

# THE CURRENT

ISSUE 02-2017

EMPLOYEE NEWSLETTER



## CITY MANAGER'S CORNER

Well, summer is finally here – the season for watermelon, corn and other fresh fruits and vegetables found at the Suffolk Farmers' Market on Saturdays. The warm weather also makes this the perfect time for movement, so get up and get out and bring the family! Enjoy what Suffolk has to offer – luscious parks, cooling waterways, and exciting events. Kayaking, fishing, skateboarding, historic bus tours, biking, dancing, and bands playing, we have it all! And don't forget our celebrations. The Stars & Stripes Spectacular will light up our sky on July 4th followed by our award winning National Night Out celebration on August 1st. There is so much to do and see! Best of all, these activities, events and sites are facilitated by City of Suffolk employees who continually strive to provide a safe and pleasurable environment in which we all can live, work and play. Thank you for everything you do! ~ Patrick Roberts

## THIS WAS THE SECOND YEAR THAT THE CITY PARTICIPATED IN THE NORFOLK CORPORATE

**5K**, sponsored by J&A Racing Corp. Last year, we had 19 employees and family members participate, including Mayor Johnson, Councilman Fawcett and City Manager, Patrick Roberts. We placed 1st Overall Female Team and 1st Overall Co-Ed Team.

This year, we more than doubled our participation with 42 team members! Out of 65 corporate teams, we placed 2nd overall for both male and female teams this year. The 5K was followed with an after party at our "Yes Suffolk" team tent, along with the other corporate teams. We all enjoyed catered food, socialization and relaxing fun with our co-workers and family members. Our team had almost a 50/50 mix of runners and walkers this year, and we invite everyone to participate next year so that we can double our participation again in 2018!



## S'mores Blossom Cookies

# RECIPE SPOTLIGHT

### Ingredients

- 1 cup creamy peanut butter
- 2/3 cup granulated sugar, plus more for rolling
- 1/3 cup packed light brown sugar
- 1/4 teaspoon kosher salt
- 1 teaspoon pure vanilla extract
- 1 large egg
- 12 marshmallows, cut in half crosswise
- 24 milk chocolate candies, such as Hershey's Kisses

Directions: Position the oven racks in the top and bottom thirds of the oven and

preheat to 350 degrees F. Line 2 baking sheets with parchment.

Beat the peanut butter, granulated sugar, light brown sugar and salt, in a large bowl, with an electric mixer on medium-high speed until light and fluffy, about 5 minutes. Beat in the vanilla and egg.

Put some granulated sugar in a small bowl. Shape scant tablespoons of the dough into balls and roll each ball in the sugar to coat. Evenly space the balls on the prepared baking sheets. Press each ball down with the tines of a fork to flatten it slightly.

Bake until the bottoms are golden brown, about 10 minutes. Remove from

the oven and turn the broiler on.

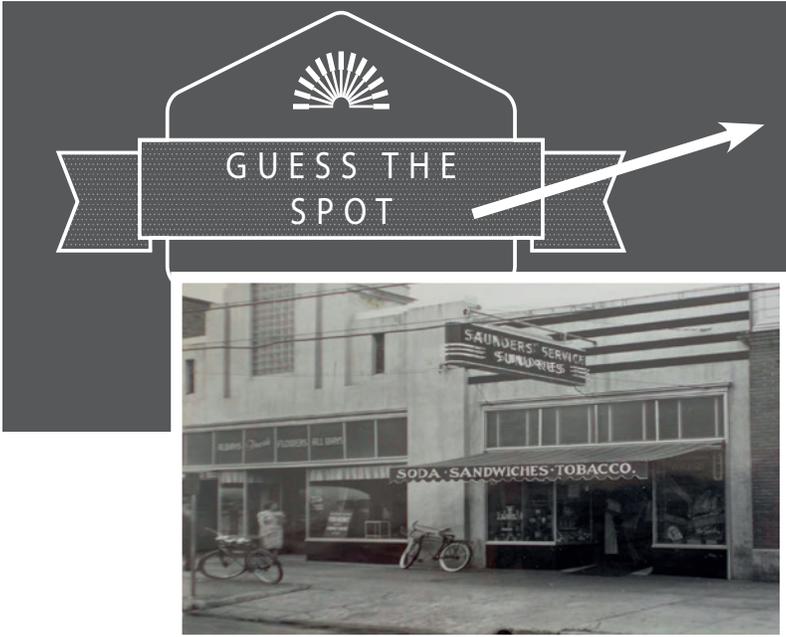
Top each cookie with a marshmallow, sticky-side-down, and put 1 baking sheet at a time under the broiler until lightly golden, about 30 seconds. While the marshmallow is still hot, press a chocolate candy into it. Repeat with the remaining baking sheet. Let the cookies cool for a few minutes on the baking sheets, then transfer to a rack to cool completely. The cookies can be stored in an airtight container at room temperature for up to 3 days. *Recipe courtesy of Food Network.*



## SUFFOLK POLICE DEPARTMENT AND SUFFOLK SHERIFF'S OFFICE EMPLOYEES

participated in the Law Enforcement Torch Run on June 8, 2017. Representatives from local public safety agencies join together each year to carry the Olympic Flame of Hope from jurisdiction to jurisdiction in support of the Special Olympics Virginia Summer Games held in Richmond. Members of the Suffolk Police Department and the Suffolk Sheriff's Office carried the torch 8-miles along Route 17 in North Suffolk before handing the torch off in Isle of Wight County. Way to go, SPD and Suffolk Sheriff's Office!





CAN YOU GUESS THE BLOCK NUMBER AND STREET NAME WHERE THIS BUSINESS EXISTED IN THE 1940'S? Email your answer to Nicole Duncan at nduncan@suffolkva.us. Those employees who guess the correct answer will have their name placed in a drawing to win a prize from the Media & Community Relations Department. The correct answer will be placed in the next edition of *The Current!*

*Answer from the last edition:  
Steven Aleska, Data Quality Control, Public Utilities  
correctly guessed Sleepy Hole Park*

**EMPLOYEE RAISES AND OPPORTUNITY FOR TUITION ASSISTANCE EFFECTIVE JULY 1, 2017** The City Council approved cost of living increases in the amount of 1.2% for employees who were hired prior to April 1, 2017. This increase will be seen on the July 15, 2017 paycheck. Also effective July 1, 2017, is a Tuition Assistance Policy, which provides up to \$1,000 per year for eligible employees to be reimbursed for tuition for courses which are job related or related to a reasonable promotion. The Tuition Assistance Program is designed to encourage employee's professional development and continual learning while enhancing job performance and preparing the employee for a reasonable job promotion.

Interested employees can find the Tuition Assistance Policy at P: Human Resources/HR Policies/Tuition Assistance Policy and the form can be found at P: Human Resources/Forms/Request for Tuition Reimbursement Form, or by contacting Human Resources.

**MORE TIME TO SPEND FSA DOLLARS**

**What is a carryover in reference to my Flexible Spending Account (FSA)?** A carryover allows you to access up to \$500 of your remaining balance from the prior plan year for claims incurred during your next plan year or during your prior plan year's run-out period.

**When does the carryover begin?** The carryover amount becomes available to an FSA participant at the end of the run-out period (the last date participants can submit documentation or file a claim) from the previous plan year (March 31st).

**Can I carry over more than \$500 to my next plan year?** No, the maximum carryover allowed is \$500. Any remaining balance will be forfeited. Please be conservative with your election amount. You do not want to elect more than you would normally spend on expenses.

**Will the carryover amount count toward my maximum annual election?** The carryover does not count against the current salary reduction limit. You are able to carry over \$500 (or, if your remaining balance is less than this amount, a number equal to your unused funds) while still electing the full maximum annual election.

For any other questions about our FSA carryover, please call, email or chat online with your Participant Services Team.



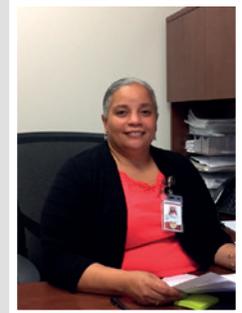
Hours of Operation	6 a.m. to 9 p.m. CST (M-F)
Toll-Free Phone Number	866-451-3399
Toll-Free Fax Number	866-451-3245
Email Address	customerservice@discoverybenefits.com

# CONGRATULATIONS

## TREASURER'S OFFICE STAFF GRADUATES



Rhonda Ford, Deputy Treasurer IV and Customer Service Manager of the North Suffolk Satellite Office, graduated from Tidewater Community College with an Associate of Applied Science Degree in Business Management.



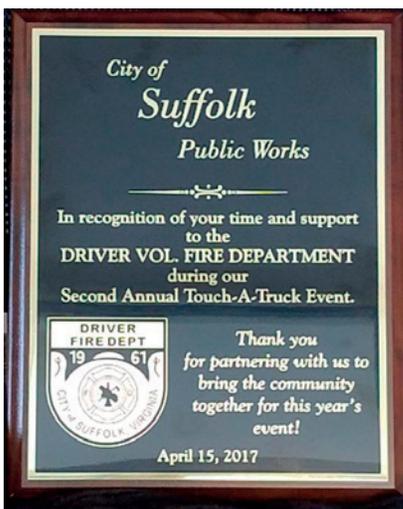
Ginnie Carr, Chief Deputy Treasurer for Accounting and Sheila Parker, Deputy Treasurer IV in the Compliance Division, both received Accounting Certificates from Radford University.



Andrew Owen, Deputy Treasurer IV with the Treasurer's Office's Administrative Division, graduated from Regent University with a Master's Degree in Public Administration.

**PUBLIC WORKS WAS PROUD TO PARTNER WITH THE DRIVER VOLUNTEER FIRE DEPARTMENT** in support of the annual Driver Days Touch-A-Truck Event. Four equipment operators and pieces of equipment were on display for the show. Street Crew Leader Greg Roberts, Melvin "Gus" Powers, Joshua Artis, and Clarence Gamble brought out a dump truck loaded with a snow plow and salt spreader, a slope mower, a truck mounted attenuator (crash cushion), and a knuckle boom truck for citizens to get a close look.

Mike Savi from the Driver Volunteer Fire Department graciously presented Chad Oxtan (Operations Superintendent II) and Greg Roberts with a plaque expressing their appreciation for attending.





**ON MAY 26, 2017**, thirteen of the City of Suffolk's supervisors graduated from the New and Line Supervisors Course, a part of the Suffolk Leadership Development Program. The program was kicked off with remarks from Deputy City Manager Scott Mills, who shared his thoughts on the importance of high quality, knowledgeable and dedicated leadership. The four-day training program, based on current City policies, focused on critical knowledge, skills and abilities supervisors should have to be successful in their critical role of leading employees. The program covered topics such as ethics and conflict of interest, employee recruitment and retention, employee benefits, Fair Labor Standards Act (FLSA), performance management which included an introduction to Situational Leadership II® model, Risk Management Program and the Employee Assistance Program. Additionally, the participants received an overview of the organization and responsibilities of the City of Suffolk Departments. The curriculum included team-building exercises, practical skills exercises, and an opportunity to learn their personality type using the Myers-

Briggs Type Indicator® (MBTI). Most importantly, students had the opportunity to network and share information with their peers. Supervisors were presented with a Certificate of Completion by the Deputy City Manager, joined by their Department Director or Department representative, at an end of course ceremony and luncheon. Congratulations to:

- |                      |                                  |
|----------------------|----------------------------------|
| Karen Nelson         | Library                          |
| Darnell Lee          | Parks & Recreation               |
| Wilson E. Wright     | Sheriff's Office                 |
| Dakota J. McNeill    | Health and Human Services        |
| Alan D. Bain         | Fire & Rescue                    |
| Jeffery S. Matlock   | Public Works-Fleet               |
| Andrea M. Mays       | Finance                          |
| 'Ricky' L. Sample    | Planning & Community Development |
| Jeffery Lurie        | Suffolk Police Department        |
| Erin L. Hughes       | Suffolk Police Department        |
| Jillian Zeller       | Library                          |
| Nakiesha D. Bridgers | Parks & Recreation               |
| Durand O. Coltrane   | Fire & Rescue                    |

## **Suffolk Commonwealth Attorney's Citizens Academy**



**Tuesdays & Thursdays, 6:30 p.m. to 7:30 p.m.  
September 26 – October 26, 2017**

- ❖ **Curriculum is designed to educate citizens on criminal law and the decisions made by the Suffolk Commonwealth's Attorney's Office.**
- ❖ **Learn about the mission, policies and day to day operations of the Commonwealth's Attorney's Office.**
- ❖ **Learn about the Clerk of the Circuit Court, Commissioner of the Revenue, Sheriff's Office, and the Treasurer's Office, and much more!**
- ❖ **For more information, visit [www.SuffolkVa.us/cwatty/citizens-academy](http://www.SuffolkVa.us/cwatty/citizens-academy) or contact Joan R. Turner, Community Outreach Coordinator, at 757.514.4379.**

**All adult citizens interested in attending this FREE class must apply for admission and successfully pass a background investigation.**

# Congratulations to All...

Shinon Clark, Land Acquisition Agent for Public Works-Engineering, achieved the designation of Right of Way Agent (RWA), which is the first level of certification which leads ultimately to the SR/WA (Senior Right of Way) designation. This certification reflects evidence of professional accomplishment in the right of way profession.



Congratulation to our City Attorney Helivi L. Holland who was elected to serve on the Board of the Local Government Attorneys of Virginia, Inc. (LGA) at its Spring Conference held at Wintergreen, April 27 – 29, 2017. LGA was founded in 1975 and consist of over 800 public and private attorneys representing cities, counties and towns of the Commonwealth as their civil legal counsel.



After nearly two years of working as an Engineer for the Public Works Department in our Capital Improvement Projects division, Chuck Weil has passed the P.E. exam with flying colors and has earned his designation as a Professional Engineer. Congratulations! We wish him great success in his career and with the City.



The G. Robert House Junior Water Treatment Facility happily welcomed its newest Class 1 Water Works Operator, Corie Ricks. Corie accomplished this major milestone on November 8th, 2016. Passing the rigorous exam for certification as a Class 1 Operator is the pinnacle achievement for Water Treatment Operators. Corie is an even more valuable asset to the City and holds the coveted designation as "Operator in Responsible Charge" while running the City's Water Treatment Plant. Congratulations and best wishes for continued success!



Detective William Shockley was honored at a United States Attorney's Office Eastern District of Virginia Public Safety Awards Ceremony in Newport News, Virginia on April 26, 2017 for his contribution to the case United States v. Sylvester Lipscombe. Detective Shockley's hard work as well as the efforts of surrounding public safety agencies working on this case lead to the arrest of Lipscombe who was subsequently sentenced to 20 years in prison for his felonious crimes.



Regina Chandler earned her Masters of Science in Cyber Security Technology, magna cum laude from the University of Maryland University College (UMUC). The Master of Science in Cyber Security Technology at UMUC encapsulates the areas of technology, forensics, management, law, science, business, and psychology and provides leaders with the most current knowledge and skills for protecting critical cyber infrastructure and assets. UMUC has been designated as a National Center of Academic Excellence in Information Assurance and Cyber Defense Education by the National Security Agency and the Department of Homeland Security and as a National Center of Digital Forensics Academic Excellence by the Defense Cyber Crime Center Academic Cyber Curriculum Alliance.



On May 18, 2017, Stanley Skinner, Assistant Director of Community Development, received the Julian F. Hirst Award for Distinguished Public Service from the Hampton Roads Chapter of the American Society for Public Administration.

Skinner was recognized for his 27 years of code enforcement and public administration which includes working with the State in developing new guidelines as it relates to Chinese Drywall, the development of the Virginia Building Codes and in the development of the International Building Codes. Skinner has been in his current position with the City for more than five years where he oversees the day-to-day operations of the Division of Community Development. He has also obtained numerous certifications from the Commonwealth of Virginia, The International Code Council and FEMA.

Skinner is a 2009 graduate of the Leadership Historic Triangle Training Program and he is a Master Codes Professional (one of about 800 in the United States of America).

Skinner has and continues to serve on several boards:  
The Leadership Historic Triangle Board,  
The Governor Housing Advisory Board,  
American Society for Public Administration Board,  
and  
Past President and current Board member of the Conference of Minority Public Administrators (COMPA.)



## SUFFOLK FIREFIGHTER SELECTED FOR SCHOLARSHIP TO FDIC INTERNATIONAL

Suffolk Fire & Rescue Firefighter/Medic II John Buttrick, III was selected for a scholarship to attend the FDIC International (Fire Department Instructors Conference) that was held in this spring in Indianapolis, Indiana. The event featured firefighting apparatus and fire industry technology with more than 30,000 firefighters, chiefs, officers and instructors attending in 2016.

Buttrick has been with Suffolk Fire & Rescue since October of 2015. His scholarship was provided by Honeywell and DuPont™ Kevlar which selected 20 deserving firefighters and first responders to attend FDIC International 2017 courtesy of full-paid scholarships due to their numerous and remarkable contributions to their local fire service.

**CONGRATULATIONS TO GERRY JONES, JR.** and his proud Dad, Gerry Jones, Director of Capital Programs & Buildings! Gerry Jones, Jr., 16, is the grand prize winner of the 2017 Succeeding Together essay contest for participants of The First Tee. As a result of winning, Gerry Jr. participated in many of the events at the Wells Fargo PGA in Wilmington, North Carolina. In addition to winning \$4,000 in prize money, Gerry Jr. played in the 15th Wells Fargo Championship ProAm alongside Phil Mickelson.

View the full article and video here:

<https://stories.wf.com/young-golfers-named-winners-2017-succeeding-together-contest/>



Jason Pittman (Parks & Recreation) and Yolanda Manning (Planning & Community Development), Chair & Co-Chairs for the City's United Way Campaign are joined by Department Coordinators Susan Baines (Finance), Veronica Thomas (Capital Programs & Buildings), Brittney Dennis (Social Services) and Nicole Duncan (Media & Community Relations) at the United Way Finale Luncheon & Awards Program held at the Virginia Beach Conference Center in early June.



# THANK YOU TO HUMAN RESOURCES FOR A SPECTACULAR NATIONAL PUBLIC SERVICE WEEK!



are planned for residents of all ages and abilities.

- July 3-9, 2017 – Show us how you play in parks? Join us for our Stars and Stripes Celebration, July 4th at Constant's Wharf Park & Marina.
- July 10-16 – Show us your favorite leisure activity! We will have an upcoming pool party with free Hawaiian Shaved Ice.
- July 17-23 – Show us how you Advocate for parks, recreation and play. Visit our Facebook page and see the Commissioners on our Advisory Board. They are great advocates for Suffolk Parks & Recreation.
- July 24-30 – Show us how your Youth play at your local parks and rec. Take your youth out for some fun in our local parks or sign them up for one of our fantastic summer camps.

Suffolk Parks & Recreation is celebrating Park and Recreation Month, an initiative of the National Recreation and Park

Association (NRPA), and all the ways parks and recreation has the power to transform our daily lives. From providing us places to play, get fit and stay healthy to fostering new relationships and forging a connection with nature, our close-to-home community park and recreation facilities provide essential services and improve quality of life.

Be sure to snap a pic and tag us on our Facebook, Instagram or Twitter pages. Use the hashtags #PlayOnJuly, #NRPAPlayChallenge, and #SuffolkParksandRec. You may win prizes for your pictures. NRPA is celebrating the month by hosting a weekly contest encouraging people to show them why play is so important in their lives. Entries can be submitted via the hashtag #NRPAPlayChallenge. NRPA also encourages all people that support parks and recreation to share why they think play is so important with the hashtag #PlayOnJuly.

GET YOUR  
PLAY ON

PARK AND RECREATION MONTH  
JULY 2017

#PlayOnJuly

## GET YOUR PLAY ON

This July, Suffolk Residents are invited to a Play Date with Suffolk Parks & Recreation! This month-long celebration highlights the essential value of local parks and recreation.

Summer is here, which means it's time to get your play on. This July, discover the power of play with Suffolk Parks & Recreation as they celebrate Parks & Recreation Month. A variety of fun activities

# THANK YOU!

## TO PUBLIC WORKS FROM MR. CARVER HYMAN

Mr. Carver Hyman called to compliment Jennifer Sorensen, Office Assistant, for her customer service related to a street concern. He appreciated that she went the extra mile to investigate and get back to him quickly.

## FROM TERRI SANDERLIN TO PUBLIC WORKS

Thanks so much for your prompt attention to my concerns. My wife and I drove over where the potholes were and we're pleased to note how quickly they had been filled. Thanks ever so much.

## TO MARGARET BRANCH, PUBLIC WORKS FROM ILENE KELLER

Ilene Keller in the 100 block of Crestwood Drive called to say thank you. She said that the crew that came out to do the nasty job she had requested, well, she was very impressed with how professional they were. She also added that the work done on the ditch was impeccable and that she didn't think that her ditch and driveway had ever looked so nice. She then said that the workers didn't get enough thanks. So she just wanted to say "Thank You."

## MUTZABAUGH

I live in northern Suffolk, and recently submitted (via the City government website) a request to have some drainage issues addressed in our community (Harbour View). I wanted to especially recognize and thank Jennifer Sorensen and Doug Allison for their prompt and excellent response to my request. Jennifer contacted me the next day via email to request some additional information so she could generate a service request. I provided that info to her and she promptly submitted the service request to Doug. Later that same day, Doug called me to set up a time when I could show him where the problem areas are in our neighborhood. He came to my house yesterday and we rode through the community and viewed each one of the problems. I was very impressed with the promptness and courtesy of both of these folks and wanted you to know about it. Please extend to both of them my sincere thanks.

## TO THOMAS ROBERTS; CHAD OXTON & ANTONIO JORDAN, PUBLIC WORKS - FROM JOANNE FINCH

Good Afternoon! Just received a call from a citizen, Joanne Finch, of the 100 block of Philhower Dr., who stated that we came out to do her ditch and she would like to say thank you to the crew for doing the work, but she also would like to express her gratitude for taking care of this issue. She was very impressed and just wanted to say thank you for a job well done. She could tell that the crew took pride in what they were doing.

## NATIONAL NIGHT OUT IS COMING AUGUST 1, 2017



POLICE • COMMUNITY PARTNERSHIPS

JOIN US AT THE KICK-OFF, AUGUST 1, 2017 @ THE PAVILION AT THE VISITOR'S CENTER 524 N MAIN ST. 5:30PM

# WELCOME NEW EMPLOYEES

APRIL 17

**City Attorney's Office:** Shonda Carroll, Paralegal Administrator

**Commissioner of the Revenue's Office:** Emily Grass, Business Tax Investigator

**Parks & Recreation:** Marlow Huff, Park Attendant; Robert Jornov, Park Attendant; Marquise Newbie, Custodian

**Public Utilities:** Walter Boykins, Utility Systems Worker; Eric Lee, Utility Systems Worker; Brandon Valentine, Water Meter Service

**Worker;** Dameon White, Pump Station Mechanic

**Public Works:** Kerri Cole, Refuse Dispatcher



MAY 1

**Fire & Rescue:** Christopher Davis, Firefighter/Medic II; Bryant Dodson, Firefighter II; Eric Koster, Firefighter II; Brian Moody, Firefighter/Medic II; David Russell, Firefighter/Medic I; Robert Young, Firefighter II

**Library:** Asa Heyward, Senior Librarian

**Parks & Recreation:** Gregory Rountree, Recreation Leader; Dominique Ruffin, Custodial Worker

**Police:** Ryan Berrian, Police Officer I; Matthew Grice, Police Officer I; Nicholas Smith, Police Officer I

**Public Works:** Larvell Herndon, Utility Systems Worker; Billy Hillard, Jr., Street Maintenance Worker I; Dustin McClung, Street Maintenance Worker I; Amber Rymer, Mosquito Control Tech; Terry Wiggins, Street Maintenance Worker I

**Social Services:** Tamela Lovett, Fraud Investigator; Zeler Raspberry, FS Case Manager I

**Treasurer's Office:** Sally Sitler, Deputy Treasurer I



MAY 16

**Economic Development:** Gabrielle Rawls, Visitor Center Advisor

**Finance:** Tonya Smith, Accountant

**Human Resources:** Wesley Jones, Human Resources Generalist

**Library:** William Edwards-Bodmer, Librarian – Emerging Technology; Melissa Mitchell, Library Associate

**Parks & Recreation:** Recreation Leaders – Summer Program: William Artis, Kyiesha Barrett, Monique Boone, Lavon Bradshaw, Kenisha Chisholm, Savannah Coker, Tahj Faulk, Alexis Hill, Quinesha Hunt, Juanita Osby, Marcus Paige, Chantel Roberts, Jai Sawyer

**Police:** Laurie Dunne, Animal Caretaker; Markeith Knowlton, Police Officer I; Marco Leslie, Police Officer I

**Public Works:** Damion Cereske, Engineering Aide; Carrie Richardson, Engineering Aide

**Social Services:** Richard Jennings, Eligibility Worker



JUNE 1

**Economic Development:** Robert Joyner, Skilled Laborer

**Parks & Recreation:** Jermaine Nowell, Ground Maintenance Worker I; Shayla Carroll, Recreation Leader; BoManley Lawrence, Recreation Leader; Kristen Wise, Recreation Leader; Recreation Leaders – Special Events: Ashlyn Goodman, Aireon Leary, Daiquan Rabey; Recreation Leaders – Summer Program: Shane Baronner, Cherise Darden, James Glover, Samara Hardiman, Kenan Johnson, Quanesha Knight, Kenya Latham, Michael Liburd, Kara Lyles, Briana Sample, Taliyah White, DeShawn Wilson, DreQuan Wilson



JUNE 16

**Community Development:** Matthew Levy, Zoning Inspector I; Michael Robinson, Building Official

**Human Resources:** Carol Harry, Human Resources Assistant

**Information Technology:** Robert Salak, Systems Administrator; Charles Smith, Radio & Electronics Tech

**Library:** Theresa Robinson, Library Associate

**Parks & Recreation:** Recreation Leaders – Summer Program: Tomisha Adkisson, Christian Bell, Lamont Britt, Essence Frazier, Erykah Harris, Dahlia Johnson, Denzel King, Aquesha Knight, Tarrell Lassiter, Raven Mills, Terry Mitchell, Brittany Parker, Deja Patterson, Teanney Walker, Latoya Williams

**Police:** Timothy Olah, Police Officer I; Marisa Randall, Evidence Tech

**Public Utilities:** Paul Retel, Assistant Director

**Social Services:** Kaylah Baker, Financial Services Case Manager I



**ON JUNE 1ST, CITY EMPLOYEES** with years of service in increments of 5, 10, 15, 20, 25, 30 and 35 were celebrated! New this year, the luncheon was at the Texas Roadhouse in North Suffolk and employees were able to choose their award, a plaque or a Visa gift card, in addition to receiving recognition leave. Emceed by City Manager Patrick Roberts, the event was energetic and interactive. Members of City Council also joined the festivities to congratulate and thank our employees for their commitment and hard work. A special thank you to Human Resources for the time and effort expended planning this fantastic event!

**FIVE YEARS OF SERVICE**

Aaron Johnson  
 Amy Lynn Dunn-Brown  
 Andres Fernando Afocx  
 Benjamin L Zoellner  
 Bradley Dean Koenig  
 Bradley H Cain  
 Brian Edward Silvers  
 Brian Jamal Walden  
 Casey Thomas  
 Dale Lee Wells  
 Daniel Guy Crocker  
 Daniel Jonathan Pelzel  
 Daniel Ross Rowland  
 Darnicia Shacara Smith  
 DaShanta T. White  
 David Gawryluk  
 David William Parks  
 Dexter Ray Warren  
 Douglas Aaron Carter  
 Dyan Noel Liverman  
 Emily Marie Upton  
 Eric Scott Brigham  
 Farris Powers Cereske  
 Gerald Payne Davis  
 Gerald Wayne Rhoads  
 Heather Emmert  
 Helivi L. Holland  
 Irene Iris Cartagena  
 Isaac D. Bowers  
 Jason Charles Belaire  
 Jeffery Scott Matlock Jr  
 Joe Harris  
 John Abram Davidson  
 John Oliver Jr  
 Jonathon Todd Demiel  
 Joseph Patterson Jr  
 Joshua Adam West  
 Justin R Hundley  
 Karen Akaratovic  
 KaSandra Parrish Baker  
 Kelly Shawnell Pittman  
 Khandi Johnson  
 Kurt Michael Carter

LaMarr Norman  
 Lane' D. Alston  
 Lisa Marshall  
 Loreida Jennings  
 Loren C. Hylton  
 Louis D Madray  
 Louis Robert Sleeper  
 Manuel Robert Franco  
 Marquell Maurice Quick  
 Mary DeLugo  
 Matthew Allemand  
 Matthew Paul Faubion  
 Matthew R. Smith  
 Michael Orvis  
 Michael Simon Joseph  
 Owen Eric Payne  
 Paul G. Burch  
 Rachel Burden Bass  
 Rebecca S Brown  
 Ricardo Serrat  
 Richard A Yates  
 Robert Edward Lee II  
 Robert Lewis Hatfield  
 Rongerlar Kelly  
 Ryan Christopher Harris  
 Sean Day  
 Sharlay Warren Wofford  
 Shawna E. LoMonaco  
 Somerbreze M Jones  
 Stacey Folsom  
 Stanley Skinner  
 Tammy Mayo McClinton  
 Terry M. Hyatt  
 Torrey Santell Parker  
 Travis Wayne Williford  
 Trevor Lewis Duke  
 Victoria Anne Smith  
 Wayland Andrew Drake  
 Wayne Goldsworthy-Jones  
 Wayne Jefferson  
 William A. Franklin  
 William Martin Brooks Jr  
 William Phippins Jr  
 Willie Robert Boone

**TEN YEARS OF SERVICE**

Kevin A Lee  
 Adam H. Rountree  
 Amy Mason Miller  
 Amy S. Bowen  
 Andrew R. Tasch III  
 Angela L. Owen  
 Beth Ann Ross  
 Brian C Hearn  
 Brian K Raiford  
 Burdette J Lawrence  
 Carol C Boone  
 Cassandra A Garvin  
 Christian K. Ainsley  
 Christian K. Maxwell  
 Christopher Hall  
 Christopher J Cook  
 Christopher J. Dolena  
 Christopher K Hehl  
 Christy B. Mixson  
 DeAngelo Askew  
 Denise V Daughtrey  
 Diana P. Samsal  
 Dustin J. Hummer  
 Earl D. Allison  
 Eddie L. Pyles  
 Edward L Braud  
 Eric A. Thompson  
 Eric T Crawley  
 Everly Whitehead  
 Felicia Y. Turner  
 Gloria C Harper  
 Gregory L Byrd  
 Harvey Hasty  
 Jennifer Mary Weatherly  
 Jesse Allen Epperson  
 John Kenneth Cooke  
 John WC West II  
 Jonathan Bulls  
 Jose R Rivera  
 Karl Marshall  
 Karla Denise Carter  
 Katherine E Kalwite  
 Kathleen Lee McLendon

Katie S Peirce  
 Kenneth L. Trotter  
 Kim K Blythe  
 Kimberly W Holland  
 Latrell A Hoskie  
 Lori Hedgepeth-Dodge  
 Marc A Knaak  
 Marisha Jackson  
 Marvin T. Chappell  
 Mary E. Bertrand  
 Matthew C Harrell  
 Michael A Holman  
 Michael G. Ambrose  
 Mike S. Heiser  
 Norman R Greene  
 Pamela R Goodman  
 Paul M Helvestine  
 Paul M Matteson Jr  
 Peggy C. Poole  
 Rhonda Baker J.  
 Richard T. Mathews  
 Robert L Earls Jr  
 Robert T. Colligan  
 Robin P Moor  
 Ronald L Smith Jr.  
 Ryan D Linville  
 Shatesha F. Harrell  
 Shijuana D Ivey  
 Steve R. Parrish  
 Steven D Speight  
 Susan L Griffin  
 Tamara N. Brown  
 Tenika N Dodson  
 Terry Dail  
 Terry S Davenport  
 Tonya V Kindred  
 Torrence J. Barham  
 Tracy W. Pierce  
 William E. Hutchings Jr.  
 William L. Carroll  
 Yolanda P Vaughan

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### 15 YEARS OF SERVICE

Almeta W. Morris  
Belissa D. Smith  
Benjamin C. Johnson  
Beth A Gill  
Betty M. Brinkley  
Brian A. Bunting  
Charles P. Chapin  
Charles R. Mullen Jr.  
Erika S. Dawley  
Fikeria L. Mills  
George M. Best III  
Herbert M. Bruce Jr.  
James L. Carter Jr.  
Jason S. Souders  
Jessica Stallings  
John Vincent Ruggiero Jr  
Joseph A. Edwards  
Judy L. Mallory  
Kenneth L. Long

Lakeisha Staton  
Laverne Doughty  
Leslie W. Lemasters  
Melvion F. Knight  
Nancy C. Bertero  
Rodney H. Doughty  
Roger W. Stinnette Jr.  
Sandra Myrick  
Shawanee M. Waters  
Sheryl L. Ingalsbe  
Steven A. Henkle  
Virgil S. Wiggins

### 20 YEARS OF SERVICE

Chanda Gray  
Charles P. Blanchard  
Cynthia Evans Cale  
David P. Harrell  
Deborah Ann Callis  
Deborah L. Dumas  
James D. Buie

Janice J. Smith  
John E. Thrush  
Larry Andrews  
Laurina Lopez Watson  
Leslie A. Stickels  
Luxtracia L. Frederick  
Paul Todd Sperling  
Paula M. Nicholson  
Regina L. Brinkley  
Richard C. Law  
Robert P. Goumas  
Ronald Porter  
Stephanie Y. Claud  
Steven H. Johnson  
Theandre A. Ingram  
Thomas W. Lewter  
Tracy L. Deitz  
Vidal Wilkins

### 25 YEARS OF SERVICE

Joseph L Brewer Jr  
Michael A Wiggins  
Mollie E. Felton  
Nicole J. Duncan  
Tamra A. Mabrey

### 30 YEARS OF SERVICE

Franklin T. Adams  
Harry James White  
John H. Meston  
Martina D. Campbell  
Pamela C. King

### W. Randolph Carter Jr.

### 35 YEARS OF SERVICE

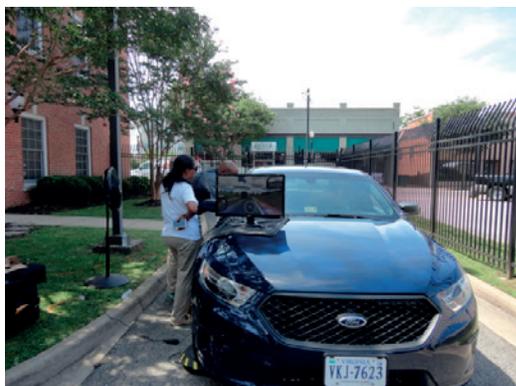
Donna S. Lewter  
Joyce L. Williams  
Ronald H. Williams  
Ronald J. Kline Jr.

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## DRIVING SIMULATOR HOSTED AT SUFFOLK POLICE DEPARTMENT SECTOR ONE PRECINCT

According to the National Institute for Occupational Safety and Health (NIOSH), roadway crashes are the leading cause of occupational fatalities in the United States. Due to the risk of motor vehicle accidents and incidents resulting from unsafe driving behaviors, road hazards, weather conditions, distractions and traffic congestion, the City of Suffolk is committed to mitigating these risks with an ongoing training program.

This is the City's 7th year participating in the Virginia Municipal League's "Where the Rubber Meets the Road" Campaign (WTRMTR). The driving simulator is a safe driving training tool that is a part of the WTRMTR Campaign. The simulator allows drivers to practice various driving scenarios using the controls of an actual vehicle. This simulation system provides a pair of turntables on which the front wheels of the driver's vehicle sit. Sensors are clipped onto the pedal and other controls of the vehicle, while the driver maneuvers through a variety of scenarios presented on a 360° virtual reality headset. This event was held on June 13, 2017 and it was coordinated by Risk Management, Virginia Municipal League, and the Suffolk Police Department.





# RELAY FOR LIFE RAFFLE WINNERS



**THE WINNER OF THE RELAY FOR LIFE GOODIE BASKET IS DONNA PERRY OF SUFFOLK. DONNA PURCHASED HER WINNING TICKET AT THE RELAY FOR LIFE EVENT HELD ON MAY 19TH AT NANSEMOND RIVER HIGH SCHOOL. THANKS TO ALL WHO PARTICIPATED IN THIS WORTHY EVENT!**



**THE RELAY FOR LIFE WINNER OF THE 50/50 RAFFLE IS LOU MADRAY, CONSTRUCTION INSPECTOR. THROUGH THE FUNDRAISING EFFORTS OF PUBLIC WORKS, OVER \$700 WAS COLLECTED FOR THIS GREAT CAUSE!**

**CONGRATULATIONS TO BILLY HILLARD OF THE DEPARTMENT OF PUBLIC WORKS! BILLY IS THE WINNER OF THE RELAY FOR LIFE 8 HOUR OFF RAFFLE AND WILL BE AWARDED EIGHT (8) HOURS PAID RECOGNITION LEAVE.**



**CITY NOTIFICATIONS:** If there is an emergency or an incident that could affect the City's operating hours, there are numerous steps taken to make sure you are alerted as soon as possible.

- Citywide email
- Telephone greeting accessed by dialing the City's main telephone number, 757-514-4000
- Ticker crawl on City's homepage: [www.SuffolkVa.us](http://www.SuffolkVa.us)
- Ticker crawl and/or bulletin on Charter Communication's Local Access Channel 191
- Ticker crawl on local television stations: WTKR News Channel 3, WAVY News 10, and WVEC 13 News Now
- City's Facebook, Twitter.

## THANKS TO THE NEWSLETTER TEAM!

Have an article you'd like to see in our newsletter? See your Department representative!

Assessor's Office - Barbara Jones | Capital Programs - Wayne Rhoads | City Attorney's Office - Shonda Carroll & Loreida Jennings | Commissioner of the Revenue - Becky Simpson | Commonwealth's Attorney's Office - Joan Turner | Economic Development - Terry Smith | Finance/Purchasing - Susan Baines | Fire & Rescue - Mike Brinkley | Human Resources - Becky Brown | Information Technology - Debbie Williams | Library - Angie Sumner | Media & Community Relations - Nicole Duncan | Parks & Recreation - Jaimi Russell | Planning & Community Development - Jillian Scott-Hale | Police - James Sobers | Public Utilities - Vicki Smith | Public Works - Susan Anderson | Sheriff's Office - Katie Jones | Social Services - Judy Mallory | Treasurer's Office - Shirley Snead & Andrew Owen



**SUFFOLK FARMERS' MARKET**  
at the Pavilion

May 6  
until  
November 18  
Saturdays  
9am-1pm

524 North Main Street in Downtown Suffolk 757.514.4130



\* 5670 RABY RD. NORFOLK, VA 23502 \* 1968 GILBERT ST. NORFOLK, VA 23511 \* 521 W. WASHINGTON ST. SUFFOLK, VA 23434 \*

**FIRST RESPONDERS  
LOAN SPECIAL!**  
RATES AS LOW AS  
7.25% APR\*

THANK YOU FOR YOUR SERVICE TO  
OUR COMMUNITY!

OFFER ENDS JULY 31, 2017



APR= Annual Percentage Rate. Your rate will be based on your credit history and may be higher. Rates and terms subject to change without notice. Summer loan rates begin at 7.75% APR, PLUS an additional 0.50% off of the qualified loan rate for first responders.

**TGIF**  
Suffolk  
**SUMMER CONCERT SERIES**  
2017

<p><b>CONSTANT'S WHARF PARK &amp; MARINA</b> 110 East Constance Rd.</p> <p>6/16 THE FUZZ BAND 6/23 TOUCH OF SPICE 6/30 AFFIRMATIVE GROOVE 7/14 SOUL INTENT</p> <p>757.514.7250</p>	<p><b>BENNETT'S CREEK PARK</b> 3000 Bennetts Creek Park Rd.</p> <p>7/28 THE DELOREANS 8/4 CHEAP THRILLS 8/11 TIDEWATER DRIVE BAND 8/18 RELLEN</p> <p>suffolkva.us/tgif</p>
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**Stars & Stripes  
SPECTACULAR**

July 4  
5:30-9:30pm  
Free & Open  
to the Public  
Music by  
The Hotcakes  
\$5 Children's Area  
Kids 12 & Under  
Food & Merchant  
Vendors On Site

Constant's Wharf Park & Marina  
Enjoy an evening at the park with friends and family!  
Watch the Fireworks show on the water at 9pm!

SUFFOLK  
757.514.7267

**Mystery  
Authors  
FESTIVAL**  
Suffolk  
4th Annual

**AUGUST 12, 2017**

**SEE YOU NEXT TIME!**