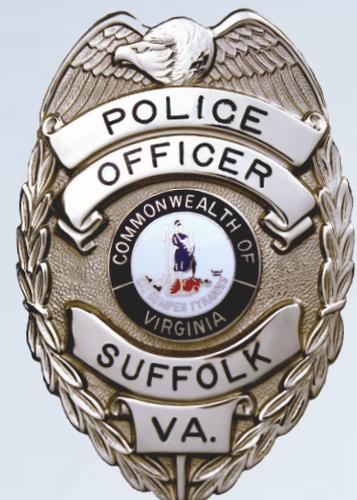


**Law Enforcement Excellence and Public Service
Through Partnership with our Community**



Suffolk Police Department

2015 Annual Report



Suffolk City Council



Front row, left to right: Council Member Curtis Milteer, Whaleyville Borough; Mayor Linda Johnson; Vice Mayor Leroy Bennett, Cypress Borough; Council Member Mike Duman, Chuckatuck Borough. Back row left to right: Council Member Timothy Johnson, Holy Neck Borough; Council Member Lue Ward, Nansemond Borough; Council Member Roger Fawcett, Sleepy Hole Borough, Council Member Donald Goldberg, Suffolk Borough.

Patrick Roberts, City Manager



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Message from the Chief of Police

Every year, when I start to write this letter, I think about how fast the year went and what changes occurred during it. When the thoughts of last year come into focus, I realize, like every year, the Department has transformed in some significant ways.

The first thing that comes to mind is the completion of the Headquarters expansion. Our square footage was almost doubled, and we acquired much needed space to accomplish our missions. Property and Evidence was overflowing and the expansion gave them much needed storage room and its own HVAC system. The state of the art training room means we can now conduct our in-service training here, which has not been done at HQ for many years. Our training room (which can be divided into two rooms) is in constant demand. We sponsored many regional training classes and often wonder how we ever functioned without it.

In early 2015, we rolled out body worn cameras. These are such valuable tools and have helped the Department to discover training issues, substantiate officer's conduct and perhaps most important accurately capture an event for prosecution purposes. The video, for better or worse, does not lie. Our Officers have welcomed the cameras as an extension of their other equipment to better provide the services expected by the citizens of Suffolk.

The Department has worked diligently to train officers in how to better deal with persons with mental disabilities. Officers are trained in the Memphis Model of the Crisis Intervention Team where they are given the tools to respond effectively and appropriately to individuals in crisis. In addition to this training, the Department has partnered with Western Tidewater Community Services Board and Obici Hospital to create a drop-off site for individuals in crisis. This way, the person can be evaluated in a much less stressful surrounding, and start the process for treatment in a much more comforting way.

These are just a few of the changes that occurred last year. As we move into 2016, we will use so much of what we learned to create a road map for the future. Our transformation is continuing and is only possible with the professional workforce of sworn and civilian employees of the Suffolk Police Department.



A blue ink handwritten signature of Thomas E. Bennett, written in a cursive style.

Thomas E. Bennett, Chief of Police

**Chief's Conference room
where staff meetings are held
twice weekly.**



Vision Statement



The Suffolk Police Department is a progressive organization committed to fostering healthy community relations while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training.

We will strive to retain and recruit diverse personnel that are well informed, service oriented, and embrace the ideals of integrity and honor.

Core Values

Service

We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.

Professionalism

We believe that each of us are an ambassador of our profession and each citizen contact reflects our commitment to quality.

Direction

We value long term vision and leadership capable of adapting to and guiding change.

Partnership

We believe that teamwork is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.

Risk Taking

We promote innovation and initiative to solve ongoing community problems.

Integrity

We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior, and treating others as we would want to be treated.

Dedication

We believe that we are bound to our chosen profession and pledge our commitment to serve.

Excellence

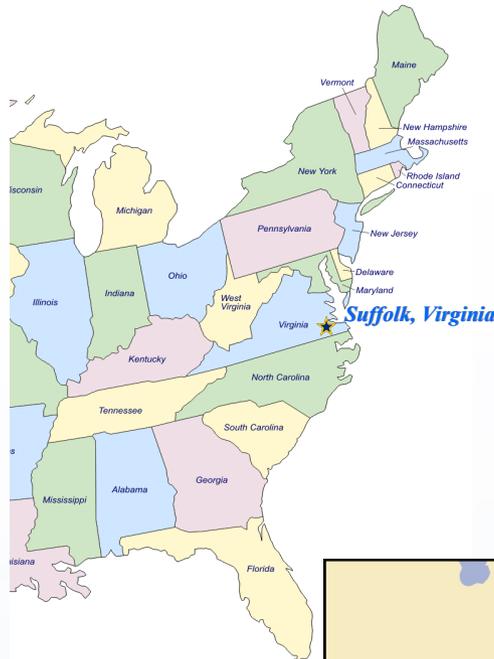
We believe each employee should strive to offer superior performance in service to our community.

About the City of Suffolk

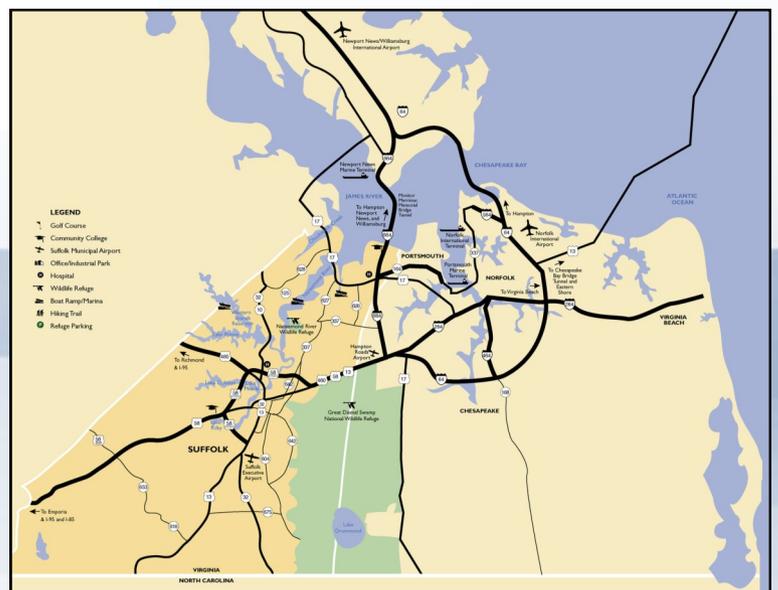
The City of Suffolk is located on the eastern seaboard of the United States in the southeast corner of Virginia. It is the largest City in the state at 430 square miles. The City is one of the faster growing Cities in the Commonwealth and has for the first time reached the 90,000 person plateau. The growth of Suffolk is indicative of the growth in Hampton Roads Metropolitan Area which includes over 1.7 million people. Besides many businesses being attracted to the area, people enjoy the moderate weather conditions.

The average annual high temperature is 69° and the low is 50° with an overall average of 60.

From Virginia Beach, to Jamestown, to the Outer Banks of North Carolina, Suffolk is centrally located to all. The Northern end of Suffolk is considered the up and coming community with concentrated development and everything within a short drive. The southern end of Suffolk offers a more small town feeling with a traditional downtown and vast farm lands. In between are fishing villages and the Great Dismal Swamp (which is anything but dismal!). There is so much to see and do in Suffolk and the region, it is worth the trip. Who knows, you just might stay a while.



Suffolk Demographics	
Population	90,426
Total Households	33,035
Median Age	37.7
Median Household Income	\$65,351
Unemployment Rate	4.6%
Sex	
Male	48%
Female	52%
Race	
White Alone	52.5%
African American Alone	43.1
Asian Alone	1.7%
Other Races Alone	.5%
Two or more Races	2.2%
Hampton Roads Region Population	1,725,777
Virginia Population	8,382,993



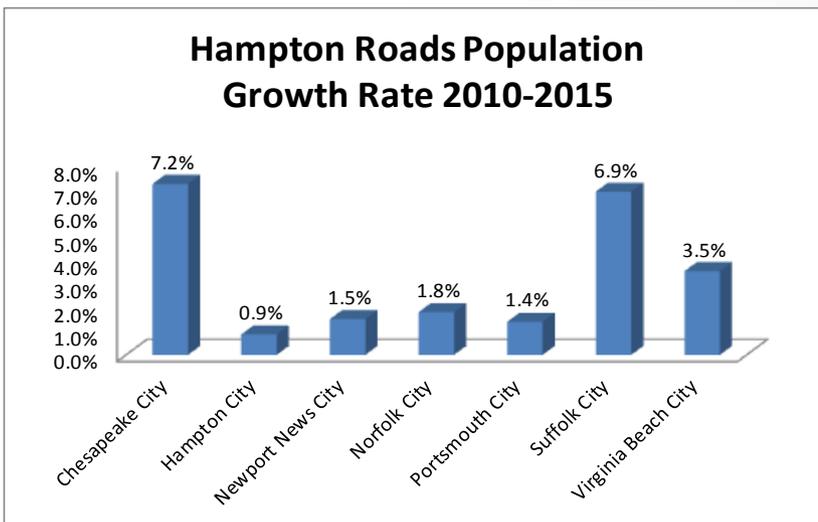


Your Good Times Begin Here.

If you love

- Small Town Charm
- Eco-Adventure
- Performing & Visual Arts
- History
- Festivals
- Boutiques
- Chef-Owned Restaurants
- Recreation
- Golf
- Guided Tours
- and *Peanuts*.....

you'll love Suffolk, Virginia.



When city officials learned in 2010 that the Lipton Tea operation, the largest tea-processing facility in the U.S., might be moved from Suffolk to another state, they began a two-and-a-half year quest to keep the operation in Suffolk. Unilever Lipton had considered relocating the facility, which produces nearly all of the brand's famous teas, rather than upgrade its aging equipment, much of which had been installed shortly after the plant opened in 1955. In response to this news, City officials visited Unilever's New Jersey office and helped convince the company's senior management to keep the facility in Virginia.

Now, instead of leaving, Unilever will invest \$96.2 million over the next six years on new machinery and facility upgrades.

CELEBRATING Lipton's 60 Years IN SUFFOLK

Sunday, October 4, 2015
Constant's Wharf Park & Marina

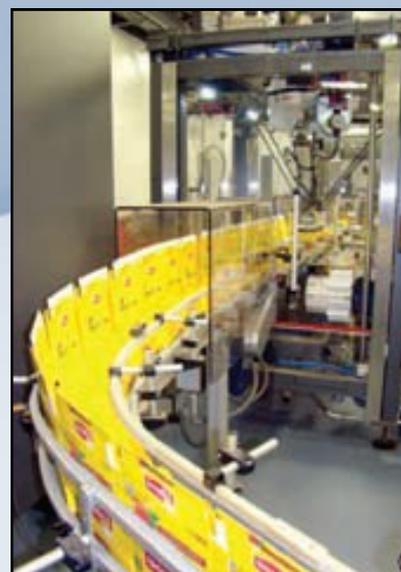
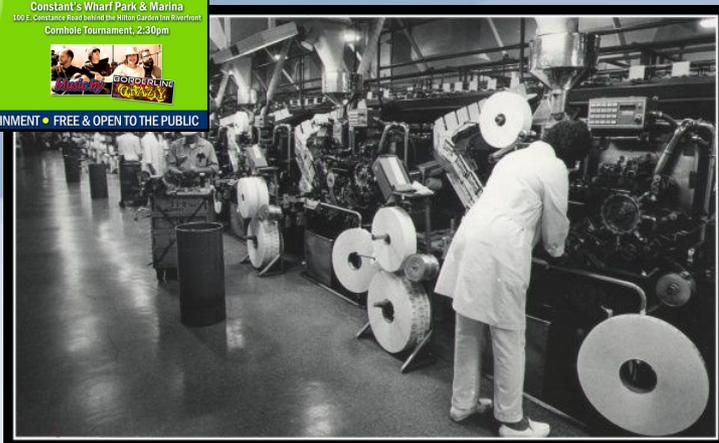
Join us in Celebrating Lipton's 60 Years in Suffolk and 125 Years in Business!

Sunday, October 4
2:00-7:00pm
Constant's Wharf Park & Marina
100 E. Constance Road behind the Hilton Garden Inn Riverfront
Cornhole Tournament, 2:30pm

Lipton

be more tea
757.514.4130
for more info

FAMILY FUN & ENTERTAINMENT • FREE & OPEN TO THE PUBLIC

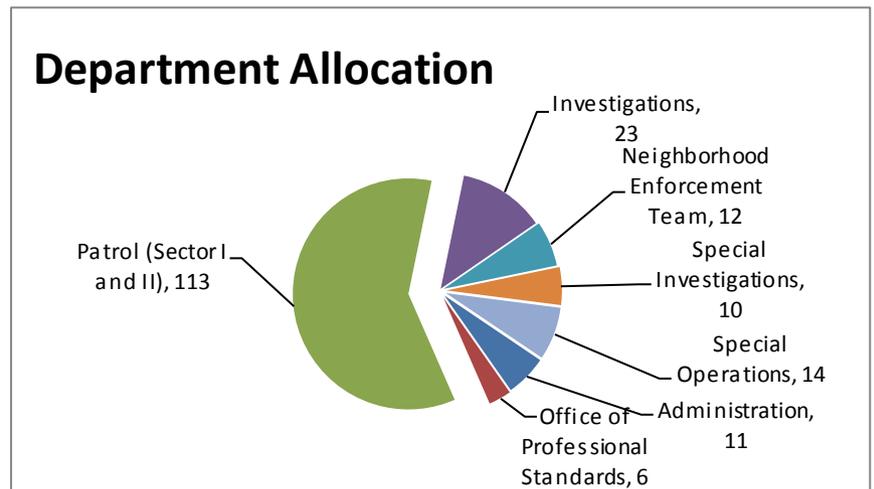


Department Demographics

Sworn Police Experience

Position	Average Years of Experience
COP (1)	33
Major (3)	23.64
Captain (4)	21.44
Lieutenant (10)	17.66
Sergeant (23)	14.63
MPO (18)	17.32
SPO (21)	9.77
Detective (15)	11.13
PO11 (65)	4.22
PO1 (17)	0.49

Department Allocation



Full Time Sworn Demographics

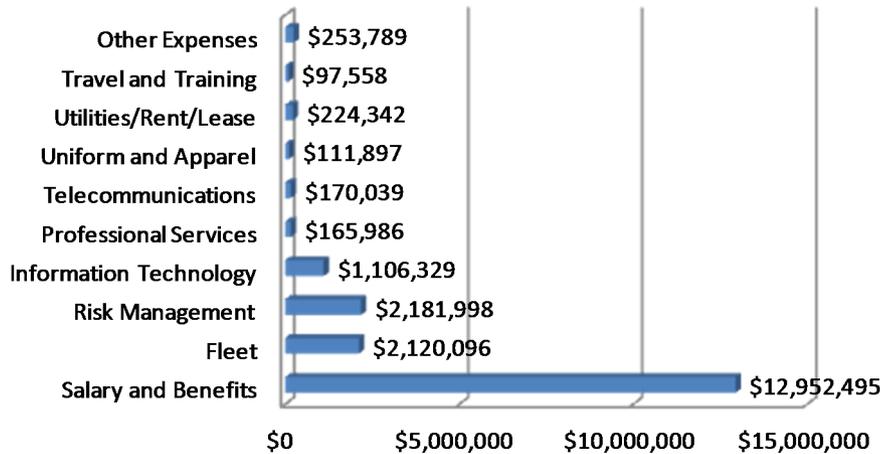
Ethnicity/ Gender	PO1	PO11	Det.	SPO	MPO	Sgt.	Lt.	Capt.	Major	Chief	Total
White Male	13	24	9	22	11	12	5	3	2	1	102
White Female	3	15	4	2	2	4	1	1	1		33
Black Male	3	6	1	3	6	7	4				30
Black Female		3	1	2	2						8
Hispanic Male	2	3				1					6
Hispanic Female		4									4
Total	21	55	15	29	21	24	10	4	3	1	183

Full Time Animal Care and Civilian Demographics

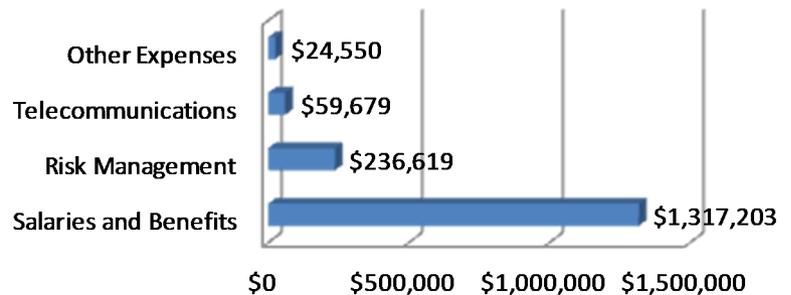
Ethnicity/Gender	Animal Care	Communications	Central Records	Other	Total
White Male		2		2	4
White Female	8	12	8	6	34
Black Male	1				1
Black Female		7		2	13
Hispanic Male		1	4		1
Two or more Races		1			1
Total	9	23	12	10	54



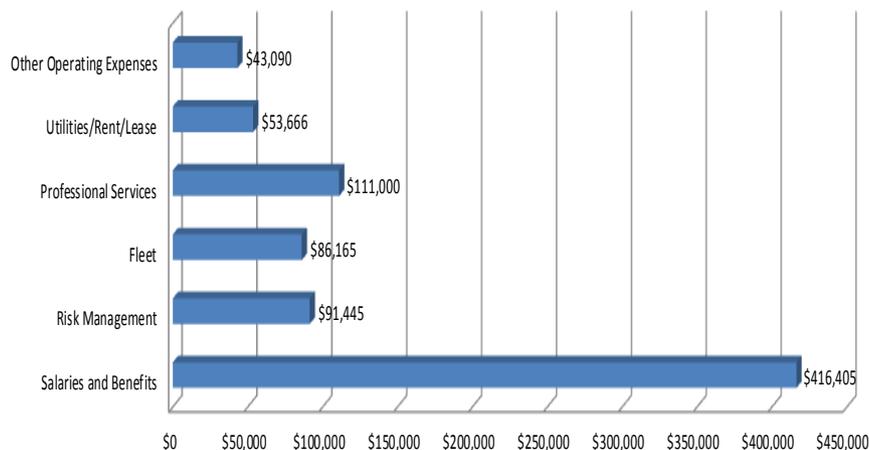
Suffolk Police Department FY 15-16 Operating Budget



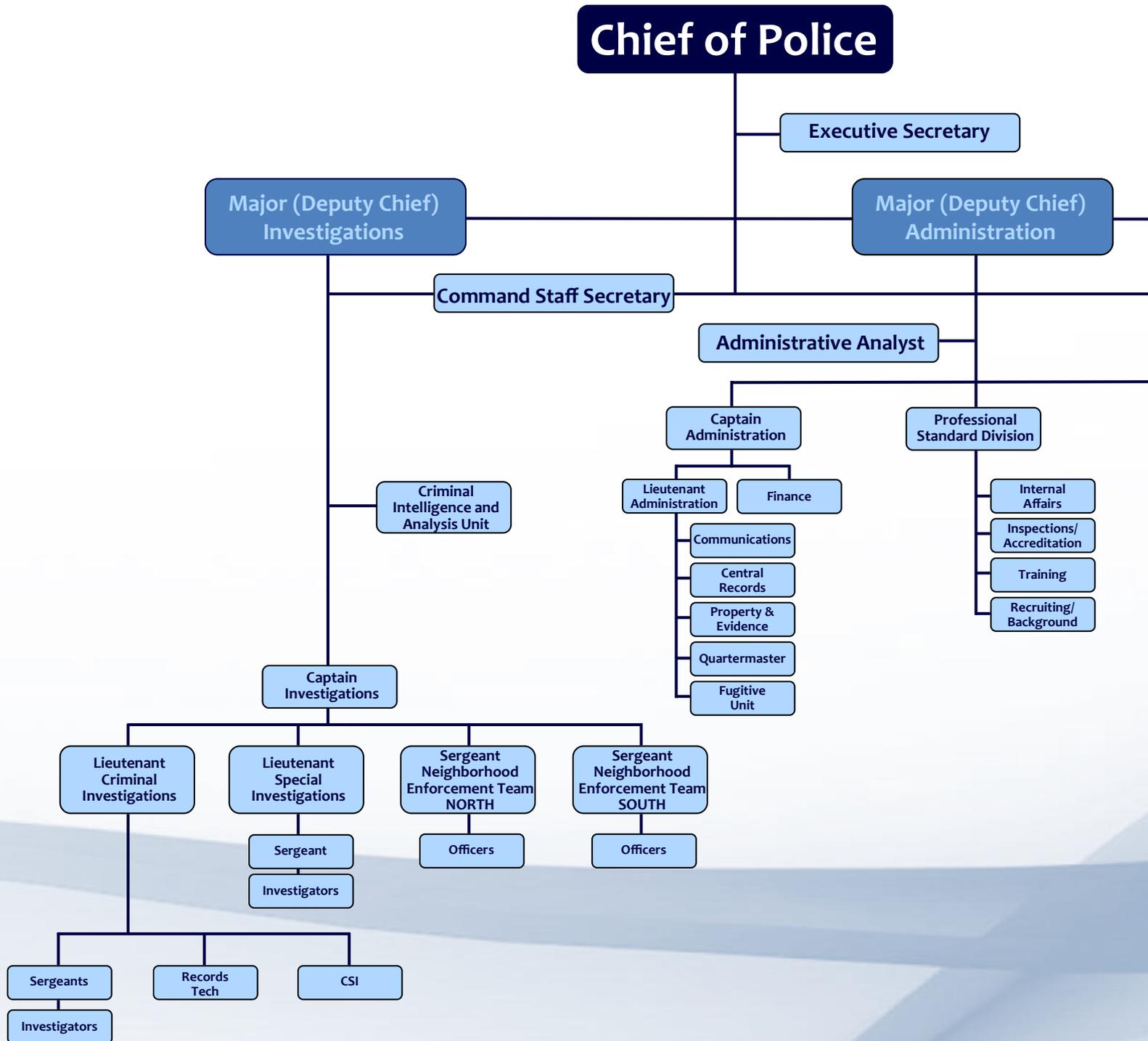
Emergency Communication Budget Fy 15-16

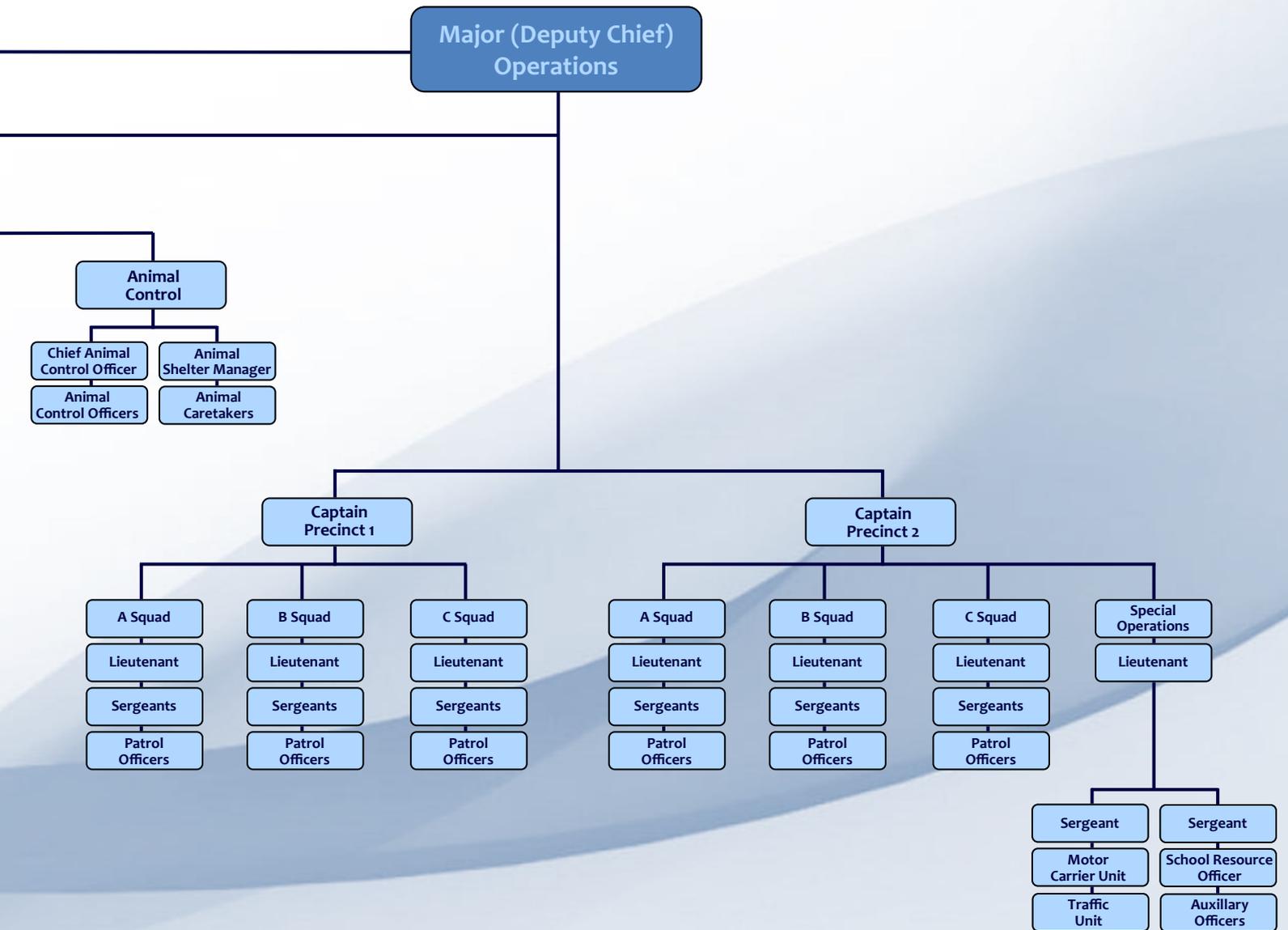


Animal Shelter Management Budget FY 15-16



Department Organizational Chart





Department Commands

Administrative



Major Stephanie Burch is responsible for providing leadership and oversight for the Administrative Command. This Command is comprised of the Administrative Division, Office of Professional Standards, and Animal Care. The Administrative Division includes Emergency Communications, Central Records, Property and Evidence, Quartermaster, Warrant/Fugitive Unit, and the Administrative Analyst. The Office of Professional Standards includes the Internal Affairs Unit, Accreditation, Training and Inspections Unit, Recruitment, and Background Investigations. Animal Care includes the Animal Control Officers and Shelter Management.

Investigations



The Investigations Command is led by **Major Dean Smith**. This Command consists of the Criminal Investigations Unit, the Special Investigations Unit, and the Forensic Unit. The North and South Neighborhood Enforcement Teams and the Criminal Analysis and Intelligence personnel also are part of the Investigations Command.

Operations



The Operations Command is led by **Major Steve Patterson**. This Command includes three divisions: Precinct I, Precinct II, and Special Operations. These divisions compose the majority of sworn personnel on the Department. The Special Operations Division includes the Traffic Unit, Motor Carrier Unit, School Resource Officers, Marine Patrol, Search and Rescue, Auxiliary Unit, and K-9 Unit. Additionally, Operations Command oversees the Department's SWAT, Dive, and Mobile Field Force teams.

Office of Professional Standards



Training

The Training Unit is responsible for coordinating, administering, and recording the training required to meet the Virginia Department of Criminal Justice Services (DCJS), Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) standards and observed departmental and municipal needs.

From enrollment to recordkeeping, the training unit is responsible for all aspects of training. Every new hire is followed by the training unit from their first day at the academy until they graduate to independent patrol. They supervise and maintain all of the training records for newly hired officers, and oversee the selection and training of the field training officers that will instruct them. They are also responsible for ensuring that all Communications staff and Animal Control officers receive the proper instruction either through Hampton Roads Regional Academy or other affiliate departments.

The Training Unit consists of a Sergeant and two training officers.

In 2015, the Training Unit coordinated and/or conducted the following training for departmental employees:

- 9 (40) hour in service classes for all sworn personnel for a total of 360 hours
- 7 (16) hour in service classes for all non-sworn personnel for a total of 112 hours
- 12 auxiliary in-service classes for all auxiliary for a total of 32 hours
- 3 six week post academy classes for a total of 720 hours
- 3 (17) week academy classes for which the unit coordinates staff instructors

In 2015, the Unit also coordinated or oversaw the following specialty instruction:

- 9 VCIN classes
- 2 Defensive Driving classes for non-sworn personnel
- 1 Patrol Rifle class
- 1 Basic CSI Class
- 2 Speed Measurement Classes
- 2 CIT classes
- 2 FTO training classes
- 12 Remedial Shooter open range days
- 3 Verbal Judo Classes
- 6 Traffic Incident Management Classes
- The Unit also registered and coordinated lodging and travel as necessary for 189 classes.

The Training Coordinator produced bulletins throughout the year, updating personnel on changes in law, emerging criminal trends, and any other pertinent information. Online training classes are available to Department personnel either through the police academy or on the Department's

PowerDMS. The Training Coordinator is responsible for building the training programs contained in the Department's internal system and coordinating between the academy and the officer to enable the proper on-line training.

One training officer is assigned to work with new recruit officers full time at Hampton Roads Criminal Justice Academy. This allows the Department the opportunity to monitor each recruit's progress and keep abreast of the latest training techniques and information.

Inspections

Staff inspections are an evaluation of the facilities, equipment, personnel and operations of the Department by Lieutenants who do not have direct control of the division which is being inspected. Staff inspections are comprehensive in nature, examining all aspects of a unit's operations and administrative performance. They also include the input of the personnel assigned to the unit being inspected. The results of the staff inspections are reported in writing to the Chief of Police. Any deficiencies noted must be corrected by the inspected division.

In 2015, there were six inspections completed on the following divisions:

First Precinct, Second Precinct and Special Operations which fall under Operations Uniform Patrol Division. Special Investigations, Criminal Investigations and Crime Scene Investigations which fall under the Investigations Division.

For 2016 the following inspections are scheduled: Crime Analysis, Neighborhood Enforcement Team, Central Records/Warrants, Communications and Property and Evidence.



State of the art classroom which can actually be divided into two classrooms.

Office of Professional Standards

Recruitment and Hiring

The Suffolk Police Department practices a rigorous, consistent, fair, and non-discriminatory selection process by which employees are hired based upon their job-related knowledge, skills, and abilities. To that end, the Suffolk Police Department's Background Investigator and the Recruitment Team attended fifteen recruiting events in an effort to increase the applicant pool. The Department also hosted a Recruitment Open House in November 2015 at Suffolk Police Precinct II. In March 2015 the City of Suffolk transitioned to the Neogov application and applicant tracking system. This transition was found to be widely beneficial for recruitment and hiring with the Department. Monthly testing continued to be the quickest way to regularly obtain a new pool of applicants. During 2015, the Suffolk Police Department received 788 applications and of those applicants, 271 passed the physical agility test requirements. Of the remaining 271 applicants, 176 applicants successfully completed the written examination. In 2015, 24 of the 788 applicants were qualified and hired by the City of Suffolk Police Department.



Internal Affairs

Law enforcement agencies cannot function to the highest degree of integrity without being willing to invite and investigate complaints made against personnel. Not only are agencies expected to investigate external complaints but they are also expected to monitor and take prompt corrective action judiciously on departmentally generated investigations. It is not surprising that most internal affairs investigations are generated from within the Department. An agency will always keep the confidence of its citizens, if the community believes that the agency is committed to oversight, investigation, discipline and training.

For the calendar year 2015, there were 69 complaints resulting in investigations. Of those 69 complaints 51 were generated within the department and 18 were generated by citizens. Department generated complaints comprised 74% of the total number of complaints. This percentage follows the trend of recent years, where departmentally initiated complaints make up the majority of investigated complaints. Of the 69 complaints, 47 were sustained and of the 47 sustained, 7 were citizen-generated.



Complaint Type	Sustained	Not Sustained	Exonerated	Unfounded	Pending
Abuse of Authority	2	1	1	1	
ACD Discharge	9				
Biased Based Policing				2	
Excessive Force	1		1	1	
Fail to Appear in Court	2				
Fail to Provide Service	2				
Fail to Report for Duty	2				
Fail to Supervise	1				
Improper Arrest/Prisoner Processing	1		2		
Improper Data Entry	3				
Improper Investigation	4	2	1		
Improper Search			1		
Inappropriate Behavior/Misconduct	6	1		1	
Late	4				
Lying/Deception	1	1		1	
Not Follow/Disobey Orders	2	1			
Officer Involved Shooting					1
Property/Evidence Violation	1				
Rude/Unprofessional	3	1			
Unapproved Overtime/Employment	2				
Unsatisfactory Work Performance	1			1	
Violate In-Car Camera Policy			1		
Total Investigations Findings in 2015	47	7	7	7	1

Chief Bennett addresses a graduating class of officers.



Administrative Division



The Administrative Division provides support services to our internal customers, while effectively meeting citizens' requests for a multitude of record keeping services. This Division is comprised of Central Records, Property and Evidence, Quartermaster, Communications, Fugitive Unit, Staff Coordination Unit, and the Administrative Analyst.

Central Records

This unit, comprised of Police Records Technicians and a Records Management Supervisor, is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk-in requests for service at two different facilities. They are assigned to Headquarters 24 hours a day and at Precinct 2 Monday through Friday during normal business hours. The data entry function is critical to ensuring accuracy of information and statistics.

Quartermaster

The Quartermaster is responsible for maintaining records and tracking all properties belonging to the Suffolk Police Department. This unit is also responsible for all supplies, equipment within the police department, inventory, purchase, maintenance and distribution of such equipment and supplies. The physical area of this unit was expanded in 2015 which resulted in doubling the storage capacity with a goal of maintaining a ready supply of equipment for our personnel in the event of wear and tear, loss and damage. One officer is staffing this position.

Communications

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non-emergency and 911 (emergency) calls within the City. It is comprised of 20 Emergency Communications Operators, 3 Emergency Communications Oper-

ator Supervisors, 3 Call-Takers and a PSAP Manager who holds the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this unit to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired result which is excellent customer service for both internal and external customers. In 2014, the back-up center was upgraded with new equipment and programming to become P-25 compliant, while the new E-911 center construction was underway. On January 28, 2015, the new state of the art Emergency Communications Center opened and started receiving emergency calls. Emergency Communications staff continued to work towards CALEA accreditation, drafting new special operating procedures, and collecting proofs of compliance. It is hoped that CALEA Accreditation for Emergency Communications will be achieved in 2017. Emergency Communications received 144,011 calls into the Emergency Communications Center in 2015. They received 41,843 wireless calls, 311 Voice over Internet (VoIP) calls, 11,101 landline calls, 90,856 administrative calls, and made 56,451 outbound calls. This totaled 200,462 calls handled by the center. Not all calls received by the Emergency Communications Center are 911 calls, or calls for service. In addition, a single event may elicit multiple calls for service. The numbers above only represent inbound and outbound calls, not the type of call, or the calls dispatched to public safety personnel. This is covered elsewhere in this report.



Fugitive Unit

This unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office and courts system for the City of Suffolk. In 2015, the Department received 4,384 warrants and indictments, 675 Emergency Protective Orders, and 696 direct indictments. This was a total of 5,755 documents to serve. In 2015, the Unit served 3,793 warrants, and 484 Emergency Protective orders for a total of 4,277. This Unit is also responsible for conducting all out of state extraditions and conducted 26 such extraditions in 2015. This Unit is comprised of two officers, one sergeant, and one civilian clerk.

Administrative Analyst

The Administrative Analyst maintains the Department's Strategic Plan and Vision Plan and is responsible for collecting data throughout the year to be used in this annual report as well as other Department reports. The Analyst is responsible for applying for, administering, and reporting state and federal grants. In 2015, the Department was awarded \$377,935 in grant funding for equipment, overtime, training, and other items.

Suffolk Police 2015 Grants

Grant Title	Items	Program Amount
FY 16 PSAP	Back Up Communication	\$67,959
FY 16 PSAP Education	Training Grant	\$2,000
Vested Interest in K-9	K-9 bulletproof vest	\$950
FY 15 DCJS JAG	Crime Analyst, Software, Research	\$125,703
FY 15 Port Security Grant	FLIR, Binoculars, seats, PFD, other	\$52,849
FY 15 JAG	IACP, Tasers, Camera, Tape recorders	\$33,939
FY 16 Highway Safety Alcohol	Overtime, DUI Trailer	\$72,350
FY 16 Highway Safety Occupant Protection	Overtime	\$3,708
FY 15 Bulletproof Vest Grant	25 Vests	\$16,476
FY 16 PSAP Education Grant	Training Grant	\$2,000
	Total	\$377,935

Property and Evidence

This unit is responsible for the intake, maintenance, return, destruction, or auction of all property or evidence that is taken into police custody, in accordance with Virginia legal requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. With the expansion of Police Headquarters in 2015, the Property and Evidence unit received a sizable increase in their physical domain. The expansion included a new HVAC system for the property room which was greatly needed to filter the air. The total number of items received in P&E in 2014 was 10,948. The Unit disposed of 5,933 items. Below is a breakdown of the disposed items.

- Destroyed– 3,957
- Released to owner– 591
- Released to AFIS– 676
- Released to another jurisdiction– 476
- Kept by Court– 85
- Auctioned– 110
- Other– 38

Administrative Division

Animal Care

The Suffolk Animal Control Division is responsible for the investigation and enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries. During 2015, Animal Control reached out to several Civic Leagues and attended meetings to speak with citizens about animal concerns. This Division is staffed with a Chief Animal Control Officer and five Animal Control Officers.

The Suffolk Animal Care Center maintains a shelter to protect, house, feed, and, if necessary, euthanize the stray, injured, abused, or unwanted animals within the City. Adoption and redemption of stray animals, as well as lost and found pets are handled through the facility. Members of the Suffolk Animal Care Center have worked diligently to promote adoption of animals and use different media outlets and private partnerships to accomplish this goal. During 2015, Suffolk Animal Care center continued to use social media to increase reclamations of stray animals, advertise adoptable animals, and post educational facts for pet owners.

During 2015, Suffolk Animal Care Center trained 32 new volunteers and held orientation for the previously approved volunteers. With the help of these volunteers, the care center was able to provide an enrichment program to the pets while in the shelter. Enrichment activities include exercise, play groups, and toy distribution. The Suffolk Animal Care Center is staffed with an Animal Care Facility Manager and three Animal Caretakers. During 2015, Suffolk Animal Care took in 2,484 animals to include wildlife and companion animals. Of that number, 1,354 of them were considered friendly enough to be adoptable and 1,268 of those were adopted, redeemed or placed with a rescue organization.





Chaplain Services

During 2015, the Suffolk Police Department requested the aid of local clergy to form a Chaplain Unit to serve the officers, their families, staff, and civilian population in the areas of pastoral care and religious services. Since its inception, six clergy have volunteered to serve the city in this important service of caring and serving. Under the direction of the Volunteer Services Coordinator, the chaplain division began working alongside the officers in ride-a-longs, call outs for notifications, and providing counseling services.

In July, Chaplain Bob Pipkin was appointed as the Chaplain Coordinator for the department and began the work of coordinating and planning a duty roster for emergencies and coverage of spiritual needs on a 24-hour basis. Now as they close out the first year, the chaplains continue to work to become valuable team members by being visible in uniform and present in the squad cars, at the precincts, and at the headquarters building.

Volunteer Program

The year 2015 saw significant growth in the volunteer program. We started 2015 with four volunteers, two working as points of contact with the 22 civic leagues in the city and two chaplains. We ended 2015 with two points of contact with the civic leagues, six chaplains, one Traffic Assistance Officer (TAO), and one administrative assistant, for a total of ten volunteers. As of December 31, 2015, there were three administrative assistants and one TAO in the pipeline to be approved as volunteers. During 2015, the ten volunteers contributed 567 hours of volunteer work for the Suffolk Police Department.

Volunteer activities consisted of the following:

- Contacting civic league presidents every month to determine if a meeting was to be held, confirming time and location, and noting any items of concern that the civic league wanted the officer who attended the meeting to address. The civic league liaisons then notified the appropriate officers in Sectors One and Two of the information obtained from the civic league presidents.
- Assisting the department with administrative work.
- Participating in National Night Out. We had five volunteers ride with officers to the various locations where citizens had arranged activities.
- Chaplains did ride-alongs, officiated at ceremonies, and responded to calls for assistance from dispatchers.
- The first volunteer orientation was conducted on September 30, where presentations were made about the police department's organization and policies, and the City of Suffolk's rules and policies for volunteers. Eleven volunteers and volunteer applicants attended the orientation.

Precinct 1

Captain Timothy Smith,
Commanding Officer



Precinct 1 is responsible for 310 of the City's 430 square miles. This Precinct covers 12 patrol districts, comprising 46% of the City's population. Precinct 1 operates with 57 officers and supervisors within the patrol division.

The Precinct continues to be diligent in providing quality service to the citizens within the City of Suffolk. During 2015, Precinct 1 officers handled 20,661 citizen initiated calls for service, which equates to 58.5% of the citizen initiated calls for service received by the Department.

In 2015, officers and supervisors within Precinct 1 continued to use proactive patrols to address quality of life issues and safety concerns raised by citizens. This initiative concentrates on the identification of problems, problem solving efforts, and evaluation of efforts on a single issue until the problem is resolved, or reduced, to a more manageable level. The proactive patrol concept has been used to address traffic-related complaints and reports of criminal activity. This concept has also been instrumental throughout the year in the prevention of crime within the high crime neighborhoods. Additionally, officers have remained visible in the high crash corridors, enforcing traffic violations relating to speeding, reckless driving, and driving under the influence of alcohol and drugs.

Precinct 1 officers also attend Civic League meetings for each active Civic League in the Precinct 1 area of responsibility. Attending these meetings enhances the relationship between the communities and the Police Department. The officers are also able to provide crime prevention tips and up to date crime statistics to each Civic League. The Civic Leagues voice concerns for their communities, and officers are able to address these concerns proactively. Civic League attendance and participation is crucial to maintaining and building positive

relationships within the communities we serve.

Monthly inspections have continued to be completed to ensure personnel, vehicles, and weapons are above standard. Supervisors continuously review incident reports, customer feedback surveys, and in-car camera footage to ensure that officers are delivering the best customer service possible.



Precinct 2

Captain James Buie,
Commanding Officer



Precinct 2, housed in the North Suffolk Public Safety Center, is responsible for 120 of the City’s 430 square miles. This Precinct covers 6 of the Department’s 18 patrol districts. This Precinct is staffed with 42 sworn officers and one Police Records Technician. Additionally, the Department’s Special Operations Division personnel including auxiliary officers, a Property Crimes Detective, and Neighborhood Enforcement Team North are assigned to Precinct 2. Precinct 2 had a total of 14,635 citizen initiated calls. The calls for service in 2015 were up 4.4% from 2014. Precinct 2 accounted for 41.5% of the citizen calls received throughout the city. The citywide calls handled by Precinct 2 were up 3.8 % from 2014.

During 2015, Precinct 2 conducted two traffic safety checkpoints, and numerous DUI roving patrols. The purpose of the checkpoints, and the roving patrols were to reduce the number of impaired drivers operating vehicles within the City of Suffolk, and to reduce the number of accidents within the city. During these checkpoints over 120 summonses were issued. Precinct 2 also conducted speed enforcement initiatives in our high crash corridors. The speed enforcement initiatives were to conduct speed enforcement, aggressive driving enforcement, and safety belt enforcement in our high traffic corridors. During these initiatives over 500 summonses were issued.

In 2015, officers partnered with the community by attending over 45 civic league meetings to educate the public on general traffic safety, home and holiday safety, and continued to meet with traffic engineering personnel to ensure our highway signs and designs are set up in a way to make our roadways as safe as possible.



Special Operations

Lieutenant Alfred Chandler



The Department's Special Operations Unit is comprised of seven specialized units: Motor Carrier Unit, Traffic Enforcement Unit, K-9 Unit, School Resource Unit, Auxiliary Unit, Motorcycle Unit and Marine Patrol Unit.

Motor Carrier Unit

In 2015, the Suffolk Motor Carrier Unit continued to enforce motor carrier violations to ensure the safe travel of commercial motor vehicles throughout the City of Suffolk.

- 162 vehicles inspected
- 71 vehicles taken out of service
- 200 vehicles weighed
- 99 overweight citations issued
- 710 summonses issued
- \$438,122.00 in liquidated damages assessed

School Resource Unit

The Department currently has seven state certified School Resource Officers. School Resource Officers are certified to teach Virginia Rules and the Gang Resistance Education and Training (GREAT) program. Other topics that are taught by School Resource Officers are: Anti-Bullying, Internet Safety, Gang Prevention, DUI, and Texting While Driving programs. Many of the School Resource Officers assist Suffolk Parks and Recreation in summer programs. Below are some of the numbers of students that are taught the GREAT and Virginia Rules programs. All high school students are taught the Virginia Rules program during the school year and 1092 sixth grade students were instructed in the GREAT program during the 2014-2015 school year. All School Resource Officers participate in the truancy prevention program.

K-9 Unit

The K-9 Unit during 2015 had 3 canine teams. The teams consisted of one patrol / tracking team and two dual-purpose patrol / narcotics teams. Along with their regular patrol duties, the teams perform K-9 demonstrations at the MUTT Strut, National Night Out, career days at schools, and at the Suffolk Youth Public Safety Academy. The K-9 teams also performed the following duties during the 2013 year:

- 12 random public school narcotic sweeps
- 5 apprehensions
- 37 tracks
- 51 building searches
- 41 narcotic searches
- 91 foot patrols with K-9

Auxiliary Unit

The Police Department currently has seven certified Auxiliary Police Officers and one Traffic Assistance Officer. These officers assist with low priority calls for service and special patrols to include Traffic Safety Checkpoints and candlelight tours. The Auxiliary Officers provide security and traffic control for many special events throughout the year to include the Taste of Suffolk, Peanut Fest, Fourth of July celebrations, and many more. The Auxiliary Unit allows the Department to allocate resources more effectively and is a vital asset to the Police Department. These officers volunteer their time throughout the year and provide a very valuable service to the Police Department and the community.



Traffic Enforcement Unit

In April of 2015, the Traffic Enforcement Unit was temporarily assigned to Uniform Patrol to assist with staffing concerns.

- 235 summonses written
- 88 written in high crash corridors
- 13 safety belt violations
- 4 Texting While Driving
- 5 School Zone violations
- 7 arrests were made
- 1 DUI arrest was made
- 2 drug arrests were made
- 0 drinking while driving arrests were made
- 4 other arrests were made during traffic stops in 2015



The new Western Tidewater Regional DUI Enforcement trailer.



Motorcycle Unit

The Department currently has three (3) certified Police Motorcycle Operators. Their duties include speed enforcement, funeral escorts, and participating in area parades to include Norfolk's Grand Illumination, Suffolk, Chesapeake, Portsmouth, Poquoson, Smithfield, and the other area holiday parades.

Suffolk Marine Patrol Unit

The Suffolk Marine Patrol consists of 2 boat operators and is supplemented by the Special Operations sergeants. These operators will operate one of the Department's four boats depending on the need and conditions. The Marine Patrol Unit operates from May to September. During the 2015 year the Marine Patrol Unit conducted the following operations.

Security details to include the Stars and Stripes Spectacular, Operation Dry Water BUI Enforcement, Crittenden Raft Race, Fourth of July event and Harbor Fest.

The Marine Patrol Unit also conducted the following activities during 2015:

- 16 vessel boarding incidents
- 1 search and rescue operation



The Investigations Division of the Police Department consists of Criminal Investigations, Criminal Intelligence and Analysis, Crime Scene Investigations Unit, the Neighborhood Enforcement Teams, and Special Investigations.

Criminal Investigations

During 2015, Criminal Investigations staff members assisted with the investigation of over 2500 Part 1 offenses reported throughout the City of Suffolk. The Department saw a slight decrease in homicide investigations and a substantial decrease in rape investigations. For 2015, the Department realized a 71.4% decrease in homicides, investigating two for the entire year, and a 47.2% decrease in rape investigating 19, 17 less than 2014.

Property Crimes detectives have remained very busy investigating numerous burglary and theft offenses. Property Crimes do show an increase from 2014 however, this is in part due to numerous larcenies from motor vehicles. Property Crimes detectives are housed within the precincts to investigate burglaries and offenses where a trend or pattern is discovered within a defined area such as thefts from motor vehicles and larcenies of building materials. For 2015, the Department realized a slight increase in burglaries of 1.8% from 2014. Criminal Investigations staff continues to urge citizens to protect their identities from theft and report suspicious phone calls or emails to the police before offering to reveal any personal information.

Neighborhood Enforcement Team

The Department has two Neighborhood Enforcement Teams. One team is assigned to each patrol precinct and is comprised of 3-4 officers and a sergeant. Their main focus is the proactive enforcement of gang re-

lated crime and the collection of gang intelligence. The Neighborhood Enforcement Teams are focused on both short and long term, street level gang investigations, and have been instrumental at reducing gang related crime in the city. Both teams work very closely with our School Resource Officers, Intelligence Analysts, Uniform Patrol, and the Commonwealth's Attorney's Office, to share information to ensure that gang members are identified and prosecuted for criminal activity. The Neighborhood Enforcement Teams not only focus on prosecution of gangs, but also work to prevent gangs and youth violence by educating youth and their families with gang awareness programs and work to eradicate quality of life challenges within neighborhoods. In 2015, the Neighborhood Enforcement Teams conducted 11 gang awareness programs. In addition, the teams placed a combined total of 16 gang participation charges on individuals. They were also responsible for placing 173 various other (criminal) charges in 2015.

Criminal Intelligence and Analysis

The Criminal Intelligence and Analysis Unit consists of a civilian Crime Analyst and a civilian Criminal Intelligence Analyst. The Crime Analyst is responsible for analyzing crime data, identifying trends and patterns, and linking crimes to people. The Crime Analyst completes numerous reports related to the statistical analysis of crime and compares departmental crime statistics with those of surrounding ju-



risdictions to track and forecast crime so that operations can mobilize personnel when needed. The Criminal Intelligence Analyst is responsible for collecting, analyzing, and disseminating actionable intelligence in an effort to anticipate, prevent, and/or monitor criminal activity. This unit is responsible for producing weekly, monthly, and annual reports to assist the Department's mission in identifying and combating crime trends. Both the Crime Analyst and Criminal Intelligence Analyst work with local, state, and federal agencies to share information on crime and intelligence and disseminate that information to personnel within the Department.

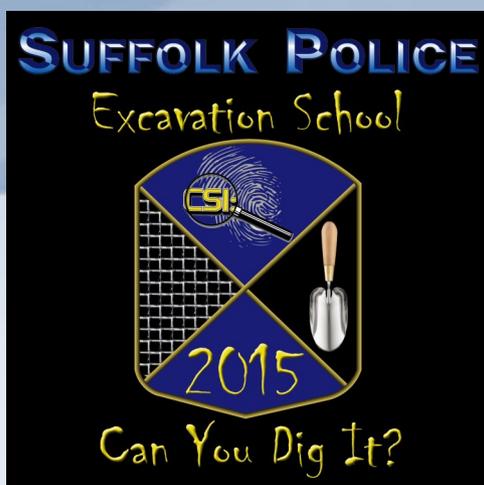
Special Investigations Unit

During 2015, the Special Investigations Unit served 29 search warrants, made 95 arrests, processed 102 indictments, made 130 controlled purchases of various items including heroin, cocaine, crack cocaine, marijuana, prescription narcotics, and alcohol. The Special Investigations Unit also seized over \$130,000 worth of property and cash along with a significant amount of controlled narcotics. The members of the Special Investigations Unit participated in the National Take-Back day collecting over 750 lbs of unwanted prescription medications.

Crime Scene Investigations

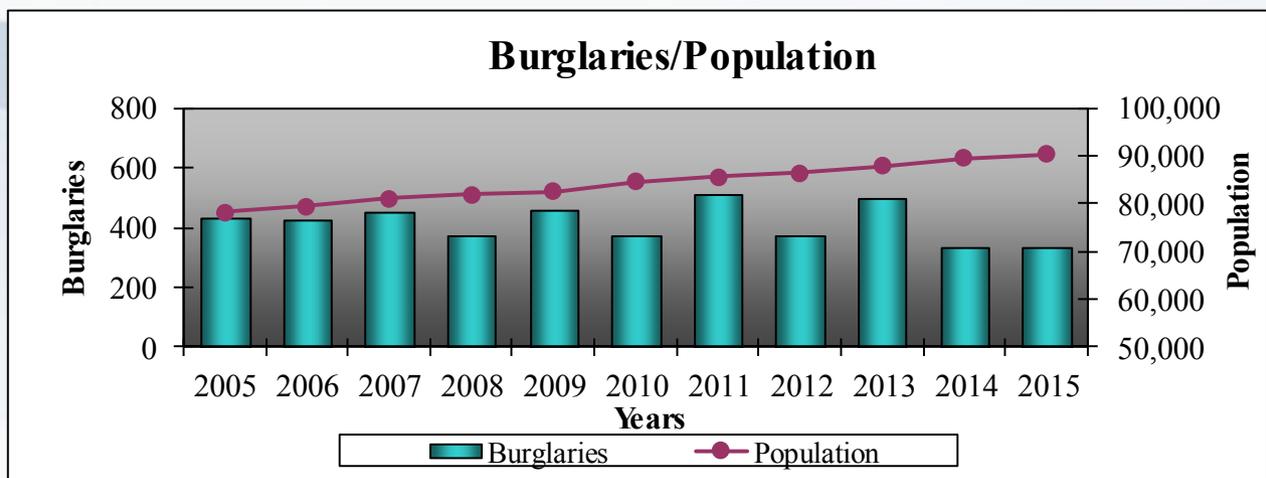
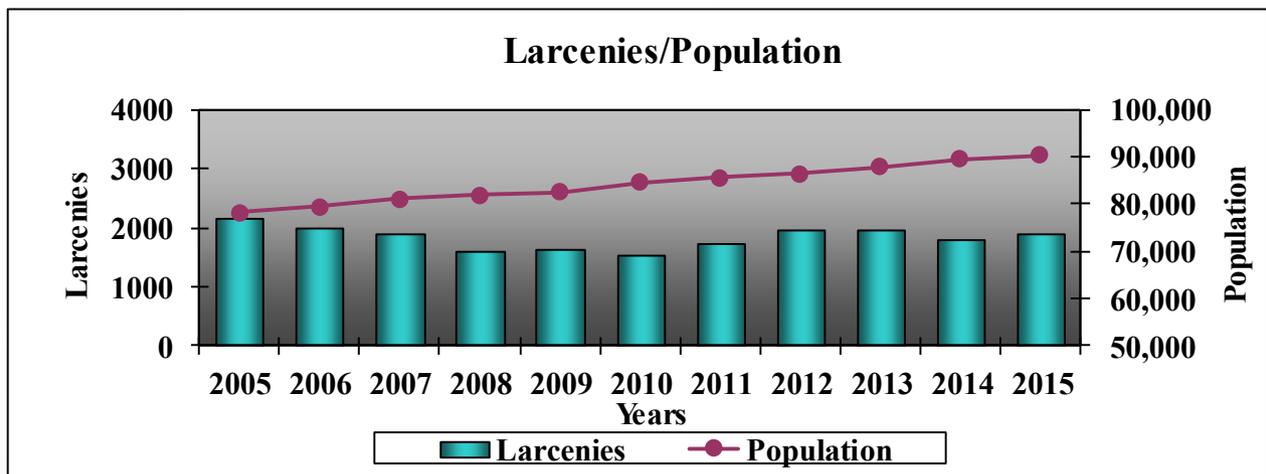
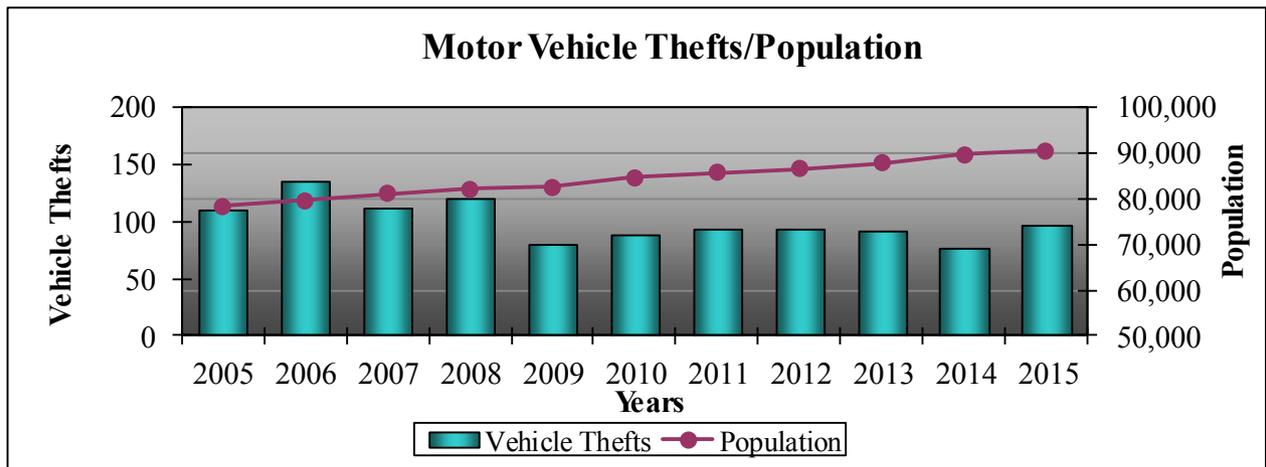
During 2015, there were 360 cases where the CSI Unit worked as the lead forensic investigators. During these investigations they collected 2,330 pieces of evidence; of these, 342 pieces were processed within the Police Department's lab. The Unit also took 20,686 photographs of crime scenes, fingerprinted 577 citizens, and conducted 24 programs and 69 photo assignments for various events for the Department. There were approximately 14 DNA hits, 31 fingerprint hits, 6 firearm hits, and 1 trace hit. There were approximately 150 fingerprint examinations conducted, all in-house. There were approximately 36 digital forensic cases conducted to include cell phone extractions and surveillance video analysis. The Unit has finally reached capacity for technicians this year. The Unit also was honored this year by assisting Hampton PD and Connecticut PD with a serial murder case with their excavation expertise over the summer. The annual Basic Crime Scene School graduated 6 new Suffolk Street Techs for a total of 28 working within the Department. These Street Tech's completed 447 crime scenes as lead technicians themselves in 2015.

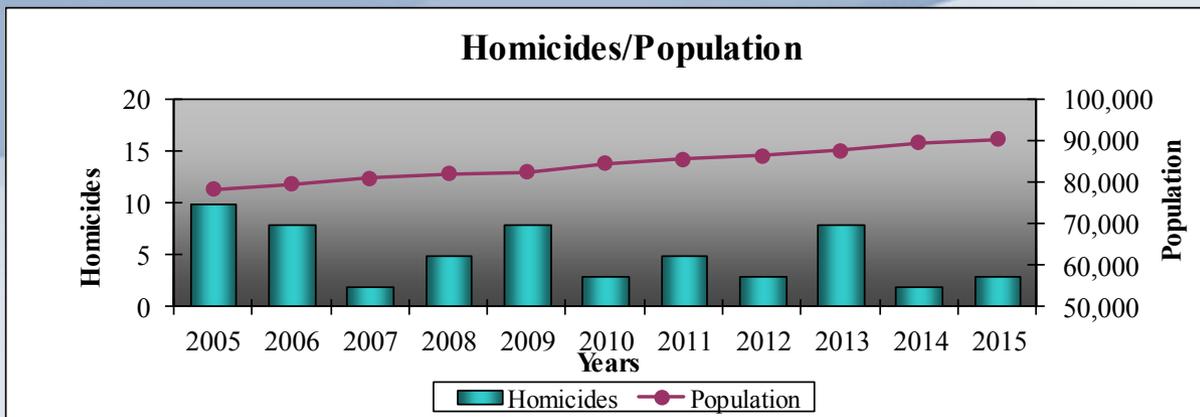
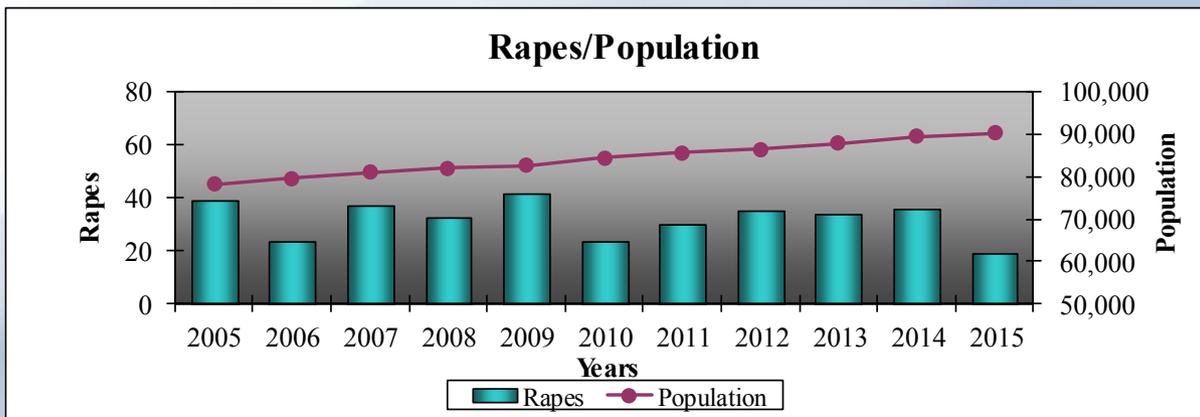
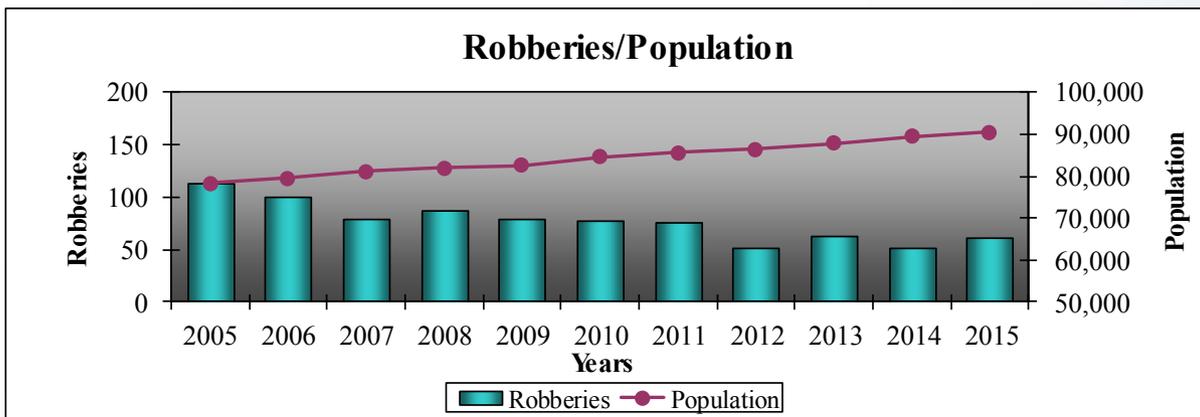
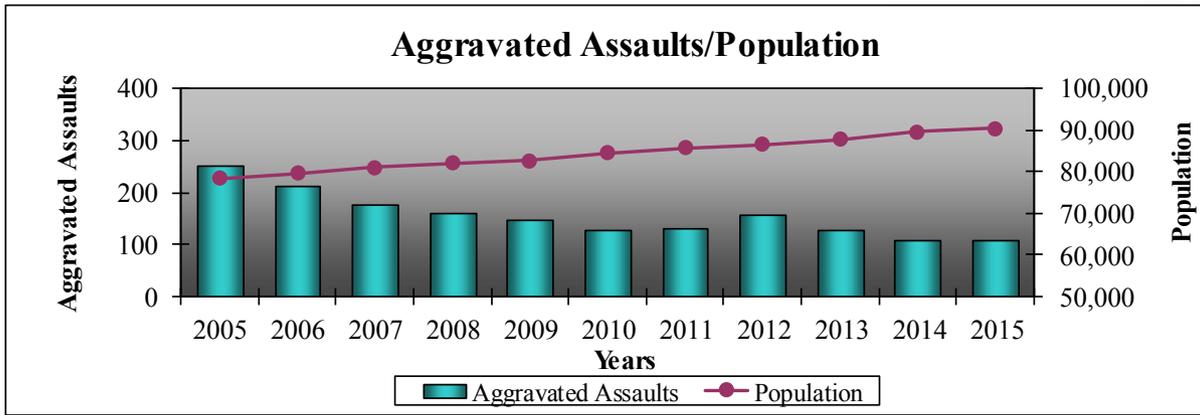
In 2015 the CSI Unit conducted an excavation school where other forensic investigators from throughout the state attended.



Crime Stats

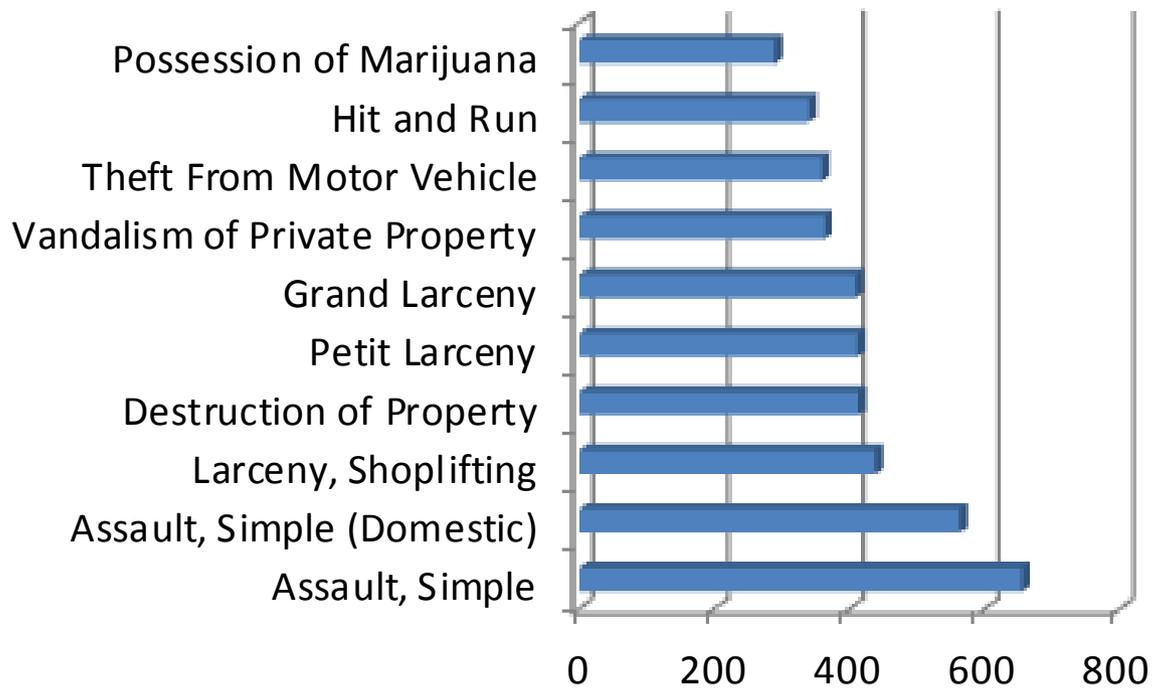
In 2014, the Department saw a 14% decrease in crime from 2013. In 2015, the Department saw a 4% increase from 2014. All categories went up except rape, although most only went up slightly. Motor vehicle thefts and robberies went up the most at 25% and 17% respectively and essentially account for the annual increase.





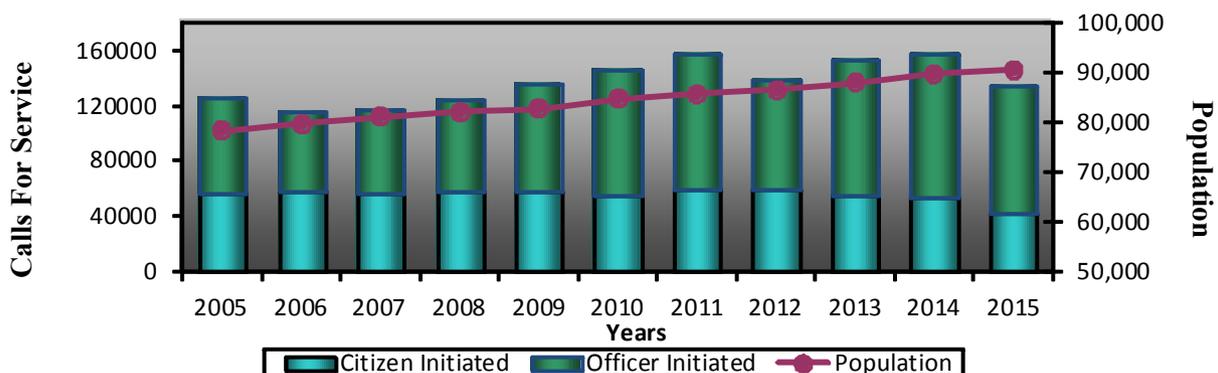
Top 10 Offenses and Calls for Service

One of the core functions of the Police Department is to document and investigate crime. The Top 10 reported offenses gives a good look at where the Department puts its resources in both documenting (taking reports) and investigating. Many of these crimes could be prevented and solved if additional security measures were taken. For example, there would be many less thefts from motor vehicles if the owners locked the doors.



Calls for Service/Population

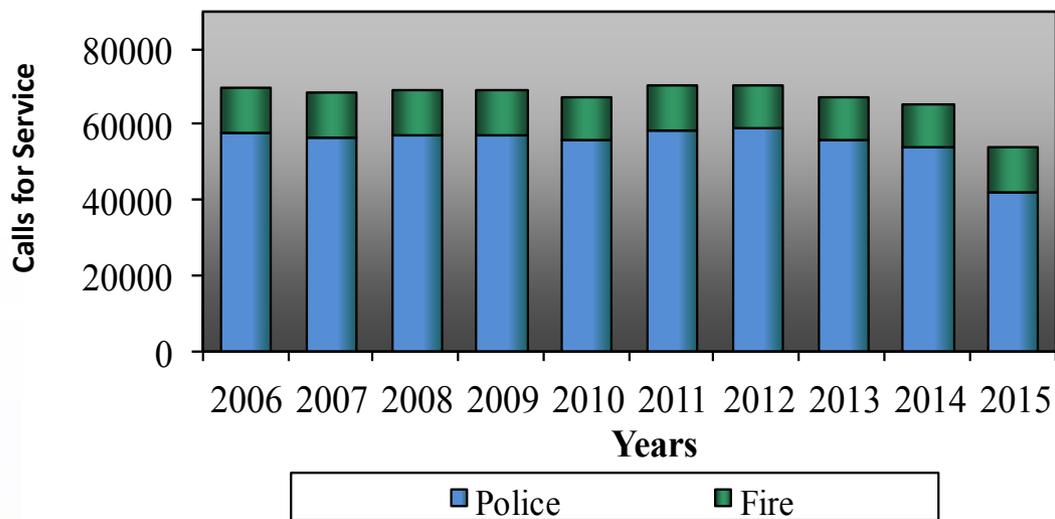
A “call for service” occurs each time that the Emergency Communications Center (ECC) makes an entry into the dispatching database. Last year the ECC handled 157,702 Public Safety calls for service, which means they received a call for service on average every 3 minutes and 20 seconds. Calls can be initiated from a citizen or by an officer. Officers normally initiate more calls for service due to their proactive nature like when conducting building checks or stopping traffic violators. The below chart shows the total number of calls for service as well as who initiated them.





Public Safety Calls for Service

The Emergency Communications Center is part of the Police Department and it also serves as the dispatch center for Suffolk Fire and Rescue. The below chart shows the comparison of police calls for service compared to Suffolk Fire and Rescue.



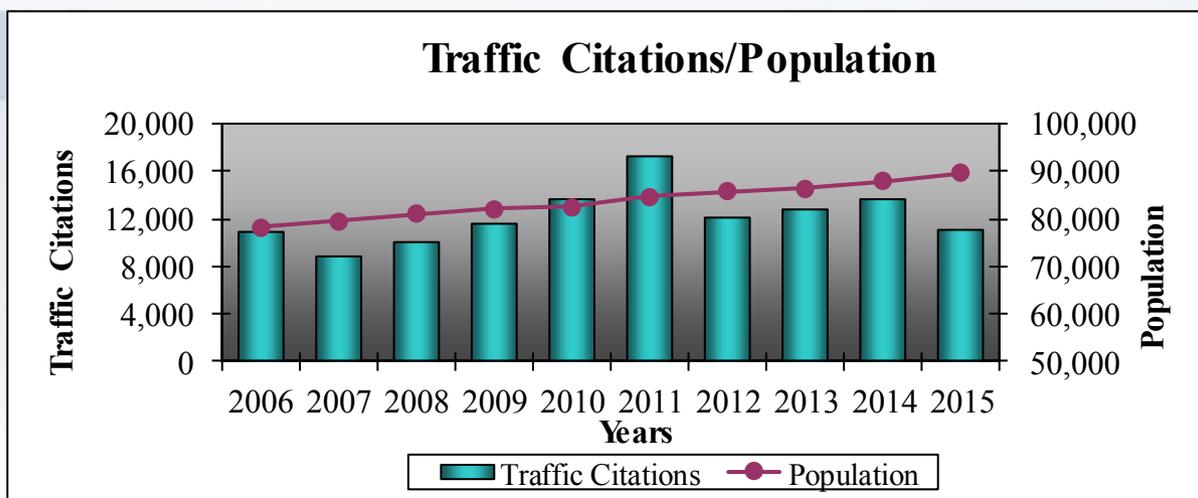
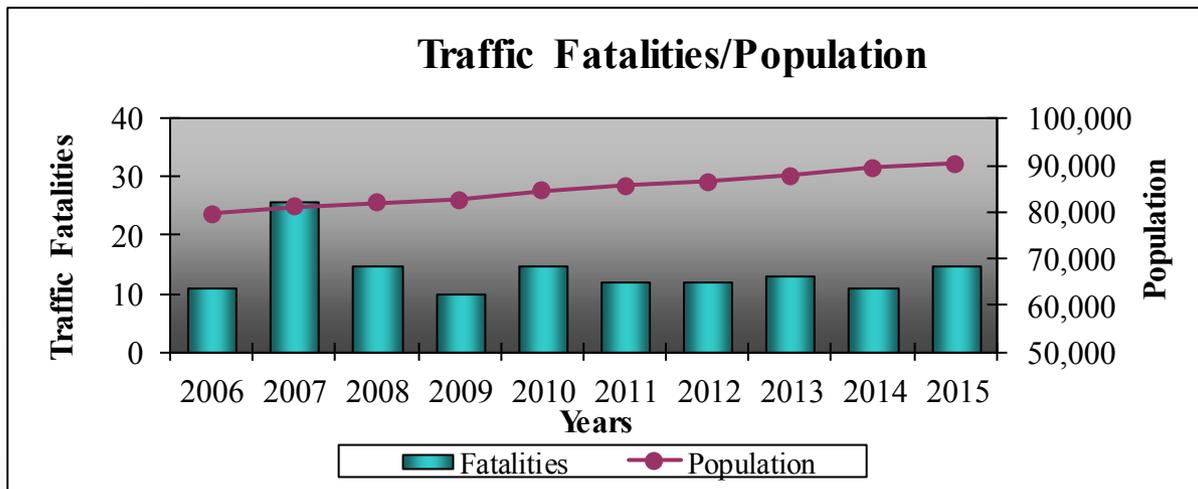
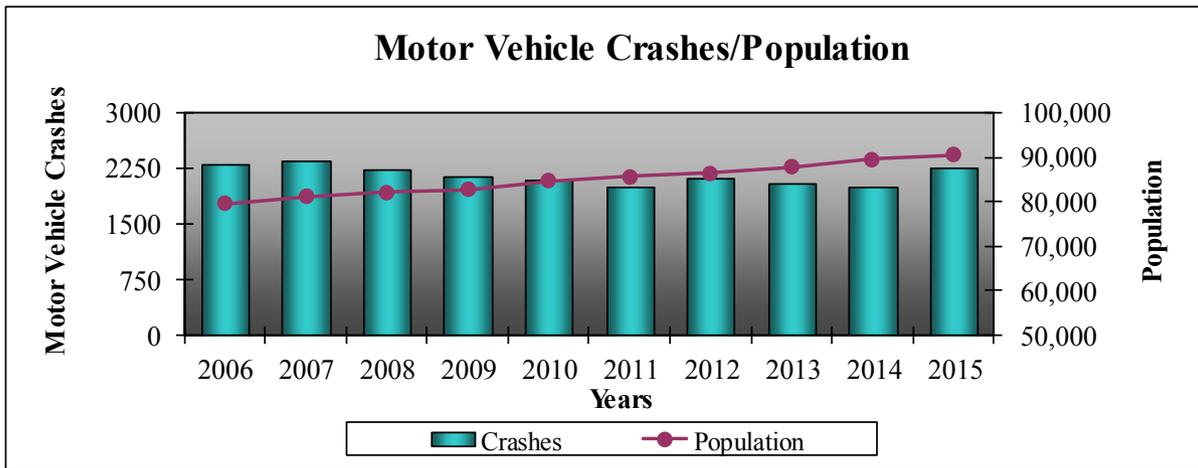
The below chart depicts the Top 10 citizen and officer initiated calls. Citizen initiated calls often are considered reactive police work, while officer initiated calls are proactive. Both types are vital for a good police-community relationship and effective crime fighting.

2015 Top Ten Citizen Initiated Calls for Service	
Nature of Call	Total
SEE COMPLAINANT	4,556
ALARM B&E	3,252
AUTO ACCIDENT	2,323
SUSPICIOUS PERSON	2,175
DISTURBANCE	2,001
ANIMAL CONTROL	1,619
DOMESTIC DISTURBANCE	1,464
CHECK BUILDING	1,407
RECKLESS DRIVER	1,300
LARCENY	1,281

2015 Top 10 Officer Initiated Calls for Service	
Nature of Call	Total
CHECK BUILDING	28,824
VEHICLE STOP	12,342
TRAFFIC DETAIL	4,686
DIRECTED PATROL	2,908
BUSY ON INVESTIGATION	2,601
MOTORIST NEEDS ASSIST	1,740
SEE COMPLAINANT	1,539
COMMUNITY POLICING PROJECT	1,386
FOOT PATROL	1,162
ANIMAL CONTROL	1,128

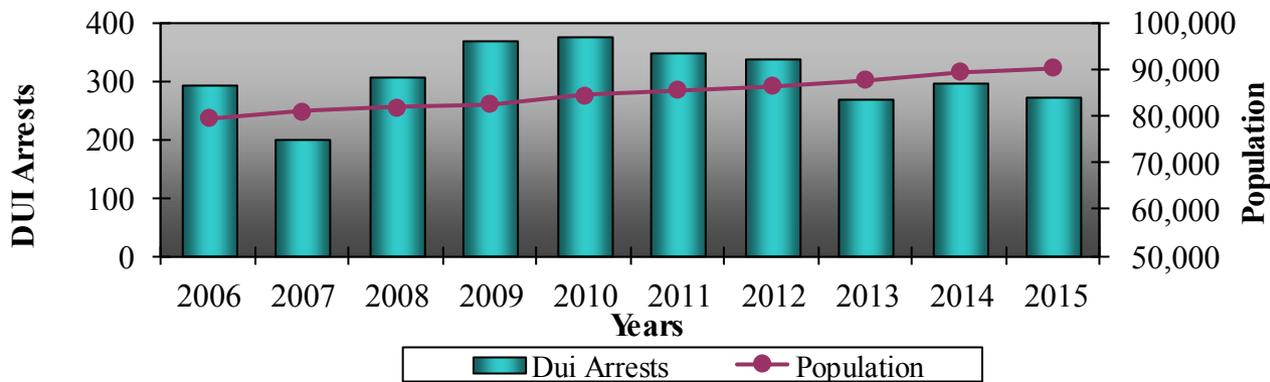
Traffic Activity

In 2015, motor vehicle crashes went up 12% as compared to 2014 and was the highest total since 2007. This could partly be due to a colder winter (more ice and snow) and lower fuel prices which leads to more miles traveled. Fatal crashes went up 36% (from 11 to 15) which continues the trend of double digit fatalities in Suffolk. Most notable is that citations went down 19% and was the lowest since 2008. DUI arrests also went down 9% and is the second lowest total since 2007. The Department notices these numbers and is working in ways to increase citations and DUI arrests through directed patrols and the use of grant funds for saturation patrols and DUI checkpoints.





DUI Arrests/Population



Top 20 Citations

Citation	Total
Speeding	4,611
Driving Under Suspension	971
Expired State Tags	436
Fail to Obey Signs/Bond Surrender/Improper Equipment	421
Expired Rejection Decal	333
Reckless – Improper Brakes	326
Use Unsafe Equipment	295
Following Too Close	263
No Driver’s License	243
Fail to Yield at Intersections w/Stop or Yield Sign	205
Reckless – General	180
Reckless Driving – Excessive Speed	173
Improper Passing on Double Solid Line	171
Failure to Wear Seatbelt	156
Failure to Stop at Red Light	131
Fail to Stop Before Turning Right	113
Vehicle Registration Violations	113
Fail to Yield/Reduce Speed to Stationary Emergency Vehicle	95
Child Resistant Device Required	93
Maximum Speed Limit in Business and Residence Districts	92

National Night Out



Tuesday, August 4, 2015

Sentara Obici Hospital, Suffolk, VA

Community-wide event with special guests:
Peanut City Cloggers and many more

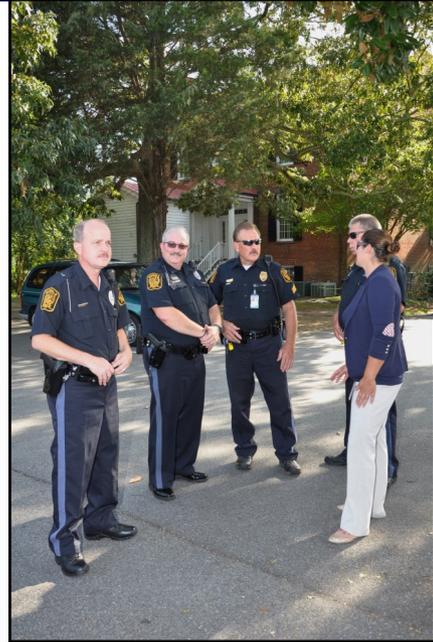
Facebook: [NNOObici](#)

SUFFOLK'S 2015 NATIONAL NIGHT OUT EVENT BRINGS HOME TOP TWO FINISH

Suffolk's National Night Out festivities have become one of the highlights of the year for residents and business owners alike. National Night Out brings citizens, neighborhoods, civic groups, businesses, City employees, and City public safety personnel together for fellowship and to say no to crime. The National Association of Town Watch (NATW) awarded Suffolk's 2015 National Night Out Celebration with a second place finish among communities with a population of 50,000 to 100,000 residents (Category 3). This award marks the 10th straight year the City of Suffolk has placed in the top 5 in the Nation for National Night Out. Suffolk is also one of only two Hampton Roads Cities/Countries to place Nationally (Smithfield, Virginia - #22 in Category 5).

On the first Tuesday night of every August, neighborhoods all across Suffolk's 430 square miles join forces with thousands of communities for the Annual National Night Out (NNO) crime, drug, and gang awareness event. Sponsored by the National Association of Town Watch (NATW) and co-sponsored locally by the Suffolk Police Department, this annual event involves over 37 million people in 10,000 communities in 50 states, Canadian cities, and military bases worldwide. National Night Out is designed to heighten crime and drug prevention awareness; generate support for, and participation in, local anti-crime efforts; strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know neighborhoods are organized and fighting back.





Promotions and Retirements

Promoted to Captain



Timothy A. Smith

Promoted to Lieutenant

Cassandra Garvin



Promoted to Sergeant



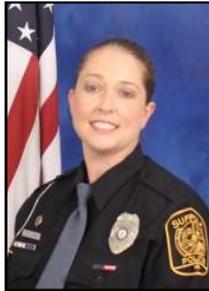
Chad Hooker



Jake Lyons



Promoted to Master Police Officer



Sherry Fellers



Michael Uriah



Willis Williams



John Brooks

Promoted to Senior Police Officer



Brian Hearn



Robert Burton



Jay Burton



James Menken



Ben Johnson



John Lampe



Ryan Linville

Retired in 2015



Carlos Gonzalez



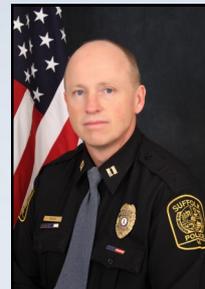
Rosalind Britt



Cathy Click



Margaret Earls



Robert Ross



Debra Sabo



Danny Jordan

New Officers

Left to right: City Manager Patrick Roberts, Benjamin Holland, Timothy Johnson, Ginet Hart, Chief Bennett, Ciara Clukey, LeRoy McLaughlin, Ryan Hurdle, Vice Mayor Leroy Bennett



Front row left to right: Lucyna Hickok, Chiquivia Clark
Back row: Grayson Craun, Sean Rowan, Christopher Ellis



Front row left top Right: City Manager Patrick Roberts, Auxiliary Officer Margaret Earls, Auxiliary Officer Lurena Huffman, Rebecca Penno, Jennifer Brahan, Lauren Stabinski, Mayor Linda Johnson, , **Back row left to right:** Ben Johnson Jr., Auxiliary Officer John Jones, Jacob Norton, Sevwane Smith, John Powell, John Worth , Chief Bennett

New Employees



Stephanie Martin
Forensics



Kathryn Stoutenburgh
Animal Control Officer



Yolanda Powell
Communications



Jessica Zeman
Crime Analyst



Julie Williamson
Communications



Carlos Gonzalez, Jr.
Communications

Awards

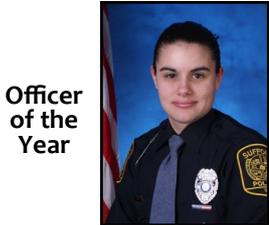
Department Commendations



1st ROW: Sergeant Timothy Cooper, Sergeant James Sobers (3), Detective Alex Johnson, Detective Casey Thomas (2), Detective Michael Faubion, Detective Heather Linville, **2nd ROW:** Detective Joyce Williams, Officer Josie Hall (3), Detective Lydia Thompson, Officer Benjamin DeLugo, Officer Jerad Price, Officer June Raymond, **3rd ROW:** MPO Tyson Wild (2), ASM Laurie Brittle, Investigator Ryan Linville (2), Officer Christopher Butler, Officer Sherry Fellers, Officer Duffie Mclamb, **4th ROW:** CSI Mary Delugo, CSI Shane Everett, ECO Carlos Gonzalez, Jr., Amanda Lopez (2), Officer Daniel Ferster (2), Brian Hearn, **5th ROW:** Officer Shelly Koziana, Officer Daniel Ranger, Joel Howard, Amanda Morean, Richard Vroman



Officers of the Year



Officer of the Year

Officer Josie Hall



Dispatcher of the Year

Brandee Curl



Supervisor of the Year

Sergeant Timothy Cooper



Civilian of the Year

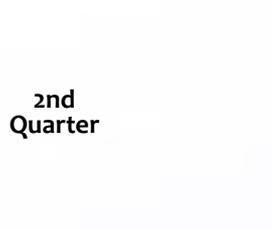
Jeanette Robertson

Officers of the Quarter



1st Quarter

Officer Jose Rivera

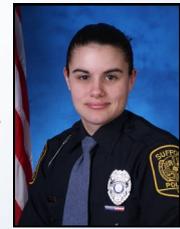


2nd Quarter



3rd Quarter

Officer Daniel Ranger



4th Quarter

Officer Josie Hall

Life Savings



Lieutenant John Meston



Officer Cheryl Abrigo



Officer Samantha Blake



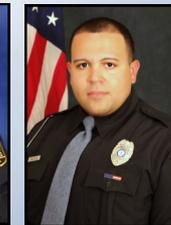
Officer Jerad Price



Officer James Brooks



Officer Christine Jaramillo



Officer Hector Rosario



Officer Michael Wingate

Citizen Award

Lizzie G. Artis
Cindy Butts
Cleve Butts

Karen Langston
Gail Card
Thomas Dingle

Quinton Franklin
Richard Pallette, Jr.
Christy Phillips

Michael Simpson
Cynthia Tong
Cathy Richards

Noteworthy Performance of Duty List

Sergeant Gary Myrick
Detective Darnicia Smith
Officer Ashley Allen
ACO Rachel Butler
ACO Kathleen McLendon
Investigator Thomas Cain
Investigator Kevin Dodson
Investigator Wallace Weatherly
Investigator David White
Officer Samantha Blake (3)
Officer Jesse Fede (2)
Officer Daniel Ferster (3)
Officer Josie Hall (3)
Officer James Menken
Officer Matthew Moraczewski
Officer Anthony Patton (2)
Officer Daniel Ranger
Officer Jose Rivera
Officer Clifton Sessoms
Officer Kenneth Smith
Officer Sean Whitaker (2)

Officer Michael Wingate
Sergeant Herbert Bruce
Sergeant Chad Hooker (2)
Investigator Dwayne Wiggins
Officer Sherry Fellers
Officer Khandi Skiba
Officer Tiffany Valentine
ECO Rachel Gayle
ECO Carlos Gonzalez, Jr.
ECO Katie Gray
ECO Khadejah Middleton
ECO Tracy Pierce
ECO Robert Shelton
ECO Julie Spicer-Eger
Captain James Buie
Captain Timothy Smith
Lieutenant Mark Erie
Lieutenant John McCarley (2)
Lieutenant John Meston
Lieutenant Troy Shelton
Sergeant Isaac Lopez

Sergeant Jason Lyons
Sergeant David Wellford
Investigator Thomas Cain
Investigator Ryan Linville
Investigator Wallace Weatherly
Detective Alex Johnson
MPO Kevin Dodson
MPO Gary Parker
MPO David White
MPO Willis Williams
MPO Michael Uriah
Officer Danielle Anderson (2)
Officer Cedric Boyette
Officer Eric Brigham
Officer Jay Burton
Officer John Crombie
Officer Antonio Diggs
Officer Jerry Fowler
Officer Brian Hearn
Officer Michael Holman
Officer Steven Ireland

Officer Terri Reynolds
Officer Ricardo Serrat
Officer Rosario Tuminello (2)
Recruit James Capehart
Recruit Janel Farmer
Recruit Kyle Hall
Recruit Corey Hubbard
Recruit Paul Powell
Recruit William Price
Recruit Matthew Schilling
Recruit Andrew Schaffer
Recruit Trevor Tello
Recruit Kyle Valois
Aux. Officer Andy Thomas
ACO Rachel Burden
ACO Harry White
ECO Gloria Harper
PRT Linda Brewer
PRT Cindy Meyer
Amanda Morean
Officer Rebecca Penno

Community Involvement



**Stuff the Car
Toys for Tots**



**Flag
Football
Relay
For
Life**





**Golf Tournament
Relay for Life**

**Adopt a
Christmas
Family**



**Hoops
for
Hope**



Senior Citizen Academy



In Spring of 2015 the Suffolk Police Department held a Senior Citizen Academy. The academy covered such topics a cyber security, personal security, volunteering, and handling encounters with police. The citizens also toured facilities such as Police Headquarters and the E911 Center. The academy was held one day a week for seven weeks and 39 senior citizens graduation with pride.





Policeman George T. Smith (not pictured), shot and killed in the line of duty on July 4, 1908

Chief of Police William E. Brinkley, shot and killed in the line of duty on December 2, 1918



THE POLICE OFFICER'S PRAYER TO ST. MICHAEL

Police Officer's Prayer to St. Michael

Saint Michael, heaven's glorious commissioner of police, who once so neatly and successfully cleared God's premises of all its undesirables, look with kindly and professional eyes on your earthly force.

Give us cool heads, stout hearts, and uncanny flair for investigation and wise judgment.

Make us the terror of burglars, the friend of children and law-abiding citizens, kind to strangers, polite to bores, strict with law-breakers and impervious to temptations.

You know, Saint Michael, from your own experiences with the devil that the police officer's lot on earth is not always a happy one; but your sense of duty that so pleased God, your hard knocks that so surprised the devil, and your angelic self-control give us inspiration.

And when we lay down our night sticks, enroll us in your heavenly force, where we will be as proud to guard the throne of God as we have been to guard the city of all the people. Amen.



Patrolman Joseph S. Pratt, shot and killed in the line of duty on October 20, 1935

Police Officer II William Andrew (Drew) Henley, suffered a fatal heart attack in the line of duty on March 19, 2005



As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence and disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others; honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decision. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courageously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve those objectives and ideals, dedicating myself before God to my profession-law enforcement.

Law Enforcement Code of Ethics



BECOME A HOMETOWN HERO
CALL 757-514-4120
WWW.SUFFOLKVA.US/SPD