

2023

Holidays

Payday

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

JULY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
			13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- January 02**
NEW YEAR'S DAY (Observed)
- January 16**
MARTIN LUTHER KING, JR. DAY
- February 20**
GEORGE WASHINGTON DAY
- May 29**
MEMORIAL DAY
- June 19**
JUNETEENTH
- July 04**
INDEPENDENCE DAY
- September 04**
LABOR DAY
- October 09**
COLUMBUS DAY &
YORKTOWN VICTORY DAY
- November 7**
ELECTION DAY
- November 10**
VETERANS DAY (Observed)
- November 22**
4 HOURS ADDITIONAL HOLIDAY TIME
- November 23**
THANKSGIVING
- November 24**
DAY AFTER THANKSGIVING
- December 22**
4 HOURS ADDITIONAL HOLIDAY TIME
- December 25**
CHRISTMAS

- January 13
- January 31
- February 15
- February 28
- March 15
- March 31
- April 14
- April 28
- May 15
- May 31
- June 15
- June 30
- July 14
- July 31
- August 15
- August 31
- September 15
- September 29
- October 13
- October 31
- November 15
- November 30
- December 15
- December 29

 HOLIDAY

 PAYDAY

Suffolk
VIRGINIA
It's a good time to be in Suffolk

Paid time off leave shall be granted to full-time employees hired on or after January 1, 2014 (public safety employees which are covered under enhanced VRS benefits are exempt) or those employees that have moved to the Virginia Retirement System's Hybrid Plan. The schedule is set forth below:

PAID TIME OFF (PTO)

Months of Service	Hours Earned per Month	Hours Earned per Year	Maximum Accumulation
1–59	10	120	120
60–119	12	144	144
120–179	14	168	168
180 or more	16	192	192

Annual leave with pay shall be earned by all full-time employees in the Virginia Retirement System's Plan 1 and Plan 2 other than fire suppression personnel. The schedule is set forth below:

ANNUAL LEAVE - FULL-TIME EMPLOYEES

Months of Service	Hours Earned per Month	Hours Earned per Year	Maximum Accumulation
1–59	8	96	192
60–119	10	120	240
120–179	12	144	288
180–239	14	168	336
240 and over	16	192	384

The annual leave schedule for **full-time fire suppression** personnel in the Virginia Retirement System's Plan 1 and Plan 2 is set forth below:

ANNUAL LEAVE - FIRE SUPPRESSION PERSONNEL

Months of Service	Hours Earned per Year	Maximum Accumulation
1–59	144	288
60–119	180	360
120–179	216	432
180–239	276	552
240 and over	288	576

*** Please see the Benefits Summary Chart for a complete list of all types of leave****