

Suffolk Police Department



Law Enforcement Excellence and Public Service through Partnership with our Community



Service • Professionalism • Direction • Partnership • Risk Taking • Integrity • Dedication • Excellence



Annual Report 2017

**THOMAS E. BENNETT
CHIEF OF POLICE**

SUFFOLK CITY COUNCIL



Front row, left to right: Council Member Curtis Milteer, Whaleyville Borough; Mayor Linda Johnson; Vice Mayor Leroy Bennett, Cypress Borough; Council Member Mike Duman, Chuckatuck Borough. Back row left to right: Council Member Timothy Johnson, Holy Neck Borough; Council Member Lue Ward, Nansemond Borough; Council Member Roger Fawcett, Sleepy Hole Borough, Council Member Donald Goldberg, Suffolk Borough.



Patrick Roberts
City Manager



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MESSAGE FROM THE CHIEF OF POLICE

In 2017, the Suffolk Police Department implemented many programs and adapted to issues we encountered as a result of changes in policing. Opioid overdoses became a serious problem across the country as well as in Suffolk. To combat this epidemic, Officers were equipped with Naloxone and have saved numerous lives during the past year. Officers also received extensive training on associated drugs as Fentanyl. Additional equipment was purchased as an Officer safety measure for use in dealing with these drugs. The Department has worked diligently to curb the usage and distribution of these drugs in the city, as well as protect our Officers with new equipment we purchased.



Highway safety was also a priority for the Department in 2017. Armed with crash data and a citizen survey, the Department focused its enforcement efforts on those roadways that were identified as being the most dangerous. Through aggressive enforcement, the Department was able to reduce accidents by 60% and eliminate fatalities on the 6 lane portion of Route 58. As a result of this traffic enforcement effort, the Department was awarded the John T. Hanna Award from Drive Safe Hampton Roads.

The Department reorganized in 2017. The Administration Bureau received a second Captain who was placed in charge of Professional Standards. Promotions in 2017 included one Deputy Chief, three Captains, two Lieutenants, and four Sergeants. This influx of new Supervisory personnel has brought new ideas to the Department.

The Department is in the process of doing its first formal staffing allocation study. This assessment will help the Department evaluate personnel and deployment needs, which will make us more efficient and responsive to our obligations.

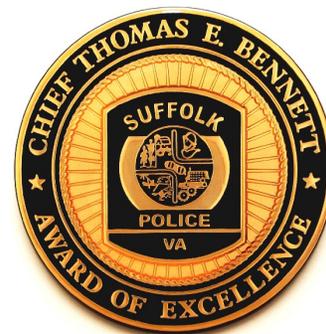
There were many accomplishments and new initiatives implemented during 2017. I would like to take this opportunity to thank all personnel for their hard work and dedication to making our department a leader in the City.



Chief's Conference Room

A blue ink handwritten signature of Thomas E. Bennett, written in a cursive style.

Thomas E. Bennett, Chief of Police



VISION STATEMENT

The Suffolk Police Department is a progressive organization committed to fostering healthy community relations while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training.

We will strive to retain and recruit diverse personnel that are well informed, service oriented, and embrace the ideals of integrity and honor.

CORE VALUES

Service

We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.

Professionalism

We believe that each of us are an ambassador of our profession and each citizen contact reflects our commitment to quality.

Direction

We value long term vision and leadership capable of adapting to and guiding change.

Partnership

We believe that teamwork is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.

Risk Taking

We promote innovation and initiative to solve ongoing community problems.

Integrity

We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior, and treating others as we would want to be treated.

Dedication

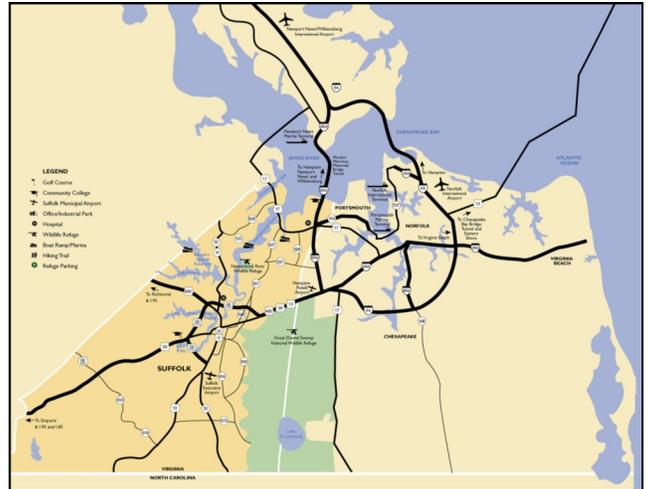
We believe that we are bound to our chosen profession and pledge our commitment to serve.

Excellence

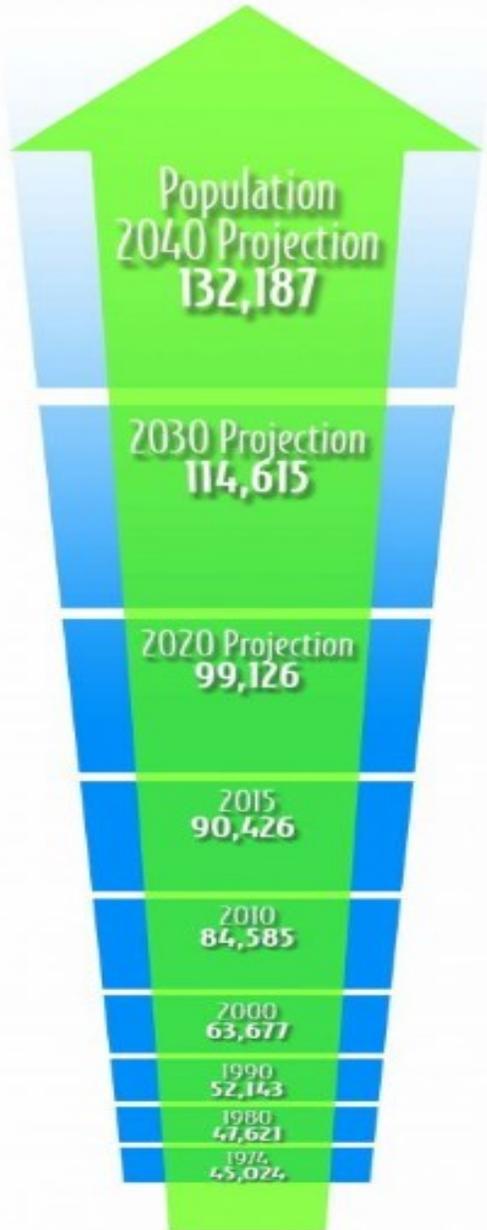
We believe each employee should strive to offer superior performance in service to our community.

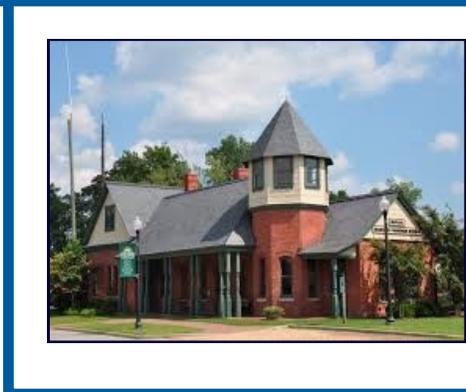
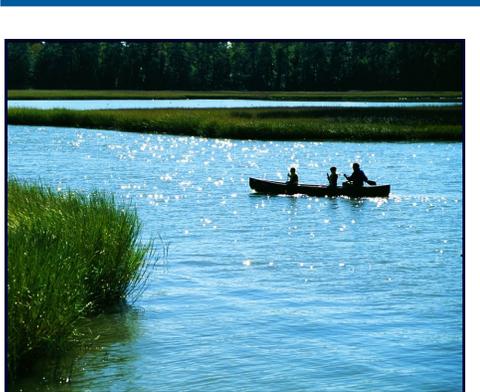
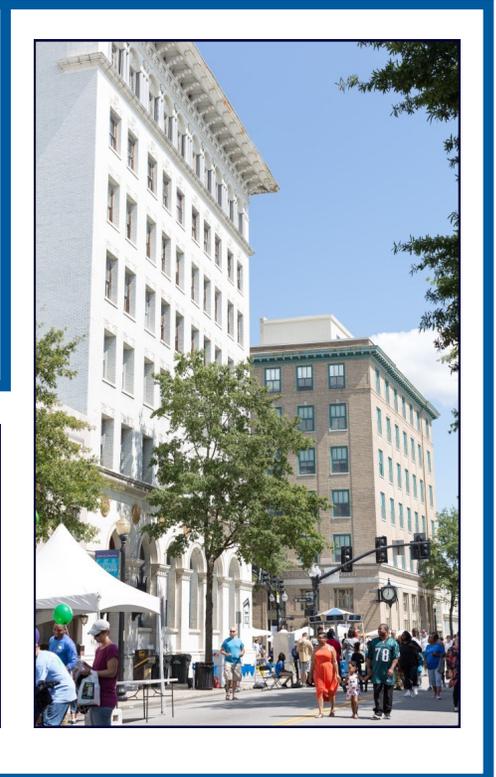


CITY OF SUFFOLK



Suffolk Demographics	
Population	92,533
Total Households	30,868
Median Age	36
Median Household Income	66,822
Unemployment Rate	4.3%
Sex	
Male	48%
Female	52%
Race	
White Only	52.5%
African American Alone	42.6%
Asian Alone	1.9%
Other Races	0.5%
Two or More Races	2.5%
Ethnicity	
Hispanic Population	4.1%
Hampton Roads Region Population	1,704,710
Virginia Population	8,470,020



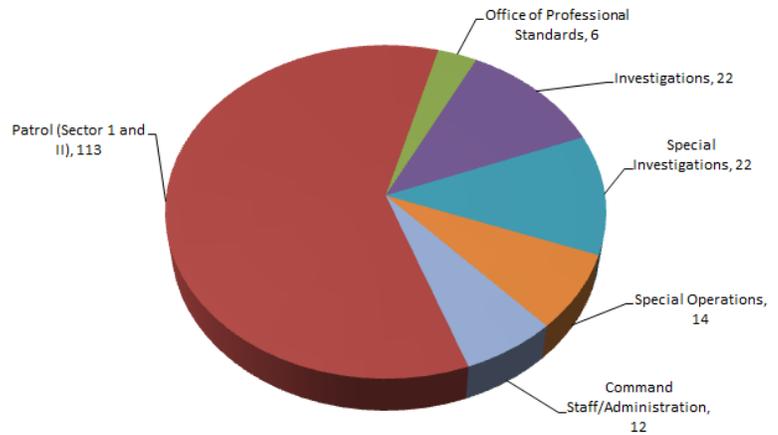


DEPARTMENT DEMOGRAPHICS

Sworn Police Experience

Position	Average Years of Experience
Chief of Police	35
Deputy Chief	23
Captain	17
Lieutenant	19
Sergeant	14.5
Master Police Officer	16.9
Police Officer III	10.8
Police Officer II	3.2
Police Officer 1	.3

Department Sworn Allocation



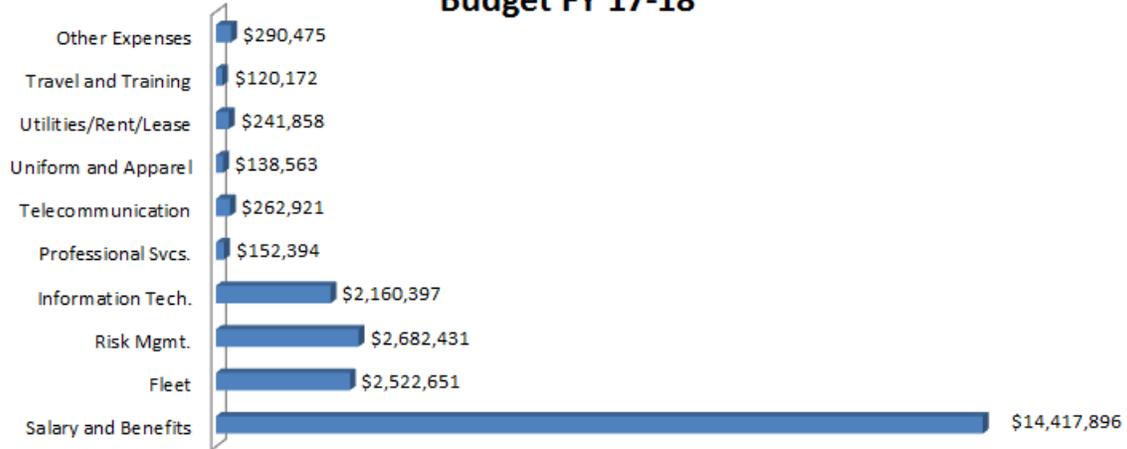
Full Time Sworn Demographics

Ethnicity/Gender	PO1	POII	POIII	MPO	Sgt.	Lt.	Capt.	Dep. Chief	Chief	Total
White Male	13	27	22	14	9	6	1	3	1	96
White Female	2	12	6	3	6		2			31
Black Male	5	6	5	5	8	2	2			33
Black Female	2	3	3	2						10
Hispanic Male	3	5				2				10
Hispanic Female	1	4								5
Other Male	1									1
Other Female		1								1
Total	27	58	36	24	23	10	5	3	1	187

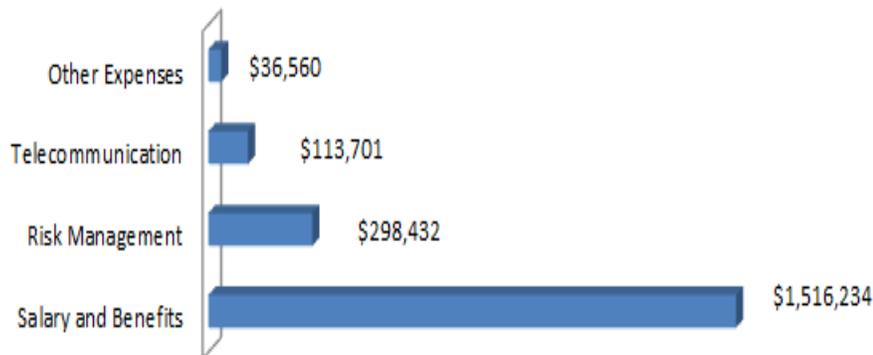
Full Time Animal Care, Emergency Communication and Administration Demographics

Ethnicity/Gender	Animal Care	Communications	Central Records	Other Support	Total
White Male		1		1	2
White Female	8	17	10	7	42
Black Male	1				1
Black Female		8	3	2	13
Hispanic Male					
Hispanic Female			1	1	2
Other Female					
Total	9	26	14	11	60

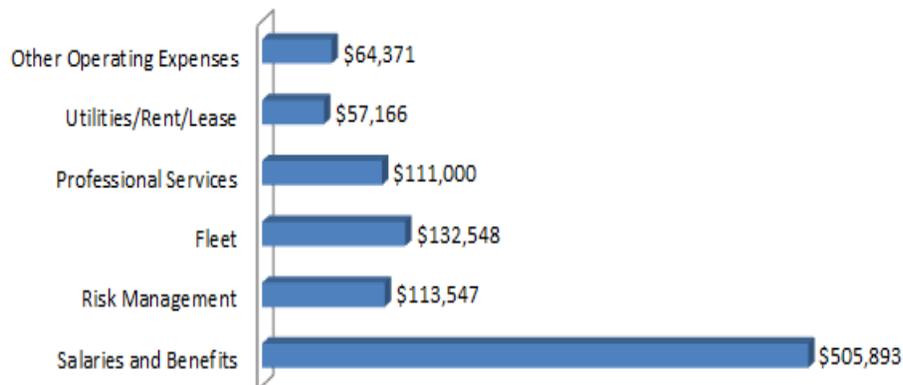
Suffolk Police Department Budget FY 17-18



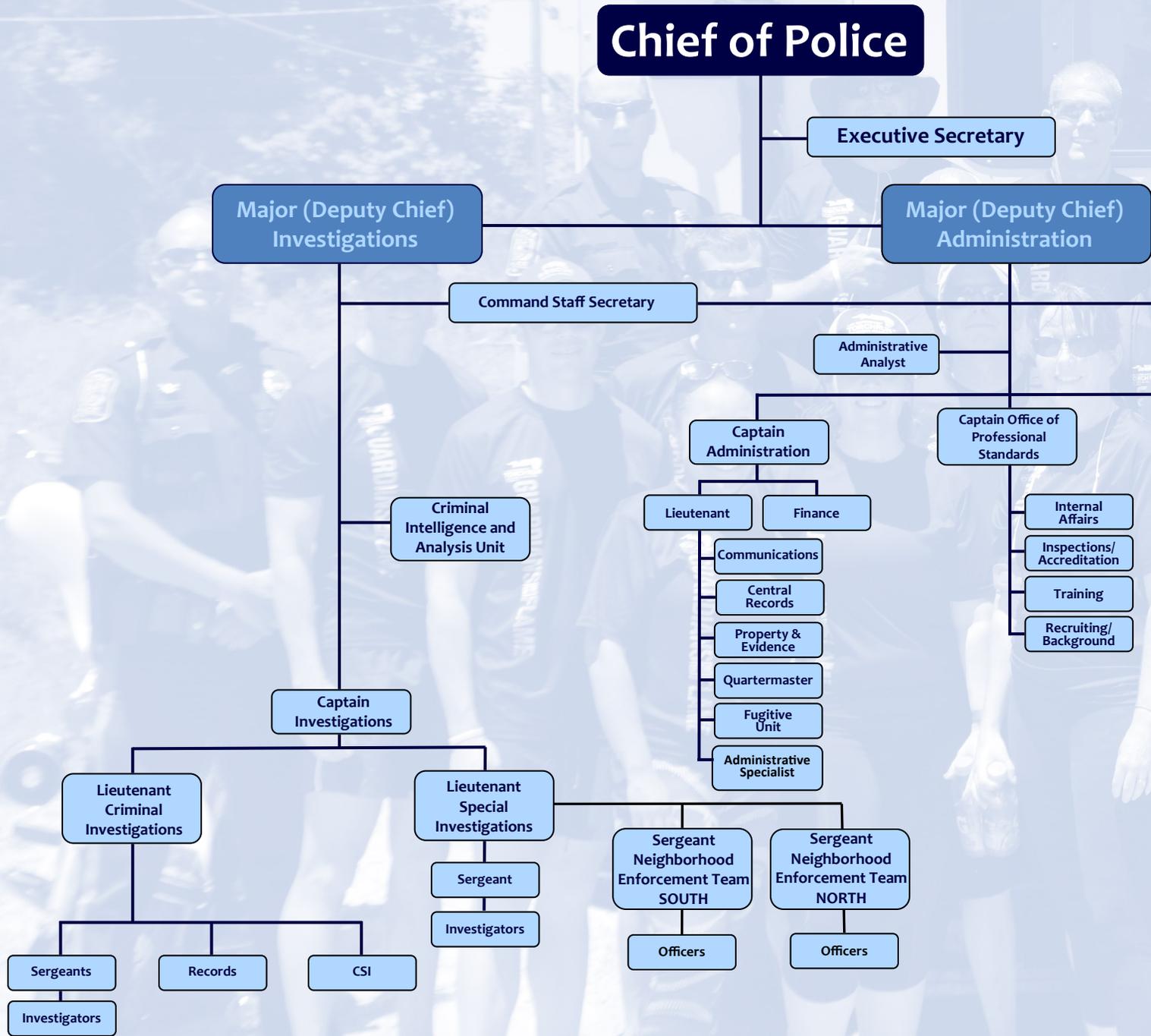
Emergency Communication Budget FY 17-18



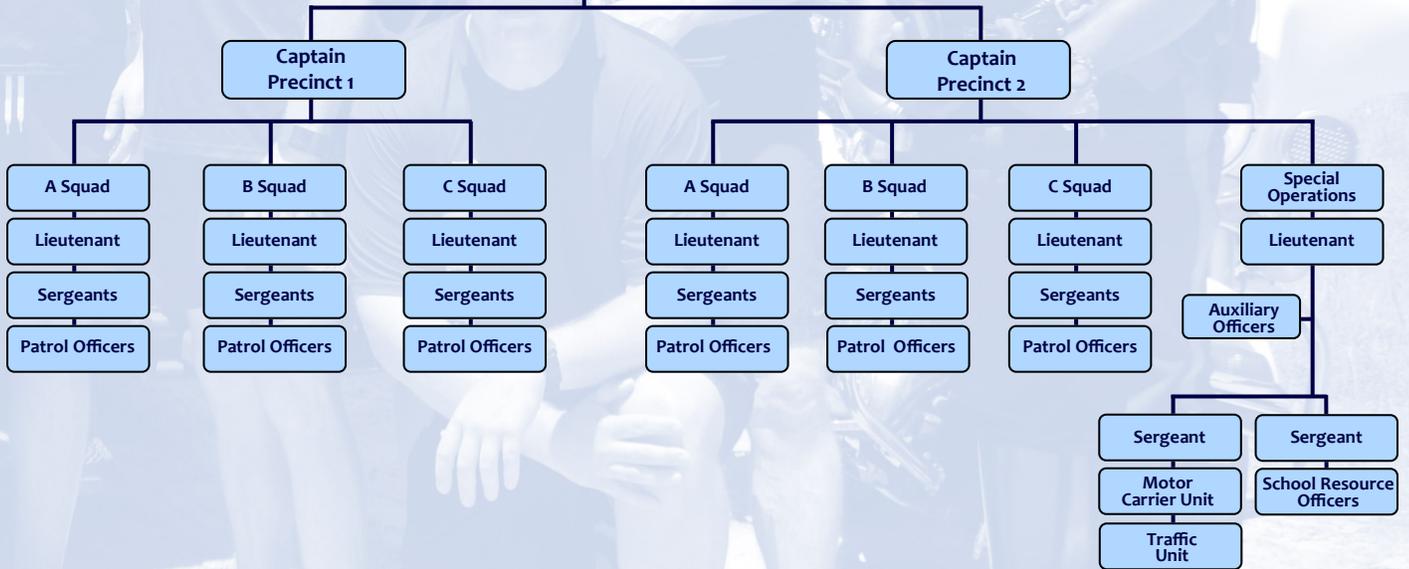
Animal Shelter Management Budget FY 17-18



DEPARTMENT ORGANIZATION CHART



Major (Deputy Chief)
Operations



DEPARTMENT COMMANDS

Administrative Command



Major Gerald Brandsasse is responsible for providing leadership and oversight for the Administrative Command. This Command is comprised of the Administrative Division, Office of Professional Standards, and Animal Care. The Administrative Division includes Emergency Communications, Central Records, Property and Evidence, Quartermaster, Warrant/Fugitive Unit, the Administrative Specialist, and Administrative Analyst. The Office of Professional Standards includes the Internal Affairs Unit, Accreditation, Training and Inspections Unit, Recruitment, and Background Investigations. Animal Care includes the Animal Control Officers and Shelter Management.

Investigations Command



Major James Buie provides the leadership and guidance for the Investigative Command. This Command consists of the Criminal Investigations Unit, the Special Investigations Unit, and the Forensic Unit. The North and South Neighborhood Enforcement Teams and the Crime and Intelligence Analyst are also part of the Investigations Command.

Operations Command



The Operations Command is led by **Major Steve Patterson**. This Command includes two divisions: Precinct I and Precinct II. These divisions compose the majority of sworn personnel on the Department. The Special Operations Section, which falls under Precinct II, includes the Traffic Unit, Motor Carrier Unit, School Resource Officers, Marine Patrol, Search and Rescue, Auxiliary Unit, and K-9 Unit. Additionally, Operations Command oversees the Department's Underwater Recovery and Mobile Field Force teams.



The Office of Professional Standards is comprised of the Training Unit, Accreditation, Internal Affairs and Inspections.

**Commanding Officer
Captain Cassandra Garvin**

Training Unit

The Training Unit is responsible for coordinating, administering, and recording the training required to meet the Virginia Department of Criminal Justice Services (DCJS), Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) standards and observed departmental and municipal needs.

From enrollment to recordkeeping, the training unit is responsible for all aspects of training. Every new hire is followed by the training unit from their first day at the academy until they graduate to independent patrol. The Unit supervises and maintains all of the training records for newly hired officers, and oversees the selection and training of the field training officers that will instruct them. They are also responsible for ensuring that all Communications staff and Animal Control officers receive the proper instruction either through Hampton Roads Regional Academy or other affiliate departments.

The Training Unit consists of a Sergeant and two training officers.

In 2017, the Training Unit coordinated and/or conducted the following training for departmental employees:

- 12 (40) hour in service classes for all sworn personnel for a total of 480 hours
- 8 (16) hour in service classes for all non-sworn personnel for a total of 128 hours
- 7 auxiliary in-service classes for all auxiliary for a total of 50.5 hours
- 2 Post-Academy classes for a total of 504 hours
- 3 (17) week academy classes for which the unit coordinate staff instructors

In 2017, the Unit also coordinated or oversaw the following specialty instruction:

- 14 VCIN classes
- 8 Defensive Driving classes for non-sworn personnel
- 1 Patrol Rifle class
- 1 Basic CSI Class
- 3 Speed Measurement Classes
- 1 CIT classes
- 17 Remedial Shooter/Open range days
- 2 Verbal Judo Classes
- 2 Traffic Incident Management Classes
- 11 Mental Health First Aid classes
- 2 Community Policing Training classes

The Training Unit oversaw and approved the transition training on the new Taser X2 ECW.

The Training Coordinator produced bulletins throughout the year, updating personnel on changes in law, emerging criminal trends, and any other pertinent information. During 2017, 27 training bulletins were created and disseminated. On-line training classes are available to Department personnel either through the police academy or on the Department's PowerDMS. The Training Coordinator is responsible for building the training programs contained in the Department's internal system and coordinating between the academy and the officer to enable the proper on-line training.

One training officer is assigned to work with new recruit officers full time at Hampton Roads Criminal Justice Academy. This allows the Department the opportunity to monitor each recruit's progress and keep abreast of the latest training techniques and information.

Inspections

Staff inspections are an evaluation of the facilities, equipment, personnel and operations of the Department by Lieutenants who do not have direct control of the division which is being inspected. Staff inspections are comprehensive in nature, examining all aspects of a unit's operations and administrative performance. They also include the input of the personnel assigned to the unit being inspected. The results of the staff inspections are reported in writing to the Chief of Police. Any deficiencies noted must be corrected by the inspected division.

In 2017, there were six inspections completed on the following divisions: Office of Chief of Police / Planning & Research, Animal Control, Uniform Patrol – Precinct 1, Uniform Patrol – Precinct 2, Uniform Patrol – Special Operations, Investigations – Special Investigations Unit

For 2018 the following inspections are scheduled: Investigations – Criminal Investigations, Investigations – Crime Scene Investigations, Investigations – Crime Analysis, Investigations – NET, Administration – Central Records/Warrants, Administration – Communications.

Recruitment and Hiring

The Suffolk Police Department practices a rigorous, consistent, fair and non-discriminatory selection process by which employees are hired based upon their job-related knowledge, skills, and abilities. To that end, the Suffolk Police Department's Background Investigator and the Recruitment Team attended 24 recruiting events in an effort to increase the applicant pool. Monthly testing continued to be the quickest way to regularly obtain a new pool of applicants. During 2017, the Suffolk Police Department received 801 applications. Of those applicants, 224 passed the physical agility test requirements. Of that number of applicants, 189 applicants successfully completed the written examination. In 2017, 17 of the 801 applicants were qualified and hired by the City of Suffolk Police Department.

Accreditation

In 2017, the Department prepared for the first annual Commission on Accreditation for Law Enforcement Agencies (CALEA) review. The Department had to evaluate all 163 standards as it related to policies and procedures. The Accreditation Manager had to ensure the written directives and proofs were collected and in compliance with the standards. The Department is slated to complete its first review in April of 2018. The Emergency Communication Center is in the self-assessment phase towards accreditation. Once completed, the Department will request an on-site assessment and accreditation by CALEA.

Internal Affairs

Law enforcement agencies cannot function to the highest degree of integrity without being willing to invite and investigate complaints made against personnel. Not only are agencies expected to investigate external complaints but they are also expected to monitor and take prompt corrective action judiciously on departmentally generated investigations. It is not surprising that most internal affairs investigations are generated from within the Department. An agency will always keep the confidence of its citizens if the community believes that the agency is committed to oversight, investigation, discipline and training.

For the calendar year of 2017, there were seventy-one (71) complaints resulting in investigations. Fifty-three (53) of the seventy-one (71) complaints were generated from within the department and eighteen (18) were generated by citizens. Department generated complaints being 75% of the total is typical and follows the trend of the previous two years. Of the seventy-one (71) complaints, forty-five (45) were sustained and of the forty-five (45) sustained, four (4) were citizen generated.

The table below summarizes the internal investigations conducted in 2017.

Complaint Type	Sustained	Not Sustained	Exonerated	Unfounded	Pending
Absent from Duty w/out Leave	1				
ACD Discharge	2				
Excessive Force	1			2*	
Fail to Appear in Court	3		1		
Fail to Complete Documents	2				
Fail to Notify	2				
Fail to Provide Service	1		1		
Fail to Report for Duty	1				
Fail to Supervise	4				
Improper Arrest/Prisoner Processing	1				
Improper Data Entry	3				
Improper Investigation	7	2		1	
Improper Release of Information	1	1			
Improper Search	1				1
Inappropriate Behavior/Misconduct	4	1		1	
Lying/Deception	2	2		2	
Not Follow/Disobey Orders	2				
Prisoner Escape	1				
Property & Evidence Policy Violations	3				
Rude/Unprofessional	2	1		3	1
Violate Camera Policy	1	1			
Violate Social Media Policy	1				
Violate Vehicle Policy	4				
Total Investigations Findings in 2017	51*	8	2	8*	2

*Note: The above is the total number of investigations conducted by the Suffolk Police Department and is based on the aggregate of incoming complaints. The investigations may involve more than one officer and/or multiple policy violations at the conclusion of the investigation. The listed disposition is the finding based on the overall investigation.

ADMINISTRATIVE DIVISION



The Administrative Division provides support services to our internal customers, while effectively meeting citizens' requests for a multitude of record keeping services. This Division is comprised of Central Records, Property and Evidence, Quartermaster, Communications, Fugitive Unit, Finance, Administrative Specialist, and the Administrative Analyst.

**Commanding Officer
Captain John McCarley**

Central Records

This unit, comprised of Police Records Technicians and a Records Management Supervisor, is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk-in requests for service at two different facilities. They are assigned to Headquarters 24 hours a day and at Precinct 2 Monday through Friday during normal business hours. The data entry function is critical to ensuring accuracy of information and statistics.

Quartermaster

The Quartermaster is responsible for maintaining records and tracking all properties belonging to the Suffolk Police Department. This unit is also responsible for all supplies, equipment within the police department, inventory, purchase, maintenance and distribution of such equipment and supplies. One officer is staffing this position at this time.

Communications

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non-emergency and 911 (emergency) calls within the City. It is comprised of 20 Emergency Communications Operators, 3 Emergency Communications Operator Supervisors, 3 Call-Takers and a new civilian PSAP Manager; this position was previously held by a police sergeant. Officers, firefighters, rescue personnel and citizens rely on this unit to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize,

plan and multi-task to accomplish the desired result which is excellent customer service for both internal and external customers. Emergency Communications staff continued to work towards CALEA accreditation by drafting new operating procedures and collecting proofs of compliance. One dispatcher will be assigned to an administrative assignment with a goal of completion in 2018. The Emergency Communication Center received 140,623 calls into the Emergency Communications Center in 2017. They received 40,674 wireless calls, 607 Voice over Internet (VoIP) calls, 9,932 landline calls, 90,017 administrative calls, and made 48,895 outbound calls. This totaled 189,518 calls handled by the center. Not all calls received by the Emergency Communications Center are 911 calls, or calls for service. In addition, a single event may elicit multiple calls for service. The numbers above only represent inbound and outbound calls, not the type of call, or the calls dispatched to public safety personnel. This is covered elsewhere in this report.

Fugitive Unit

This unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office and courts system for the City of Suffolk. In 2017, the Department received a total of **3,578** warrants and **418** indictments, **792** Emergency Protective Orders (EPO), **247** Preliminary Protective Orders (PPO). This was a total of **5,035** documents to serve with a total served of **4,091**. In 2017, the Fugitive Unit served **645** warrants, and **9** EPOs/PPOs for a total of **929**. This Unit is also responsible for conducting all out of state extraditions and conducted **34** such extraditions in 2017. This Unit is comprised of two officers, one sergeant, and one civilian clerk.

Property and Evidence

This unit is responsible for the intake, maintenance, return, destruction, or auction of all property or evidence that is taken into police custody, in accordance with Virginia legal requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. With the expansion of Police Headquarters in 2015, the Property and Evidence unit received a sizable increase in their physical domain. The expansion included a new HVAC system for the property room which was greatly needed to filter the air. The total number of items received in P&E in 2017 was 9,228. The Unit disposed of 8,313 items. Below is a breakdown of the disposed items:

- * Destroyed – 7116
- * Kept by Court – 71
- * Released to AFIS—276
- * Auctioned – 73
- * Released to owner – 662
- * Released to another jurisdiction—53
- * Other—62

Administrative Specialist

The new position of Administrative Specialist was created in July 2017. The Administrative Specialist manages all media storage for the Department to include body cameras, in-car cameras and crime scene photos which equal approximately 100,000 pieces of potential evidence. The Specialist also handles the Department’s Freedom Of Information Act requests, concealed weapons permits applications and subpoena duces tecums. In a four month period, the Specialist processed 205 FOIA’s, 609 Concealed Weapons Permit applications and 15 subpoena duces tecums.

Administrative Analyst

The Administrative Analyst maintains the Department’s Strategic Plan and Vision Plan and is responsible for collecting data throughout the year to be used in this annual report as well as other Department reports. The Analyst is responsible for applying for, administering, and reporting on foundations, state, and federal grants. In 2017, the Department was awarded \$702,547 in grant funding for equipment, overtime, training, and other items.

Suffolk Police 2017 Grants		
Grant Name	Items/Program	Program Amount
DCJS Policing in 21st Century	Recruitment registration, material	\$19,847
Obici Foundation	NARCAN Program	\$4,993
VITA PSAP	Boundary Lines	\$51,978
VITA PSAP	Education	\$2,000
FY 17 DCJS JAG	Crime Analyst, Software, Research	\$118,220
FY 18 Highway Safety Alcohol	Overtime, Training, Equipment	\$44,406
FY 18 Highway Safety Occ Pro	Overtime	\$4,662
FY 18 DUI Task Force	Overtime, Uniforms	\$230,538
FY 2017 Port Security Grant	Boat Repair, Training, Sonar, Equipment	\$142,812
VDEM Emergency Mgmt,	Event Cameras	\$44,197
DCJS	Naloxone	\$4,500
FY 17 Bulletproof Vest Grant	34 Vests	\$30,907
DCJS Policing in 21st Century	Recruitment registration, material	\$19,741
Strongwill Foundation	AEDs (6)	\$8,586
	2017 Total	\$727,387



Laurie Brittle
Animal Shelter Manager



Meghan McGillvray-Lanier
Chief Animal Control Officer

The *Suffolk Animal Control Unit* is responsible for the investigation and enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries. During 2017, Animal Control reached out to several Civic Leagues and attended meetings to speak with citizens about animal concerns. Animal Control Officers utilized Facebook to provide public information on prevailing animal control issues. The Division is staffed with a Chief Animal Control Officer and five Animal Control Officers.

The *Suffolk Animal Care Center* maintains a shelter to protect, house, feed, and, if necessary, euthanize the stray, injured, abused or unwanted animals within the City. Adoption and redemption of stray animals, as well as lost and found pets are handled through the facility. Members of the Suffolk Animal Care Center work diligently to promote the adoption of animals and use different media outlets and private partnerships to accomplish this goal. During 2017 Suffolk Animal Care Center continued to use social media to increase reclamations of stray animals, advertise adoptable animals and post educational facts for pet owners. The Suffolk Animal Care Center is staffed with an Animal Care Facility Manager, three full time Animal Caretakers, and two part time Animal Caretakers.

During 2017, Suffolk Animal Care took in 2,477 animals to include wildlife and companion animals. Of that number, 1,299 of them were considered friendly enough to be adoptable. 1,552 animals were adopted, redeemed or placed with a rescue organization.

VOLUNTEERS

The Police Department believes that volunteers play a valuable service in offering experience and superior work skills. Their efforts reduce the burden on paid staff and close the gap in the age-old adage in government of “doing more with less”. Volunteers give their time selflessly and are truly appreciated by all they serve.

Chaplain Services

The Police Department makes counseling and pastoral services available to officers, their families, other Departmental members and citizens of the community through the Police Chaplain Program. In 2016, the Chaplains conducted ride alongs with officers, attended National Night Out and was on-call to respond to serious situations as they did in the case of a child fatality.



**J. Pipkin, Chaplain
Program Coordinator**

Volunteers

Besides the Chaplain services, the Department, under the direction of Richard Vroman, perform many other duties for the Department. Some volunteers work out at the Department’s Animal Shelter where they take care of the animals that are taken in and prepare them for adoption. Volunteers also act as a liaison with civic leagues and help the Department keep up-to-date civic leagues, board members, and meeting schedules.



**Richard Vroman
Volunteer Program Coordinator**



Volunteer Spotlight—Kathy Birdsong

Ms. Birdsong became a volunteer with the department in December of 2015 and was assigned to help with our Central Records. Ms. Birdsong has committed 210 total hours of volunteer work for the year 2017. She has selflessly devoted her time on many tasks such as maintaining parking ticket payments, scanning files and documents, and many other clerical duties as she is always asking and willing to help. She loves to stay constantly busy. We would like to recognize her for the selfless commitment to volunteer at the Suffolk Police Department.



Commanding Officer Captain Alfred Chandler

Precinct 1 is responsible for 310 of the City's 430 square miles. This Precinct covers 12 patrol districts, comprising 46% of the City's population. Precinct 1 operates with 57 officers and supervisors within the patrol division.

The Precinct continues to be diligent in providing quality service to the citizens within the City of Suffolk. During 2017, Precinct 1 officers handled 27,606 citizen-initiated calls for service, which equates to 62% of the citizen initiated calls for service received by the Department.

In 2017, officers and supervisors within Precinct 1 continued to use proactive patrols to address quality of life issues and safety concerns raised by citizens. This initiative concentrates on the identification of problems, problem-solving efforts, and evaluation of efforts on a single issue until the problem is resolved, or reduced, to a more manageable level. The proactive patrol concept has been used to address traffic-related complaints and reports of criminal activity. This concept has also been instrumental throughout the year in the prevention of crime within the high crime neighborhoods. Officers have also participated in a safety initiative involving traffic enforcement along a specified area on the Route 58 corridor. Enforcement efforts were enhanced in this area to combat the high number of crashes involving serious injury and fatalities.

The precinct conducted 2 DUI checkpoints and 12 traffic initiatives in 2017 in an effort to impact traffic related offenses. Precinct 1 Officers have stepped up enforcement of the "No Through" truck zones in the Downtown district to provide citizen motorists less delays in traffic and reduced the amount of traffic accidents involving tractor-trailer trucks on confined roadways.

With the predictive policing component of the Crime Analysis Unit, Precinct 1 has vigorously utilized their prediction models to reduce the opportunities for crime in predetermined areas. Officers receive daily reports outlining the possibility of crime in areas rated by three tiers, tier one being the highest probability. Officers use this information as a tool to observe any anomalies that may drive crime predictions in their assigned areas and develop actions to reduce or eliminate the predicted crime.

Precinct 1 officers also attend Civic League meetings for each active Civic League in the Precinct 1 area of responsibility. Attending these meetings enhances the relationship between the communities and the Police Department. The officers are also able to provide crime prevention tips and up to date crime statistics to each Civic League. The Civic Leagues voice concerns for their communities and officers are able to address these concerns proactively. Civic League attendance and participation is crucial to maintaining and building positive relationships within the communities we serve.

Monthly inspections have continued to be completed to ensure personnel, vehicles, and weapons are above standard. Supervisors continuously review incident reports, customer feedback surveys, and in-car camera footage to ensure that officers are delivering the best customer service possible. The addition of body worn cameras has aided in officer performance feedback and has reduced the number of citizen complaints. The video from body worn cameras have been instrumental in providing opportunity for teachable moments.



Commanding Officer Captain Janet Brandsasse



Precinct 2, housed in the North Suffolk Public Safety Center, is responsible for 120 of the City's 430 square miles. This Precinct covers six of the Department's 18 patrol districts. This Precinct is staffed with 41 sworn officers, and one Police Records Technician. Additionally, the Department's Special Operations Unit, two Property Crimes Detectives and the Neighborhood Enforcement Team North are assigned to Precinct 2. In 2017, Precinct 2 had a total of 16,707 citizen initiated calls for service. The calls for service in 2017 were down 635 calls from 2016. Precinct 2 accounted for 38% of the citizen calls received throughout the city.

During 2017, Precinct 2 conducted two traffic safety checkpoints, and over 22 DUI roving patrols. The purpose of the checkpoints, and the roving patrols were to reduce the number of impaired drivers operating vehicles within the city of Suffolk, and to reduce the number of accidents within the city. During the two checkpoints over 137 summonses were issued and there were 6 arrests. Precinct 2 has also conducted several hundred hours doing speed enforcement in our high crash corridors. The enforcement initiatives, which were scheduled around our heaviest traffic volume times, were to conduct speed enforcement, aggressive driving enforcement and safety belt enforcement in our high traffic corridors. These enforcement activities resulted in a dramatic reduction in fatal crashes along that corridor. During the initiatives over 1,500 traffic summonses were issued.

In 2017, Officers partnered with the community by attending over 41 civic league meetings to educate the public on general traffic safety, home and holiday safety. During 2017, Precinct 2 saw an astounding reduction in property crimes rates decreasing by 49%. Officers concentrated their efforts in high visibility and intelligence lead policing to deter criminal activities in the neighborhoods. Public Safety Brochures were also handed out at all civic leagues and to residents on how to keep your property safe.

SPECIAL OPERATIONS



Officer in Charge Lieutenant T. Shelton

The Department's Special Operations Unit is comprised of eight specialized units: the School Resource Officers, a Traffic Enforcement Unit, the Motor Carrier Unit, the Motorcycle Unit, the Marine Patrol Unit, the Auxiliary Unit, the Search and Rescue Team, and a K9 Unit consisting of 3 certified canines.

Traffic Enforcement Unit

While there were no officers assigned to the Traffic Enforcement Unit, the Department has been utilizing a National Highway Transportation Safety Act (NHTSA) grant for two full-time officers to conduct DUI Enforcement and thus the DUI Task Force Unit was activated May 15, 2016. The officers conducted saturated DUI patrol efforts to reduce DUI related accidents while keeping the roads safe. The DUI Task Force Unit's other duties includes teaching recruit officers the fundamentals of DUI Standard Field Sobriety Testing and attending DUI forums within the region. During the 2017 calendar year, the DUI Task Force Unit yielded the following results in traffic enforcement:

- . Licensing Violations – 359
- . Moving Violations – 901
- . Improper Registration – 121
- . Equipment Violations – 70
- . Seatbelt/Car Seat Violations – 104
- . Miscellaneous – 197
- . DUI Arrest – 125
- . DUI Refusals – 39
- . Drug/Narcotic Arrests – 48
- . Open Container of Alcohol – 71
- . Inspection Violations – 190
- . Weapons Arrests – 45
- . Registration Violations – 121
- . Other violations - 105
- . Other Arrests – 61

Department wide summonses activity and top 10 traffic offenses as well as crash data is listed on pages 30 and 31.

Motor Carrier Unit

The Motor Carrier Unit continued to enforce motor carrier violations to ensure the safe travel of commercial motor vehicles throughout the City. Below is a list of their activity for 2017:

- . Overweight Summonses - 85
- . Overweight charges - \$1.02 million
- . Permit Violations - 42
- . Motor Carrier Inspections - 342
- . Passenger Bus Inspections - 9
- . Hazmat Inspections - 57
- . Vehicles placed Out Of Service - 65
- . CVSA Decals Issued - 160
- . Drivers placed Out Of Service - 8
- . Total CMV Violations - 647
- . Escorts/Super loads - 42

School Resource Unit

The Department currently has seven state certified School Resource Officers. School Resource Officers are certified to teach Virginia Rules and the Gang Resistance Education And Training (GREAT) program. Other topics that are taught by School Resource Officers are: Anti-Bullying, Internet Safety, Gang Prevention, DUI Avoidance, and Texting While Driving programs. Many of the School Resource Officers assist Suffolk Parks and Recreation in summer programs. Below are some of the numbers of students that are taught the GREAT and Virginia Rules programs. All of the 1005, ninth & tenth grade high school students, will be taught the Virginia Rules program during the school year and 1,067 sixth grade students will be instructed in the GREAT program during the 2017-2018 school year. All School Resource Officers participate in the truancy prevention program.

K-9 Unit

The K-9 (canine) Unit had four (4) K-9 teams in 2017. The teams consisted of one patrol K9 and two dual purpose patrol / narcotics K-9's and one narcotics detection K-9. Unfortunately, due to age and medical issues two K-9's (2) had to be retired in 2017 one of which was replaced. Along with regular patrol and investigative responsibilities, the teams also participated in demonstrations at various school events, Mutt Strut, Senior Citizens Academy, Boy Scouts of America, and the Suffolk Youth Public Safety Academy. The K-9 teams were also utilized for the following duties during 2017:

- Random Public Schools Sweeps - 11
- Building Searches - 21
- Area Searches - 4
- Narcotic Searches - 25
- Article Searches - 5
- Apprehensions - 14
- Tracks - 29
- Call-Outs - 20
- Article Searches - 10
- Apprehensions - 5

Marine Patrol Unit

The Suffolk Marine Patrol consists of 2 boat operators (Officers) and is supplemented by the Special Operation's Sergeant. These Officers will operate one of the Department's four boats depending on the need and conditions. The Marine Patrol Unit's season is from May to September, although a boat is always ready for deployment. During 2017, the Marine Patrol Unit conducted the following operations: Security details to include the Stars and Stripes Spectacular, Operation Dry Water BUI Enforcement, Crittenden Raft Race, Fourth of July event, Norfolk Harbor Fest and Chippoke's Pork Peanut & Pine Festival.

The Marine Patrol Unit also conducted the following activities during 2017:

- 12 boat safety inspections
- 2 search and rescue operations
- 1 vessel escort assisting U.S. Coast Guard with a natural gas tanker

The Unit provided numerous registration decals to kayak owners. The decals enable search teams to quickly identify ownership of unattended kayaks discovered adrift in area waterways. The Unit provided boater education to 18 Suffolk Youth Public Safety Academy Students, assisted with Clean the Bay Day and patrolled "No Wake" zones.

Motorcycle Unit

The Department currently has four (4) certified Police Motorcycle Operators. Their duties include speed enforcement, funeral escorts, and participating in various events not only in Suffolk but surrounding areas. Members of the Unit have participated in various parades within the Hampton Roads area, to include Norfolk, Chesapeake, Poquoson, and Smithfield. These parades have consisted of Christmas parades, Grand illuminations, Saint Patrick's Day parades and a NATO parade. The Unit assists every year in the Annual Torch Run, Suffolk National Night Out and Suffolk Peanut Fest events.

Auxiliary Unit

The Police Department currently has 5 certified Auxiliary Police Officers and 1 Traffic Assistance Officer. These officers assist with low priority calls for service and special patrols to include Traffic Safety Checkpoints and "Holiday on the Beat" patrols. The Auxiliary Officers provide security and traffic control for many special events throughout the year to include, the Taste of Suffolk, Peanut Fest, Peanut Fest Parade, Fourth of July celebrations, Grand Illumination, and many more. The Auxiliary Unit allows the Department to allocate resources more effectively and is a vital asset to the Police Department. These officers volunteer their time throughout the year contributing over 1200 hours and provide a very valuable service to the Police Department and the community.



Search and Rescue Vehicles



Commanding Officer Captain Mark Erie

The Investigations Division of the Police Department consists of Criminal Investigations, Criminal Intelligence and Analysis, Crime Scene Investigations Unit, the Neighborhood Enforcement Teams, and Special Investigations.

Criminal Investigations

During 2017, Criminal Investigations staff members assisted with the investigation of over 2400 Part 1 offenses reported throughout the City of Suffolk. Part 1 Crimes are defined on pages 26 and 27. The Department saw a decrease in homicide investigations and a decrease in rape investigations. For 2017, the Department experienced a 50% decrease in homicides, investigating two (2) for the entire year, and a 21% decrease in rape investigating 6 less than 2016. Property Crimes detectives have remained very busy investigating over 300 burglaries and hundreds more theft offenses. Property Crimes for 2017 show an increase of 6% from 2016. Some property Crimes detectives are housed within the precincts to investigate burglaries and offenses where a trend or pattern is discovered within a defined area such as thefts from motor vehicles and larcenies of building materials. For 2017, the Department experienced an increase in burglaries of 15% from 2016. The Criminal Investigations staff continues to urge citizens to protect their belongings by locking vehicles and removing valuable items from automobiles.

Neighborhood Enforcement Team

The Department has two Neighborhood Enforcement Teams. One team is assigned to each patrol precinct and is comprised of four officers and a sergeant. Their main focus is the proactive enforcement of gang related crimes and the collection of gang intelligence. The Neighborhood Enforcement Teams are focused on both short and long term, street level gang investigations,

and have been instrumental at reducing gang related crime in the city. Both teams work very closely with our School Resource Officers, Intelligence Analyst, Uniform Patrol, and the Commonwealth's Attorney's Office, to share information to ensure that gang members are identified and prosecuted for criminal activity. The Neighborhood Enforcement Teams not only focus on prosecution of gangs, but also work to prevent gangs and youth violence by educating youth and their families with gang awareness programs and work to eradicate quality of life challenges within neighborhoods. In 2017, the Neighborhood Enforcement Teams conducted 39 gang awareness programs. In addition, the teams placed a combined total of 45 gang participation charges on individuals. They were also responsible for placing 263 various other criminal charges in 2017.

Special Investigations Unit

The continuing focus of 2017 was combating the rising opioid epidemic that not only effects Suffolk, but the Commonwealth of Virginia. During 2017, the Special Investigations Unit served 25 search warrants, made 25 arrests, processed 73 indictments, and made 123 controlled purchases of various items including heroin, cocaine, crack cocaine, marijuana, prescription narcotics, and alcohol. The Unit also responded to and investigated heroin related overdose incidents throughout the city. The Command Level Officer of the Special Investigations Section is responsible for processing all asset forfeiture funds and seized property for the Department. The Department seized over \$85,000 worth of

property and currency. The Special Investigations Unit was responsible for seizing nearly \$70,000.00 of the total seized assets. Throughout 2017, the Department continued to maintain a prescription drug drop off program. Collection centers were established at Headquarters and Precinct II. The Special Investigations Unit is responsible for the collection of the prescription drugs from the bins. As a result, over 525 pounds of prescription medication was collected in 2017 and destroyed. The Special Investigations Unit also participated in conjunction with the Virginia State Police and the Drug Enforcement Administration in the 13th National Take-Back Initiative on April 29, 2017.

Crime Scene Investigations

During 2017, there were 269 cases where the CSI Unit worked as the lead forensic investigators. During these investigations they collected 1,674 pieces of evidence; of these, 170 pieces were processed within the Police Department's lab. The Unit also took 17,250 photographs of crime scenes, fingerprinted 422 citizens, and conducted 36 programs and 40 photo assignments for various events for the Department. There were approximately 5 DNA hits, 9 fingerprint hits, 2 trace hits, and 1 firearms hit. There were approximately 77 fingerprint examinations conducted, all in-house. There were approximately 179 digital forensic cases conducted to include cell phone extractions and surveillance video analysis. The Unit received a new piece of equipment this year called the FARO, which is a three dimensional mapping and diagramming tool to assist in creating three-dimensional representations of crime scenes, when needed. The Unit hosted the annual Excavation School, Bloodstain Pattern Analysis Seminar, and Basic Crime Scene School. The annual Basic Crime Scene School graduated 3 new Suffolk Street Techs for a total of 26 working within the Department. These Street Tech's completed 324 crime scenes as lead technicians in 2017.

CSI Accreditation

On November 7th, the CSI Unit achieved ANSI-ASQ ISO/IEC 17020:2012 international forensic reaccreditation from ANAB which falls under ANSI-ASQ. ANSI-ASQ stands for American National Standards Institute / American Society of Quality Control. The CSI Unit spent months preparing, rewriting policies, establishing updated procedures, and taking annual proficiency testing, culminating in an assessor review that occurred on September 14th by an accreditation assessor that specializes in Crime Scene Investigation. The on-site accreditation consisted of a review of the unit's policies and procedures, and examination of all of the areas where the CSI Unit operates. The assessor inspected the Unit's equipment and interviewed all of the Unit staff. He reviewed case logs, reports, several major cases, training records, personnel files, and equipment manuals. Each CSI Unit member was asked a series of questions to demonstrate proficiency in the field, as well as to demonstrate their ability to use assigned equipment.



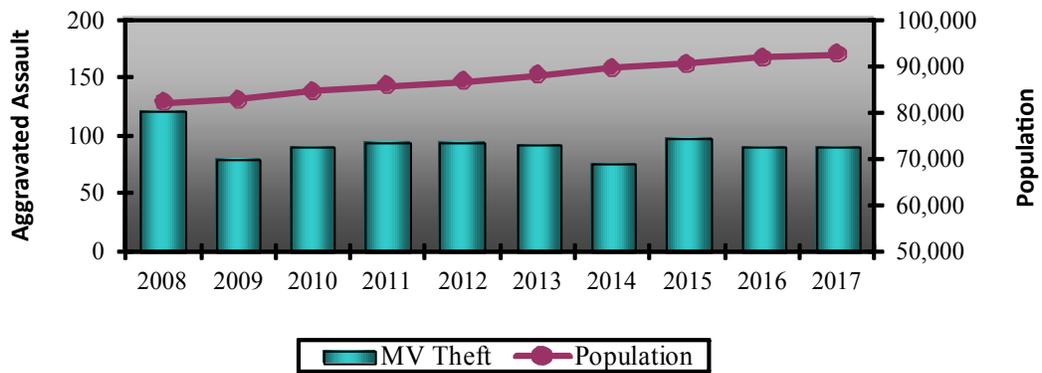
ANSI-ASQ National Accreditation Board

Patrol Fingerprinting Training

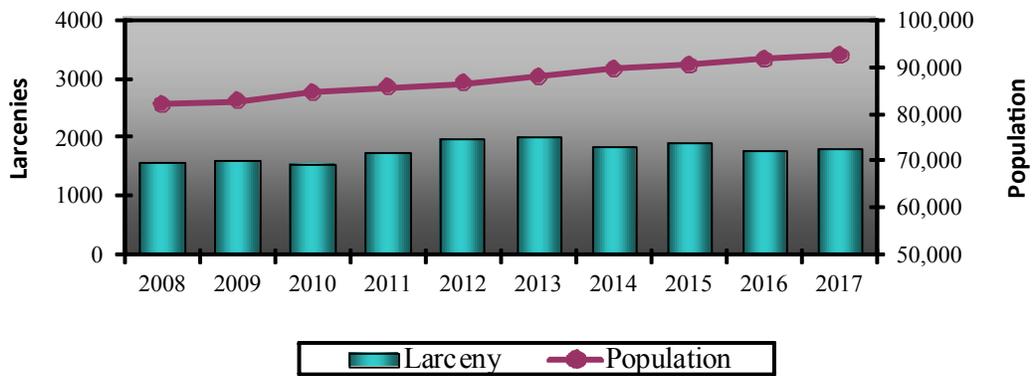
In October, the Suffolk Police Department CSI Unit began retraining patrol officers on how to fingerprint at crime scenes. Each officer was provided their own fingerprint kits to help them work crime scenes. As soon as training was completed, patrol officers began fingerprinting minor scenes such as larcenies and vandalisms. This refresher helps the Department work more proficiently together to assist citizens and search for evidence of crimes.

In 2017, the Police Department saw a 5% increase in Part I crimes. Homicide and Rape decreased, while Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft, and Arson increased. Homicides decreased by two incidents, and Rapes decreased by six incidents. An increase in Burglary (15%) and Larceny (3%) incidents played a large role in the Part I crimes increase of 2017. Larcenies accounted for 73% of Part I crimes in 2017, while burglaries accounted for 14% in 2017.

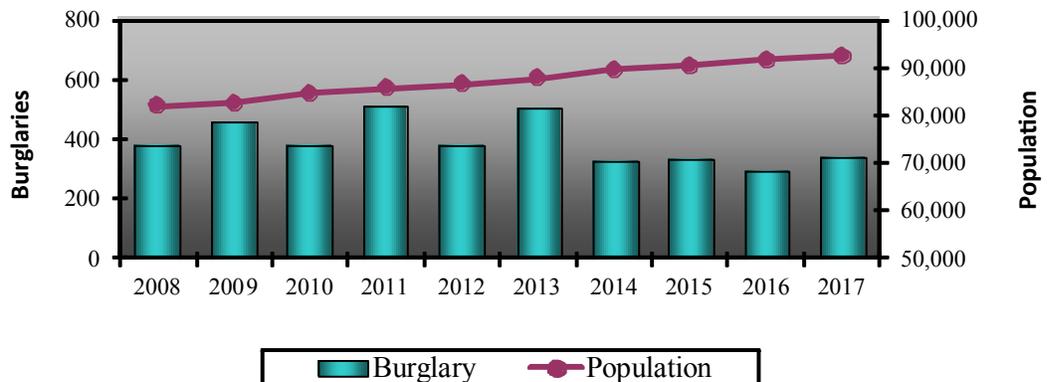
Motor Vehicle Thefts/Population



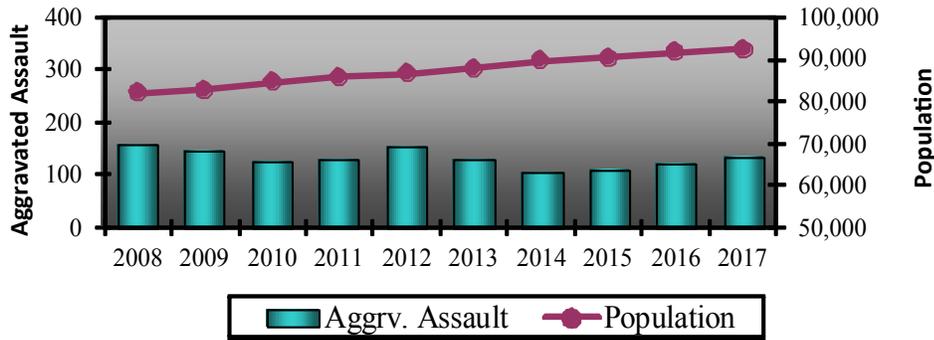
Larcenies/Population



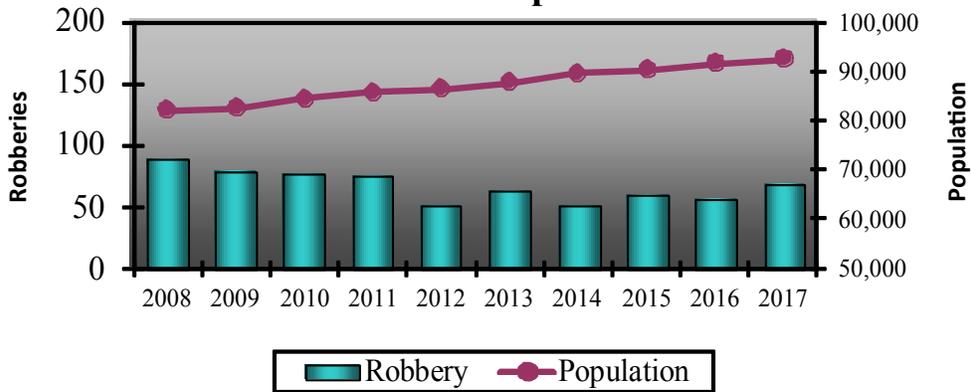
Burglaries/Population



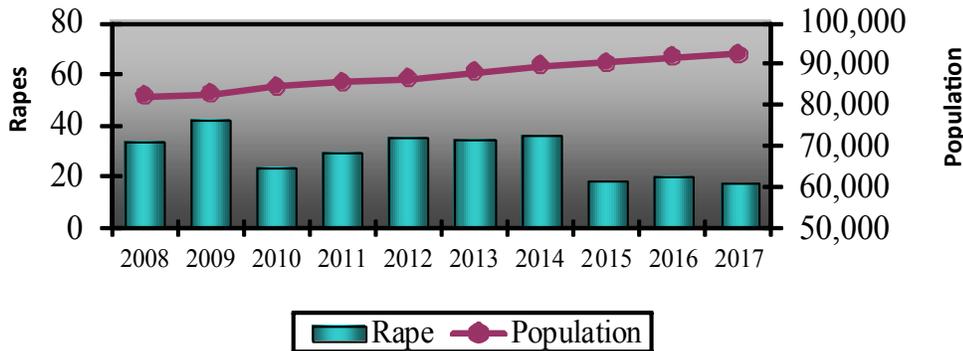
Aggravated Assaults/Population



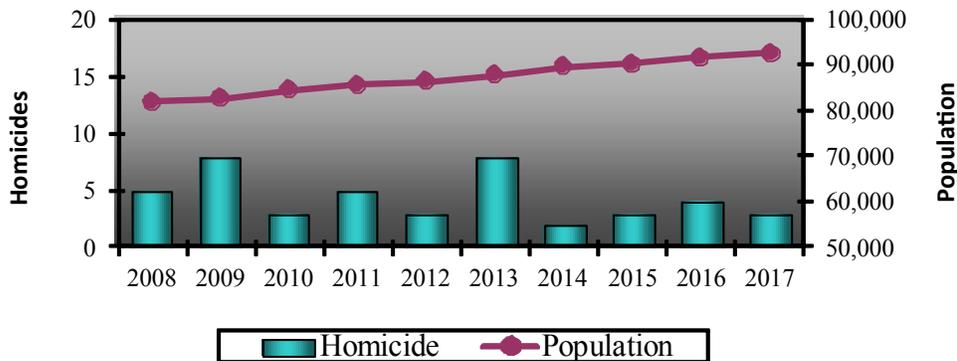
Robberies/Population



Rapes/Population



Homicides/Population

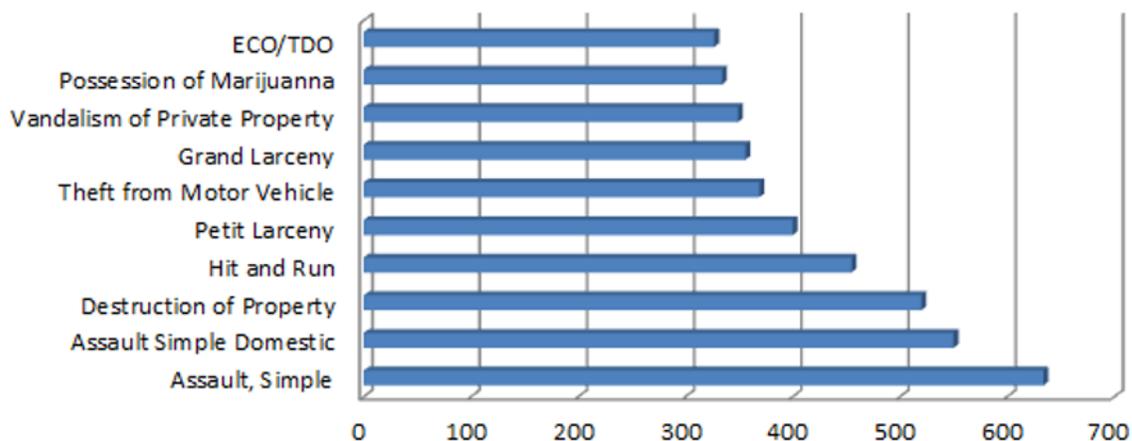


TOP 10 OFFENSES AND CALLS FOR SERVICE

Top 10 Offenses

It is important for the Police Department to document crime. Only then can it set priorities to combat it. The Top 10 reported offenses gives a good indication where the Police Department's core functions are: Patrol and Investigations. Patrol responds to these crimes and in many ways prevents them from occurring. Investigations works the more serious crimes that are beyond the capabilities (time and resources) of Patrol. Even though an ECO or a TDO are certainly not a crime, they are reported in our system. This gives an indication of the number of these type of calls that an officer responds to.

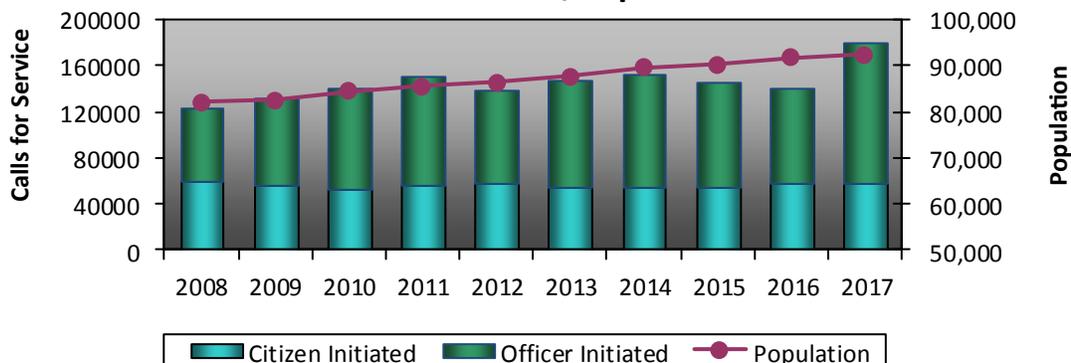
Top 10 Reported Offenses in 2017



Calls for Service

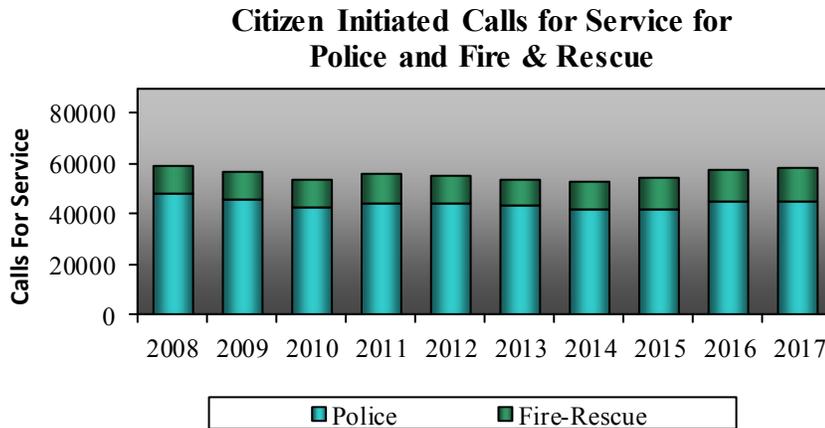
In 2017, the Emergency Communication Center handled 180,341 calls for service into the Center. A "call for service" occurs each time that an entry is made into the dispatching database. Citizens may make the call for service (noted in blue on the chart) or an Officer may make a call (noted with green on the chart). As one can see, Officers will create more "calls" than citizens. That is because they are actively patrolling and handle many duties during their shift. Calls for service in 2017 were up 28% when compared to the previous year. This was the highest total ever.

Calls for Service/Population



Citizen Initiated Calls for Service for Police and Fire-Rescue

The Emergency Communication Center is part of the Police Department and it also serves as the dispatch center for Suffolk Fire & Rescue. The below chart shows the comparison of police calls for service compared to Suffolk Fire & Rescue.



The below chart depicts the Top 10 citizen and officer initiated calls. Citizen initiated calls are considered reactive police work, while officer initiated calls are many times proactive. Both types are vital for a good police-community relationship and effective crime fighting.

2017 Top 10 Citizen-initiated CFS

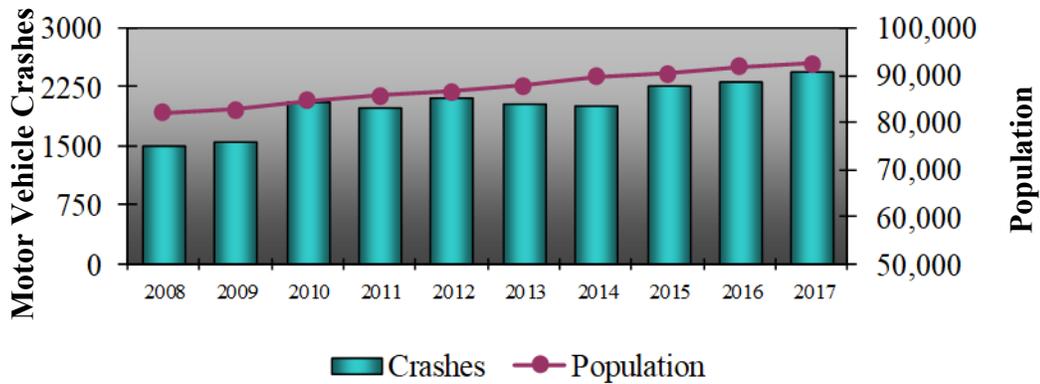
Nature of Call	Total
ALARM B & E	3,456
ANIMAL CONTROL CALL	2,483
AUTO ACCIDENT	2,452
SUSPICIOUS PERSON	2,417
RECKLESS DRIVER	2,123
DISTURBANCE	2,058
CHECK BUILDING	1,555
DOMESTIC DISTURBANCE	1,493
LARCENY	1,490
EXECUTE WARRANT	1,364

2017 Top 10 Officer-initiated CFS

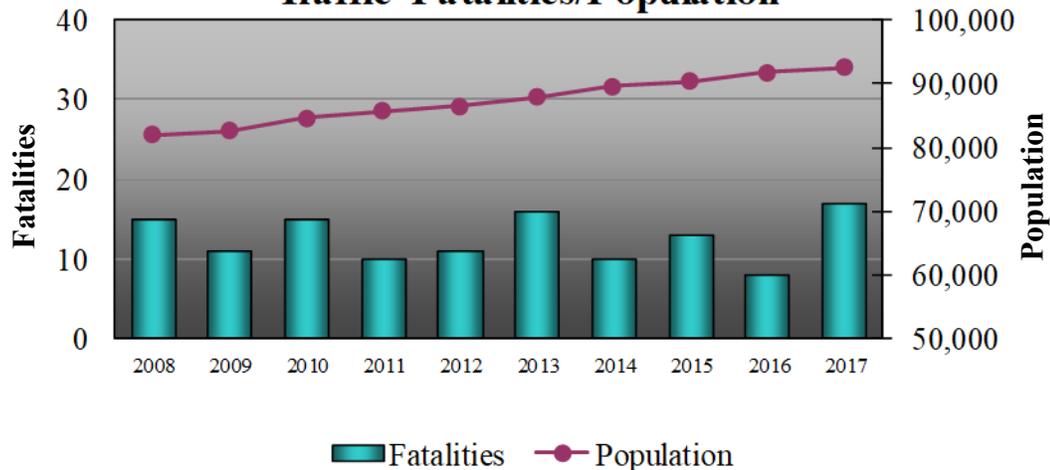
Nature of Call	Total
CHECK BUILDING	33,030
VEHICLE STOP	16,623
PAPER SERVICE	15,608
COMMUNITY POLICING PROJECT	13,358
DIRECTED PATROL	6,683
FOOT PATROL	5,087
TRAFFIC DETAIL	4,699
BUSY ON INVESTIGATION	3,860
SEE COMPLAINTANT	3,145
ANIMAL CONTROL CALL	2,187

In 2017, motor vehicle crashes rose by 5% over 2016 and has climbed 22% over a three year period since 2014. In early 2017, the Department launched an enforcement initiative to stem the increase in crashes and reduce injuries. Traffic citations went up 30%, but DUI arrests dropped by 11% and was its lowest total over the past 11 years. In the enforcement initiative, the Department focused on the Route 58 corridor between the Chesapeake City line and Route 10. Data comparison results showed that there were no fatalities after the Route 58 Initiative began in January 2017 to the end of the calendar year. Accidents involving personal injury were down 59 percent per month average compared to the year to date average per month for the previous 5 years. Additionally, accidents involving property damage were down 38 percent per month compared to the year to date average per month for the previous 5 years. For this initiative, the Department was awarded the 2017 John T. Hanna Drive Safe Hampton Roads Award for Law Enforcement Initiatives.

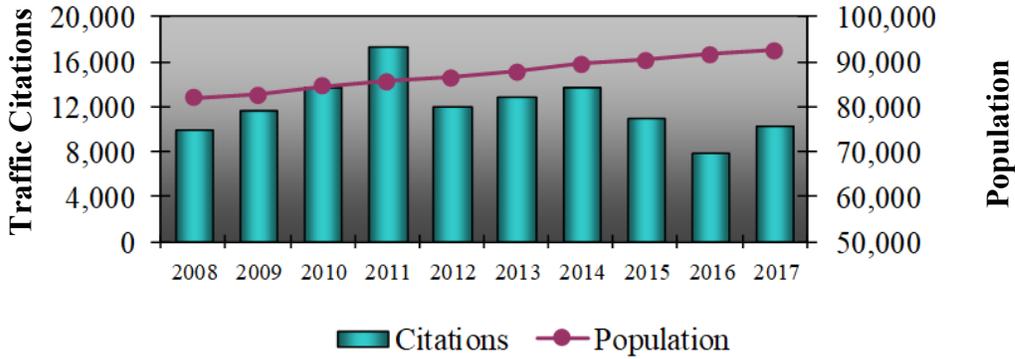
Motor Vehicle Crashes/Population



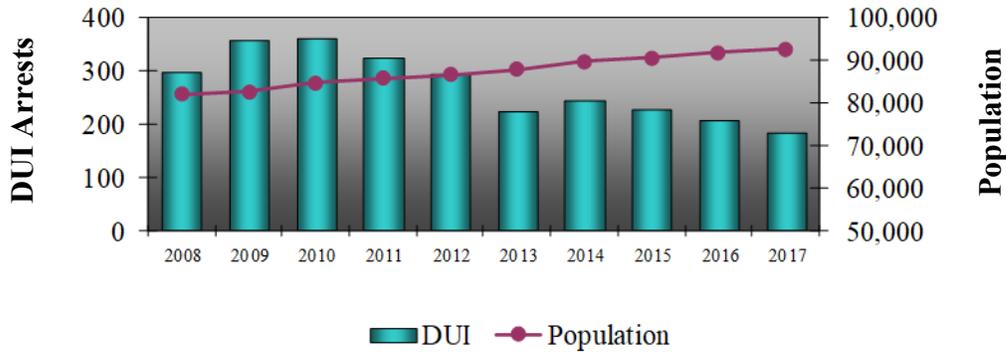
Traffic Fatalities/Population



Traffic Citations/Population



DUI Arrests/Population



Top 20 Traffic Citations	
Citation	Total
Speeding	2,427
Driving Under Suspension	864
Expired State Tags	407
Fail To Obey Signs/ Bond Surrender/ Improper Equip	362
Expired Rejection Decal	303
Reckless - Improper Brakes	268
No Drivers License	259
Following Too Close	245
Fail To Yield At Intersections With A Stop Or Yield Sign	217
Improper Passing On Double Solid Line	192
Use Unsafe Equipment	189
Reckless - General	178
Reckless Driving - Excessive Speed	145
Failure To Wear Seatbelt	143
Failure To Stop At Red Light	111
Vehicle Registration Violations	103
Fail To Yield - Left Turn Traffic To Yield Right Of Way	86
Fail To Yield/Reduce Speed To Stationary Emergency Vehicle	71
Defective Equipment-Headlights	69
Inspection - None Or Expired	65



POLICE • COMMUNITY PARTNERSHIPS

Suffolk's annual National Night Out celebration is a great measure for what a community event should be. While residents, businesses, public safety personnel, and City staff know how special Suffolk's event is, it is a mark of community pride when we are recognized nationally. The National Association of Town Watch (NATW) awarded Suffolk a second place national honor among communities with a population of 50,000 to 100,000 residents.

The 2017 Suffolk National Night Out celebration featured communities, neighbors, civic groups, and businesses joining together to say no to crime. Suffolk has ranked first in the nation in our category in 2008, 2009, 2014 and 2016. This is the 12th straight year the City of Suffolk has placed in the top 5 in the nation for National Night Out. Suffolk is also the highest ranking City/County in the State of Virginia.

In the individual neighborhood/community category, National Night Out Obici was one of just eight in the nation to receive an award and recognition for their event.

On the first Tuesday night of every August, neighborhoods all across Suffolk's 430 square miles join forces with thousands of communities for the Annual National Night Out (NNO) crime, drug, and gang awareness event. Sponsored by the National Association of Town Watch (NATW) and co-sponsored locally by the Suffolk Police Department, millions of neighbors take part in National Night Out across thousands of communities from all fifty states, U.S. territories and military bases worldwide on the first Tuesday in August (Texas celebrates on the first Tuesday in October).

National Night Out is designed to heighten crime and drug prevention awareness; generate support for, and participation in, local anti-crime efforts; strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know neighborhoods are organized and fighting back

National Night Out 2018 is scheduled for Tuesday, August 7, 2018. For more information on Suffolk's National Night Out events, visit www.suffolknno.com or www.facebook.com/SuffolkVaNNO



PROMOTIONS

Promoted to Deputy Chief



James Buie

Promoted to Captain



Mark Erie



John McCarley



Cassandra Garvin

Promoted to Lieutenant



Lance Callis



David Wellford

Promoted to Sergeant



Samantha Bradshaw



Thomas Cain



Casey Thomas



Antonio Diggs

Promoted to MPO



Rachelann Cain



James Babor



Paul Helvestine



Andrew Fenneman



Timothy Mason

Promoted to PO III



Danielle Anderson



Reginald Boone



Cedric Boyette



Jesse Fede



Jerry Fowler



Shelly Koziana



Matthew Moraczewski



Kenneth Smith

PROMOTIONS AND RETIREMENTS

Promoted to Communications Operator III



Rachel Gayle-Bryant



Lartara Frazier



Tracy Pierce



Christina Gardner



Khadejah Rawlings-Middleton



Jodi Holliman



Gloria Harper

Promoted to Command Staff Secretary



Trisha Mendez

Promoted to Communication Operator I



Kimberly Duncan

Retired in 2017



Linda Brewer



Officer Willis Williams



Sgt. Ronald Kline



Sgt. Tyrell Champagne

NEW OFFICERS / EMPLOYEES

Front Row: Shatera Bradley, Cody Sipe, Dazemone Joseph, Urvish Patel, Jared Martin

Back row: Owen Pedraza– Rosario, Aric Martineau, Brad Little, Steven Turnmeyer, Ryan Moore Joseph Fairbank



Front Row: Jeremy Hoffman, David Green, Nicholas Smith, Yamilai Diaz-Ibarra, Markeith Knowlton

Back Row: Ryan Berrian, Matthew Grice, Marco Leslie, Chief Bennett, Hunter Triplet, Tiera Lindsey



Kasandra Parrish-Baker
Communication Operator



Briana Martinez
Police Records Technician



Allison VanPeeren
Administrative Specialist



Marisa Randall, Crime
Scene Investigator



Kimberley Hendricks
PSAP Manager

Department Commendations



1st Row Lieutenant Kevin Harrison, Lieutenant Isaac Lopez, Sergeant Cheryl Balzer, Sergeant Robert Fahrman, Sergeant Chad Hooker, Sergeant Gary Myrick (2), Acting Sergeant Jose Rivera (2), **2nd Row** Investigator Kevin Dodson, Investigator Ryan Linville, Investigator Wallace Weatherly, Officer William Bradshaw, Officer Benjamin Delugo, Officer Yamilai Diaz Ibarra, Officer Lori Ellis, **3rd Row** Officer Daniel Ferster, Officer Josie Hall (2), Officer Brian Hearn, Officer Michael Hollman, Officer Matthew Moraczewski, Officer Jennifer Parker (2), Officer Rebecca Boback, **4th Row** Officer Trevor Tello (4), Officer Tyson Wild, CO Khadejah Rawlings-Middleton, CO Robert Shelton, PRT Cynthia Meyer, Aux. Officer Keith Richards, Aux. Sergeant Donald Thompson

Lifesaving Awards



Officer
James Brooks



Officer
Anthony Patton



Officer
Sean Powell



Officer
Zachary Hyman



Officer
Lauren Stabinski

Employees of the Year

Officer of the Year



SPO
Clifton Sessoms

Supervisor of the Year



Sergeant
Andre Sparks

Civilian Employee of the Year



Administrative Analyst
Joel Howard

Emergency Communication Operator of the year



Communication Operator III
Jodi Holliman

Officers of the Quarter

1st Quarter



Officer Anthony Patton

2nd Quarter



Investigator Gary Parker

3rd Quarter



Officer Josie Hall

4th Quarter



SPO Clifton Sessoms

Community Service Awards

Sergeant Antonio Diggs
Officer Jay Burton
Officer Josie Hall

Officer Ryan Moore
Officer Shane Sukowaski
Officer David Wells

Investigator Ryan Linville
Investigator David White

Citizen Awards

Mrs. Cathy Richards, Mr. Gilbert Fitzwater III, Michael O'Neal, Joseph Walker

Noteworthy Performance of Duty

Lieutenant Kevin Harrison (2)
Lieutenant Isaac Lopez
Lieutenant John Meston
Lieutenant Timothy Duncan
Lieutenant Troy Shelton
Sergeant Quinn Beers
Sergeant Herman Kee
Sergeant Thomas Cain
MPO Chalimous Grant
MPO Chris Butler (2)
MPO Duffie McLamb
MPO Sherry Fellers
MPO Steve Howe
MPO Tyson Wild
Detective Alex Johnson
Detective Casey Thomas
Detective Christopher Scherer (2)
Detective John Crombie
Detective Joyce Williams
Detective Lydia Thompson (2)
Detective Tiffany Folkers (3)

Investigator David White
Investigator Wallace Weatherly
Officer Adrian Feliz
Officer Andrew Fenneman
Officer Ashley Shockley
Officer Brian Hearn
Officer Bruce Walker
Officer Carmon Loman
Officer Cedric Boyette
Officer Christina Jaramillo
Officer Corey Hubbard
Officer David Wells
Officer Ginet Hart
Officer Jamaal Livingston
Officer James Brooks
Officer Janel Farmer
Officer Jay Burton
Officer Jennifer Parker (2)
Officer Jose Rivera
Officer John Lampe

Officer Josie Hall
Officer Khandi Johnson (2)
Officer Kristi Gaines
Officer Kyle Hall (2)
Officer Lamont Greer (2)
Officer Lori Ellis
Officer Michael Holman
Officer Michael Swinney
Officer Michael Wingate
Officer Rebecca Boback
Officer Robert Gazzy
Officer Rosario Tumminello (3)
Officer Sean Powell
Officer Shane Sukowaski (2)
Officer Shatera Bradley
Officer Steven Ireland
Officer Trevor Tello
Officer William Bradshaw (2)
Officer William Price (2)
CO Khadejah Rawlings-Middleton

CO Andrea Beale
CO Christina Gardner
CO Gloria Harper
CO Jasmine Scales-Paul
FT Tonja Thornton
PRT Briana Martinez
PRT Darlene Tuttle
PRT Erica Powell
PRT Kathryn Hute
PRT Latoria Bland
PRT Michele Generose
PRT Patrice Jones
PRT Sandra Jackson
PRT Tonia Wagner
Aux. Officer Lurena Huffman
Call Taker Brenna-Lea Whary
CO Christina Gardner
CSS Trisha Mendez
Volunteer Kathy Birdsong
WT Enf. Tech Forrest Godwin (2)
K9 Rommel

COMMUNITY INVOLVEMENT

Flag Football for Relay for Life

For the past six years, the Police Department has played the Fire-Rescue Department in a “friendly” game of flag football to raise money for the American Cancer Society’s Relay for Life campaign. For the sixth year in a row, the Police Department was victorious. We thank the Fire-Rescue Department for being a part of this worthy cause. The Department also participated in many events throughout the year like those shown on the following page.



Torch Run for Special Olympics



Stuff the Car for Toys for Tots



Christmas Family 2017



SENIOR CITIZEN ACADEMY AND YOUTH PUBLIC SAFETY

The third annual Suffolk Police Senior Citizens Academy was held one day a week, for eight weeks in the summer of 2017. Students were provided a range of city and state law enforcement topics to include: Traffic Stops, why and how to respond to Law Enforcement, personal safety, and crime prevention classes. Instructors explained the purpose of the Department's specialized units and equipment. There was also an interactive class on Crime Scene Investigations which is always the class favorite. The academy concludes with attendees having the chance to ride with officers on the street which rounds out the academy's goals of educating the citizens on the job of law enforcement and gives a firsthand account of the dedicated men and women of the Suffolk Police Department.



The Youth Public Safety Academy sponsored by the City of Suffolk, Suffolk Police Department and Suffolk Fire & Rescue, is designed to build confidence and focus on the duties of public safety personnel in the hopes of establishing respect and trust between at-risk youth and professionals. The Academy emphasizes mentoring, education, team building, respect, discipline, leadership, as well as community responsibility. The Academy provides an educational experience that includes hands-on activities based on actual public safety duties. The friendly but structured atmosphere offers positive interaction with public safety that develops an appreciation for their duties.





Policeman George T. Smith (not pictured), shot and killed in the line of duty on July 4, 1908

Chief of Police William E. Brinkley, shot and killed in the line of duty on December 2, 1918



Patrolman Joseph S. Pratt, shot and killed in the line of duty on October 20, 1935

Police Officer II William Andrew (Drew) Henley, suffered a fatal heart attack in the line of duty on March 19, 2005





BECOME A HOMETOWN HERO

CALL 757-514-4120

WWW.SUFFOLKVA.US/SPD



Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, MY FUNDAMENTAL DUTY IS TO SERVE MANKIND; TO SAFEGUARD LIVES AND PROPERTY; TO PROTECT THE INNOCENT AGAINST DECEPTION, THE WEAK AGAINST OPPRESSION OR INTIMIDATION, AND THE PEACEFUL AGAINST VIOLENCE AND DISORDER; AND TO RESPECT THE CONSTITUTIONAL RIGHTS OF ALL MEN TO LIBERTY, EQUALITY, AND JUSTICE.

I WILL KEEP MY PRIVATE LIFE UNSULLIED AS AN EXAMPLE TO ALL; MAINTAIN COURAGEOUS CALM IN THE FACE OF DANGER, SCORN, OR RIDICULE; DEVELOP SELF-RESTRAINT; AND BE CONSTANTLY MINDFUL OF THE WELFARE OF OTHERS; HONEST IN THOUGHT AND DEED IN BOTH MY PERSONAL AND OFFICIAL LIFE. I WILL BE EXEMPLARY IN OBEYING THE LAWS OF THE LAND AND THE REGULATIONS OF MY DEPARTMENT. WHATEVER I SEE OR HEAR OF A CONFIDENTIAL NATURE OR THAT IS CONFIDED IN ME IN MY OFFICIAL CAPACITY WILL BE KEPT EVER SECRET UNLESS REVELATION IS NECESSARY IN THE PERFORMANCE OF MY DUTY.

I WILL NEVER ACT OFFICIOUSLY OR PERMIT PERSONAL FEELINGS, PREJUDICES, ANIMOSITIES, OR FRIENDSHIPS TO INFLUENCE MY DECISION. WITH NO COMPROMISE FOR CRIME AND WITH RELENTLESS PROSECUTION OF CRIMINALS, I WILL ENFORCE THE LAW COURAGEOUSLY AND APPROPRIATELY WITHOUT FEAR OR FAVOR, MALICE, OR ILL WILL, NEVER EMPLOYING UNNECESSARY FORCE OR VIOLENCE, AND NEVER ACCEPTING GRATUITIES.

I RECOGNIZE THE BADGE OF MY OFFICE AS A SYMBOL OF PUBLIC FAITH, AND I ACCEPT IT AS A PUBLIC TRUST TO BE HELD SO LONG AS I AM TRUE TO THE ETHICS OF THE POLICE SERVICE. I WILL CONSTANTLY STRIVE TO ACHIEVE THOSE OBJECTIVES AND IDEALS, DEDICATING MYSELF BEFORE GOD TO MY PROFESSION-LAW ENFORCEMENT.

Suffolk Police Department