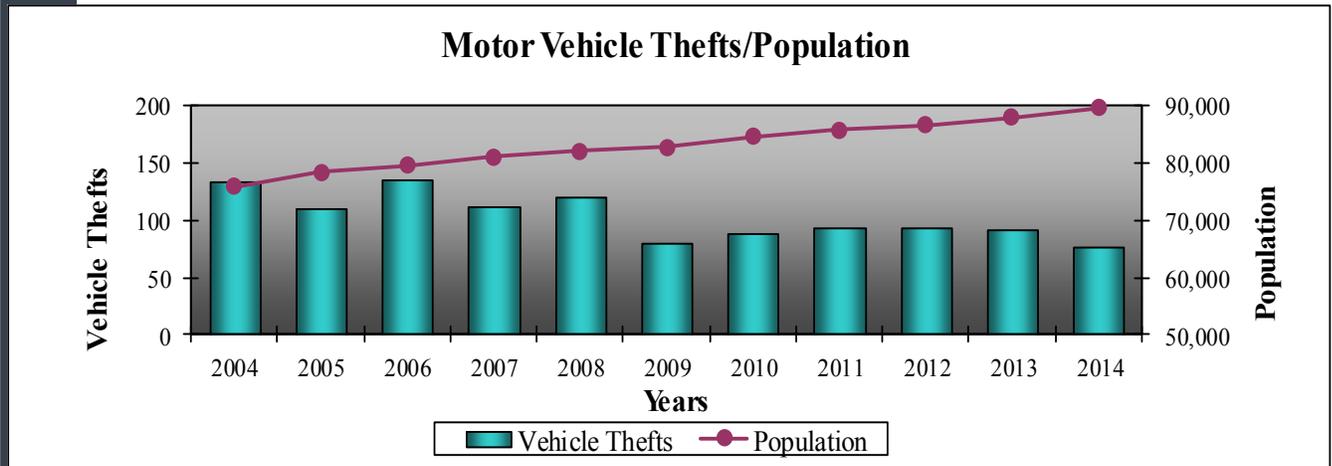
Crime Scene Investigators practice with their equipment.

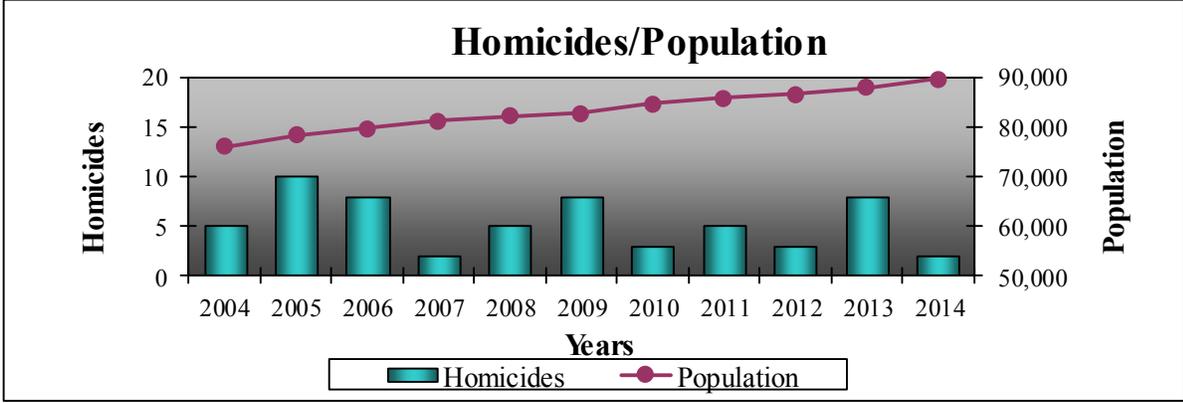
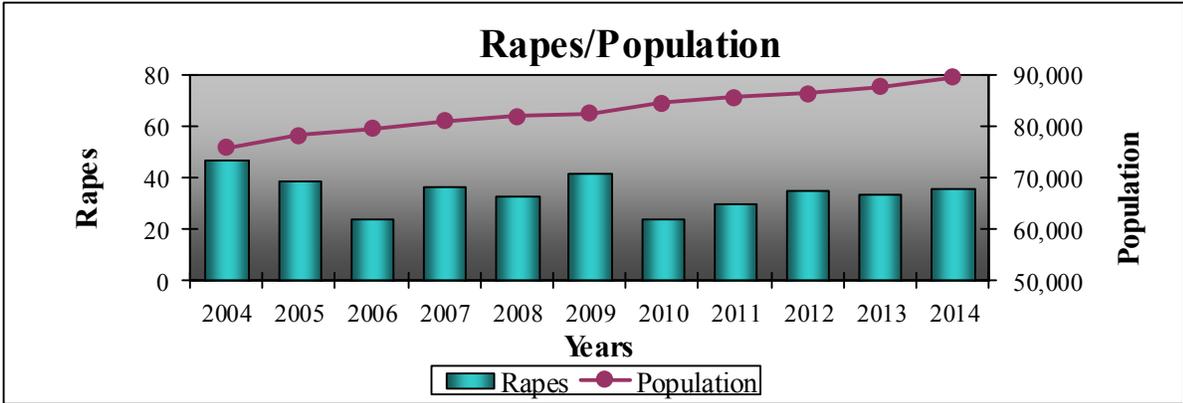
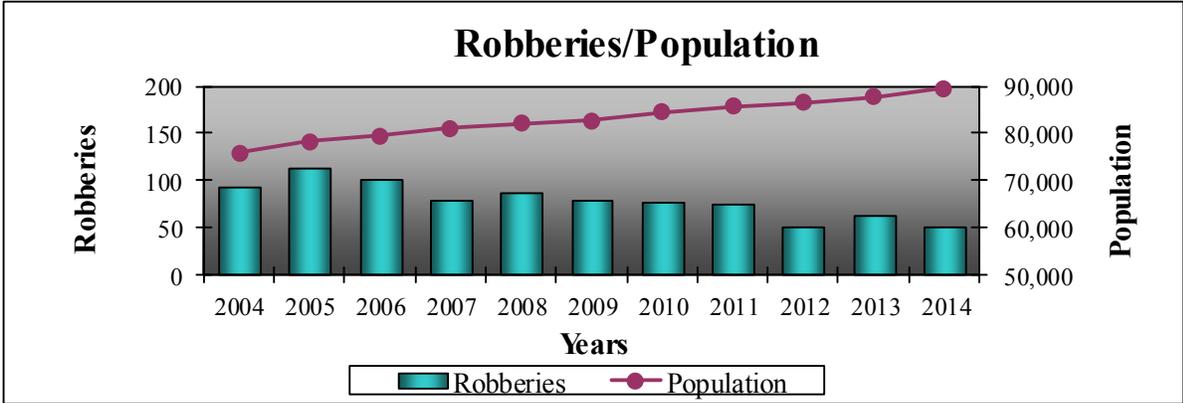
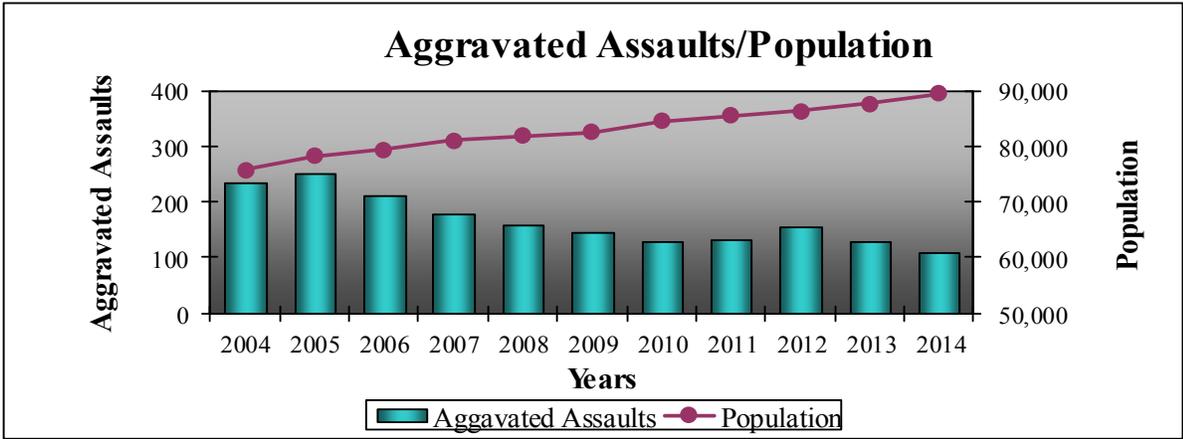




Crime Stats

In 2014, the City had 389 less Part 1 crimes than in 2013, a 14% reduction. The only category that showed an increase was rapes which went from 34 to 36. Homicides decreased from 8 to 2 for 2014.

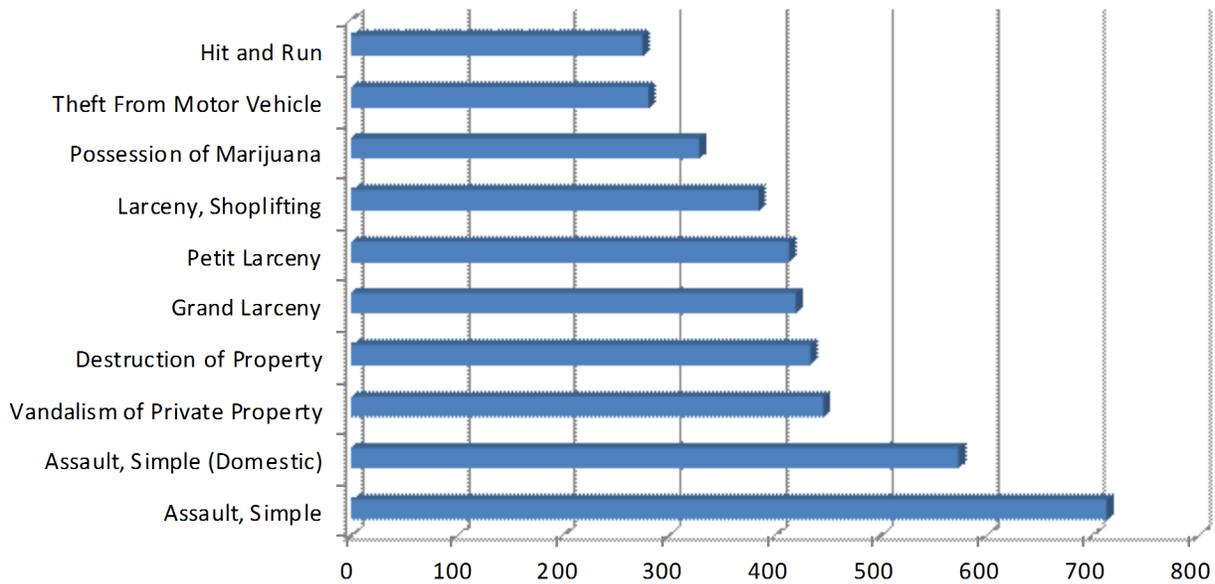






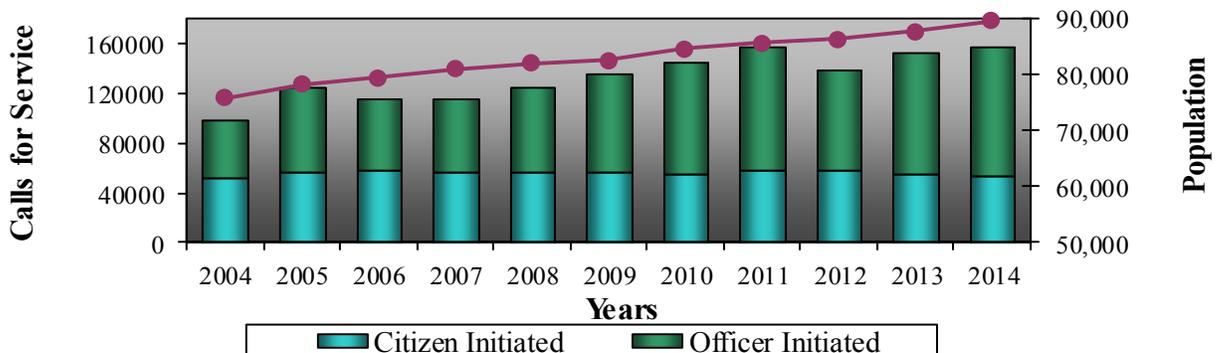
Top 10 Offenses and Calls for Service

The top 10 reported offenses have changed little since 2013 except for one difference. Residential burglaries dropped out of the top 10 and was replaced by possession of marijuana. Of the top 10 offenses only one crimes against person category, assaults, were included. By looking at the Top 10 offenses, the Department can plan strategies to reduce them.



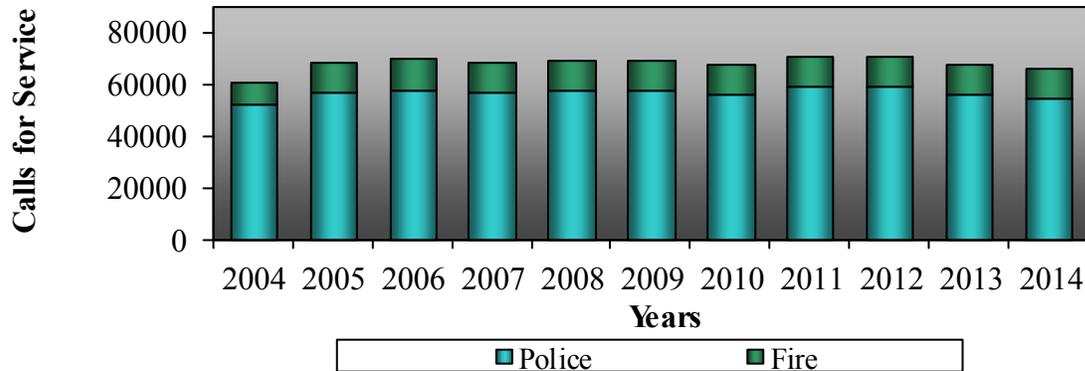
A “call for service” occurs each time that the Emergency Communications Center (ECC) makes an entry into the dispatching database. Last year the ECC handled 157,702 Public Safety calls for service, which means they received a call for service on average every 3 minutes and 20 seconds. Calls can be initiated from a citizen or by an officer. Officers normally initiate more calls for service due to their proactive nature like when conducting building checks or stopping traffic violators. The below chart shows the total number of calls for service as well as who initiated them.

Calls for Service/Population



The Emergency Communications Center is part of the Police Department, but it also serves as the dispatch center for Suffolk Fire and Rescue. The below chart shows the comparison of police calls for service compared to Suffolk Fire and Rescue.

Public Safety Calls for Service



The below chart depicts the Top 10 citizen and officer initiated calls. Citizen initiated calls often are considered reactive police work, while officer initiated calls are proactive. Both types are vital for a good police-community relationship and effective crime fighting.

2014 Top 10 Citizen Initiated Calls for Service	
Nature of Call	Total
911 HANG UP	8,664
SEE COMPLAINANT	5,121
ALARM B AND E	3,406
DISTURBANCE	2,406
SUSPICIOUS PERSON	2,219
AUTO ACCIDENT	2,197
ANIMAL CONTROL CALL	2,192
RECKLESS DRIVER	1,649
CHECKING BUILDING	1,434
DISTURBANCE DOMESTIC	1,433

2014 Top 10 Officer Initiated Calls for Service	
Nature of Call	Total
CHECKING BUILDING	49,766
VEHICLE STOP	21,818
TRAFFIC DETAIL	4,273
BUSY ON INVESTIGATION	4,052
PICK UP PAPERWORK	3,567
SEE COMPLAINANT	2,550
MOTORIST NEEDS ASSISTANCE	2,498
FOOT PATROL	1,704
SUSPICIOUS PERSON	1,432
EXECUTE WARRANT	1,387

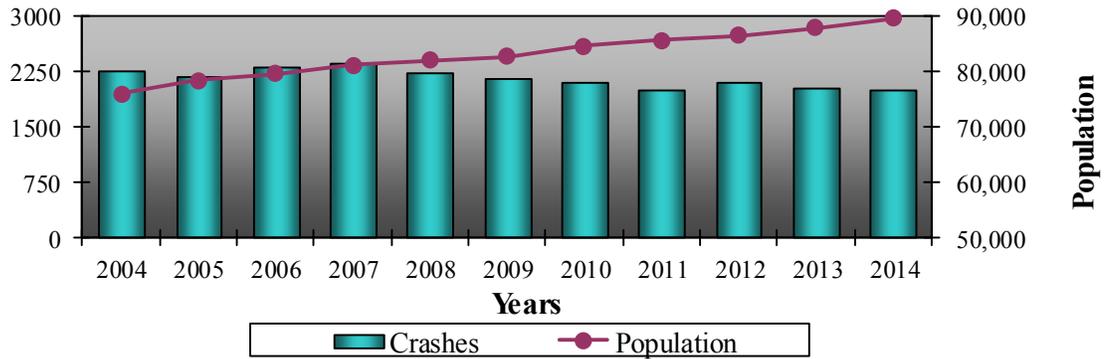


Traffic Activity

In 2014, the City of Suffolk had 11 traffic fatalities compared to 14 in 2013. The City also had 33 fewer crashes than 2013 and it was the second lowest number of crashes of the last 11 years. Traffic citations increased by 6% over 2013. These three 2014 figures reflect a positive trend and also show the commitment of the Department to reducing crashes and injuries through traffic enforcement.

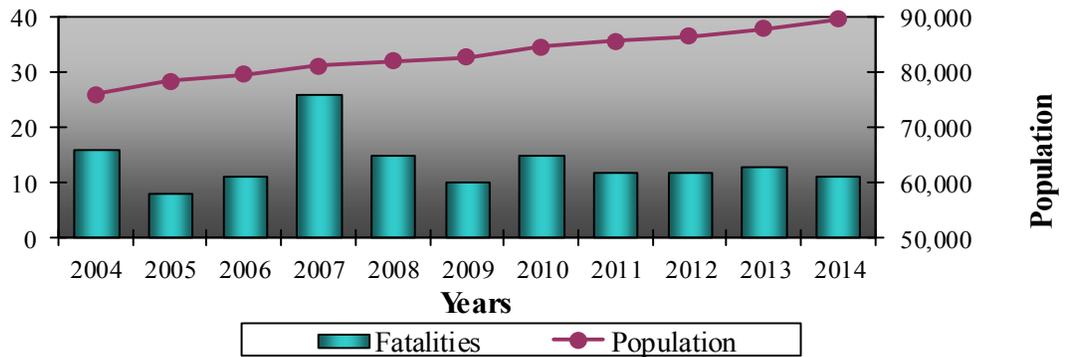
Motor Vehicle Crashes

Motor Vehicle Crashes/Population



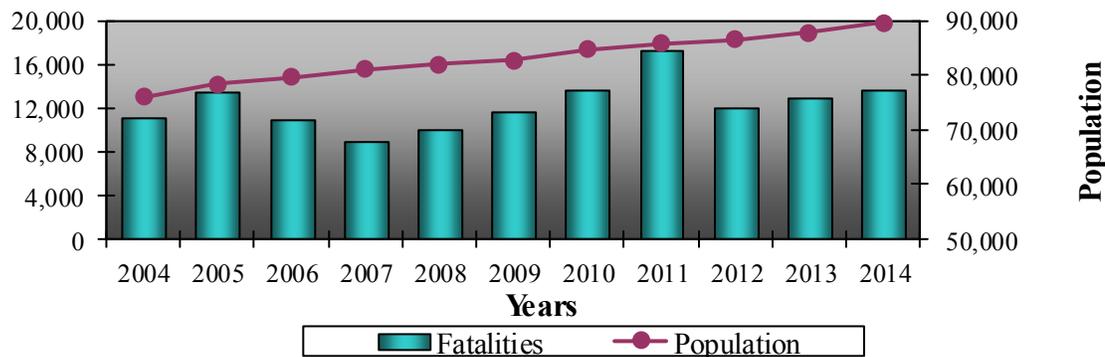
Traffic Fatalities

Traffic Fatalities/Population

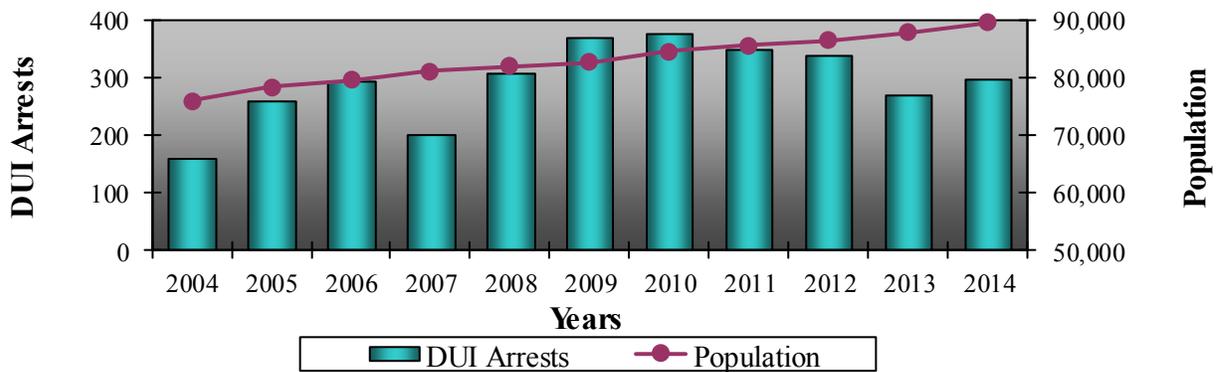


Traffic Citations

Traffic Citations/Population



DUI Arrests/Population



Top Twenty Citations for 2014	
Violation	Total
Speeding	5100
Driving Under Suspension	1201
Expired State Tags	546
Fail to Obey Signs/Bond Surrender/Improper Equip	504
Expired Rejection Decal	469
Failure to Yield at Intersection with Stop or Yield Sign	401
Failure to Wear Seat Belt	387
Use Unsafe Equipment	358
Maximum speed limit in Business and Residential Districts	309
Window Obstruction	271
Reckless-Improper Brakes	258
Following to Close	248
No Drivers License	236
Inspection-None or Expired	236
Overweight Citations	196
Reckless Driving-Excessive Speed	186
Reckless-General	182
Failure to Stop at Red Light	135
Child Safety Seat Violation	122
Vehicle Registration Violations	107



National Night Out



Suffolk Brings Home National Night Out Honors

The City of Suffolk's National Night Out Event brings out the best in our City's citizens, neighborhoods, civic groups, businesses, City employees, and City public safety personnel. The National Association of Town Watch (NATW) awarded Suffolk's 2014 National Night Out Celebration with their top national honor among communities with a population of 50,000 to 99,000 residents (Category 3). This award marks the third time the City of Suffolk has been first in the nation (2008, 2009, and 2014) and the 9th straight year the City of Suffolk has placed in the top 5 in the Nation for National Night Out. Suffolk is also the highest ranking City/County in the State of Virginia and one of only two Hampton Roads Cities/Counties to place Nationally (Smithfield, Virginia - #33 in Category 5).

On the first Tuesday night of every August, neighborhoods all across Suffolk's 430 square miles join forces with thousands of communities for the Annual National Night Out (NNO) crime, drug, and gang awareness event. Sponsored by the National Association of Town Watch and co-sponsored locally by the Suffolk Police Department, this annual event involves over 37 million people in 10,000 communities in 50 states, Canadian cities and military bases worldwide.



National Night Out Awards in City Hall display case.





Promotions

Promoted to Captain



Janet Brandsasse

Promoted to Lieutenant



Kevin Harrison



John McCarley

Promoted to Sergeant



Jennifer Weatherly



Jeffrey Lurie

**Promoted to
Master Police Officer**



Paul Hutta



Sergey Solodyankin



Nicholas Thompson



Andrew Fenneman

**Promoted to
Senior Police Officer**



James Babor



Paul Helvestine

**Promoted to Emergency
Communications Operator
Supervisor**



Erin Hughes

**Retirements
in
2014**



**Lieutenant
Margaret Earls**



**MPO Andre
Weaver**



**Detective
James Gobin**



**Officer
James
Winslow**



New Officers



Front Row, Left to Right: Officer Fetter, Whitfield, Brock. 2nd Row: Officer Christmas, Gaines, Parker. 3rd Row: Officer Gazsy, Price, Schreve.



Front Row, Left to Right: Master Police Officer Dwayne Wiggins and Officer Terry Reynolds. 2nd Row: Officers Ferster, Sauer, Kresse. 3rd Row: (lone on right) Officer Kuhn. 4th Row: Officers Jarmillo, Wingate, Walker. Back Row: Officers Dowd and Nesbitt.

New Employees



**Lurena Huffman,
Crime Scene Investigator Supervisor**



**Lauren Daniel,
Animal Control Officer**

Emergency Communications Operators

Animal Care



Andrea Beale



Elaine Holman



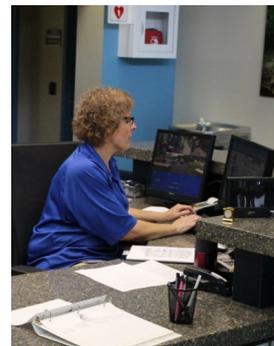
Diana Tomes



Barbara Hughes



Robert Shelton



**Ms. Tomes at the
Animal Care
Center**



Awards

Department Commendation



1st Row: Captain J. Brandsasse, Lieutenant T. Shelton, Lieutenant K. Harrison, Sergeant C. Garvin, Sergeant J. Lurie, Sergeant C. Balzer, Sergeant D. Welford
2nd Row: Sergeant J. Sobers, Officer A. Hutton, Officer W. Dowd, Officer N. Gasparini, SPO B. Hearn, Officer D. Christian, SPO J. Cravey, 3rd Row: Det. A. Johnson, SPO R. Linville, Officer A. Patton, Officer D. Ranger, Officer J. Rivera, Officer T. Valentine, MPO W. Shockley, 4th Row: Officer C. Hooker, Officer H. Rosario, Officer C. Sessoms, Officer S. Koziana, Officer N. McBride, MPO C. Butler, MPO K. Dodson, 5th Row: Officer A. Diggs, Det. L. Thompson, SPO A. Fenneman, Officer M. Carter, SPO N. Thompson (and K-9 Raijo), SPO J. Lampe, Police Records Tech C. Meyer, 6th Row: Police Records Tech M. Genrose, CSI M. Delugo

Officers of the Quarter



Matthew Faubion



Ashley Allen



Shane Sukowaski



Michael Wingate

Citizen Award

- Mr. Joseph M. Dean
- Mr. James Arrington Sr.
- Ms. Abigail Abboud
- Ms. Shameka Council
- Ms. Barbara Gayle
- Mr. Chip Joyner
- Mr. Julian Torres

Officer of the Year



Shane Sukowaski

Dispatcher of the Year



Rachel Gayle

Supervisor of the Year



Janet Brandsasse

Civilian of the Year



Amanda Morean

Life Saving Award



L. Greer



D. Nesbitt



S. Sukowaski



A. Allen



S. Blake



W. Bradshaw



R. Shelton

Noteworthy Performance of Duty

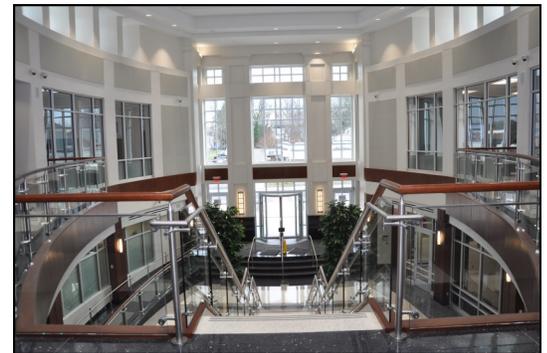
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|------------------------------|--------------------------------|-----------------------------|-----------------------------|
| Sergeant Kevin Harrison | MPO Danny Jordan | Officer Casey Thomas | SPO Brian Hearn |
| Sergeant Tyrell Champagne | SPO J. Cravey | Officer Armanda Beale | SPO John Lampe |
| Sergeant Jeffrey Lurie | SPO N. Thompson | Officer James Brooks | Officer Jose Rivera |
| Sergeant James Sobers | SPO J. Menken (2) | Officer Jonathan Bulls | Officer Clifton Sessoms |
| MPO Kevin Dodson (2) | Officer D. Ranger | Officer John Crombie (2) | Officer Shane Sukowaski (2) |
| MPO Danny Jordan | Officer A. Patton | Officer Benjamin Delugo (2) | MPO Tyson Wild (2) |
| Detective Alex Johnson (3) | Officer J. Price | Officer Antonio Diggs | Officer William Bradshaw |
| Detective Sergey Solodyankin | Officer Nicholas Gasparini (2) | Officer Lamont Greer | Officer Scott Spencer |
| Detective Brandon Upton | SPO Brian Hearn | Officer Michael Holman | Officer J. Price |
| Investigator Jason Lyons | Officer Derek Jackson (2) | Officer Lamanda Meekins | Officer A. Smith |
| SPO Babor and Kilo | SPO Benjamin Johnson | Officer Hector Rosario | ECO George Pettit |
| SPO John Brooks | SPO Ryan Linville (2) | Officer Daniel Rowland | ECO C. Gardner |
| SPO Jonah Cravey | Officer Zachery Potwine | Officer Tiffany Valentine | PEA Antonio DeJesus |
| MPO Chalimous Grant | Officer Daniel Ranger | Officer Lori Ellis | PRT Patrice Jones |



City Hall

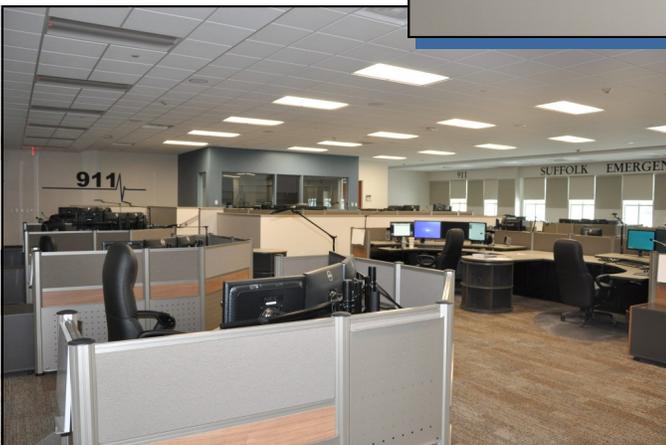
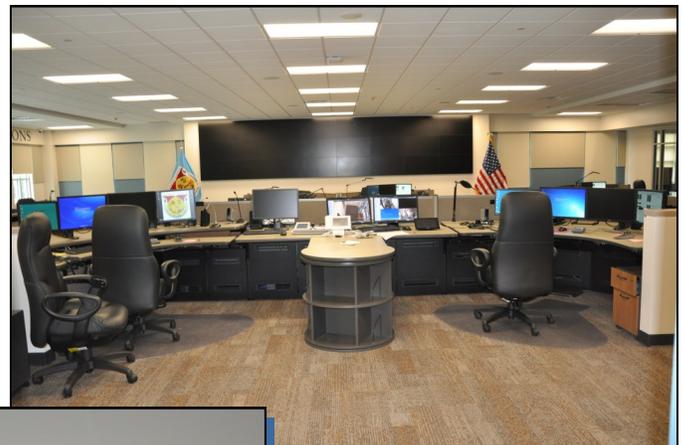
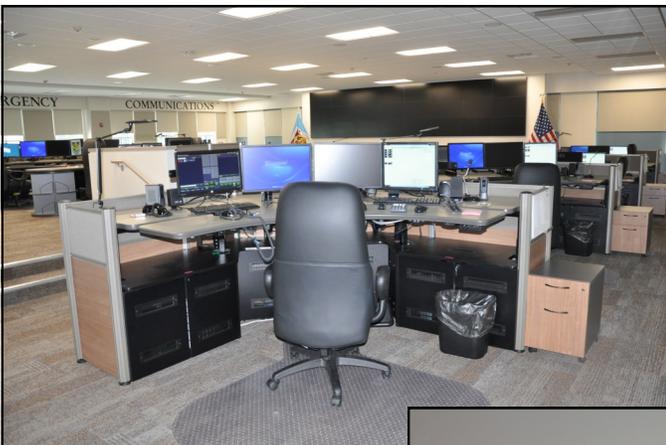


The construction on the new City Hall building began in February 2013 and its doors were opened in September of 2014. It was dedicated on November 21, 2014. The 110,000 square foot, two story facility houses many city departments, as well as the Emergency Communications Center (featured on opposite page). With state-of-the-art technology, innovative design, and space to grow, the new City hall is truly a milestone in the history of the City of Suffolk.





The Emergency Communications Center opened in January 2015. This state of the art center has the room to expand to meet the needs of the City well into the 21st Century.





The Police Department was active in many charity events in 2014. The Department participated in a flag football game to raise money for Relay for Life. For the third year in a row the Police Department defeated the Fire Department 7-6. The Department was also active in the Relay for Life Golf Tournament, the United Way Day of Caring, the Special Olympics Torch Run and many other activities.





Policeman George T. Smith (not pictured), shot and killed in the line of duty on July 4, 1908

Chief of Police William E. Brinkley, shot and killed in the line of duty on December 2, 1918



THE POLICE OFFICER'S PRAYER TO ST. MICHAEL

Police Officer's Prayer to St. Michael

Saint Michael, heaven's glorious commissioner of police, who once so neatly and successfully cleared God's premises of all its undesirables, look with kindly and professional eyes on your earthly force.

Give us cool heads, stout hearts, and uncanny flair for investigation and wise judgment.

Make us the terror of burglars, the friend of children and law-abiding citizens, kind to strangers, polite to bores, strict with law-breakers and impervious to temptations.

You know, Saint Michael, from your own experiences with the devil that the police officer's lot on earth is not always a happy one; but your sense of duty that so pleased God, your hard knocks that so surprised the devil, and your angelic self-control give us inspiration.

And when we lay down our night sticks, enroll us in your heavenly force, where we will be as proud to guard the throne of God as we have been to guard the city of all the people. Amen.



Patrolman Joseph S. Pratt, shot and killed in the line of duty on October 20, 1935

Police Officer II William Andrew (Drew) Henley, suffered a fatal heart attack in the line of duty on March 19, 2005.



LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence and disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others; honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decision. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courageously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve those objectives and ideals, dedicating myself before God to my profession-law enforcement.



BECOME A HOMETOWN HERO.

CALL 757-514-4120

WWW.SUFFOLKVA.US/SPD